

NOTIFICATION

Finance Department
Sachivalaya, Gandhinagar.
Dated the 27th February, 2009.

CONSTITUTION
OF INDIA.

No. (GN-8) PGR-1009-2-Pay Cell (M) :- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules, namely:-

1. Short title and commencement:-

- (1) These rules may be called the Gujarat Civil Services (Revision of Pay) Rules, 2009.
- (2) They shall be deemed to have come into force on the 1st January, 2006.

2. Categories of Government employees to whom the rules apply:-

- (1) Save as otherwise provided by or under these rules, they shall apply to persons appointed to civil services and posts in connection with the affairs of the State of Gujarat.
- (2) These rules shall not apply to -
 - (a) persons not in whole-time employment;
 - (b) persons paid out of contingencies;
 - (c) persons paid otherwise than on a monthly basis, including those paid only on a piece-rate basis;
 - (d) persons appointed on work charged establishment or on daily rate basis or persons employed casually except where in case of such persons, the Government by order published in the *Official Gazette*, provides otherwise;
 - (e) persons employed on contract except where the contract provides otherwise;
 - (f) persons re-employed in Government service who are in receipt of superannuation or retiring pension irrespective of whether such pension is paid from the Consolidated Fund of the State or not;
 - (g) persons employed on consolidated pay system or fixed pay system;
 - (h) any other class or category of persons whom the Government may, by order, specifically exclude from the operation of all or any of the provisions of these rules.

3. Definition:- In these rules, unless the context otherwise requires –

- (1) “**existing basic pay**” means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), but does not include any other type of pay such as special pay, etc.;

- (2) “**existing scale**” in relation to a Government employee means the present scale applicable to the post held by the Government employee or in case of a Government employee drawing scale according to the Higher Pay Scale Scheme (or, as the case may be, personal scale applicable to him) as on the 1st day of January, 2006 whether in a substantive or officiating capacity;

Note:- The Higher Pay Scale Scheme is subject to review on the lines of Government of India’s order as and when issued.

Explanation. - In the case of a Government employee, who was on the 1st day of January, 2006 on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, “existing scale” includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post.

- (3) “**Government**” means the Government of Gujarat;
- (4) “**existing emolument**” means the sum of (i) existing basic pay, (ii) dearness pay appropriate to the basic pay and (iii) dearness allowance appropriate to the basic pay *plus* dearness pay at index average 536 (1982=100).
- (5) “**present scale**” in relation to any post specified in column (2) of Schedule ‘C’ means the scale of pay specified against that post in column (3) thereof and as specified in Schedule A.
- (6) “**pay in the pay band**” means pay drawn in the running pay bands specified in column (5) of Schedule ‘C’.
- (7) “**grade pay**” is the fixed amount corresponding to the pre-revised pay scales/posts specified in column (6) of Schedule ‘C’.
- (8) “**revised pay structure**” in relation to any post specified in column (2) of the Schedule ‘C’ means the pay band and grade pay specified against that post specified in column (5) and (6) thereof, unless a different revised pay band and grade pay or pay scale is notified separately for that post.
- (9) “**basic pay**” in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay such as special pay, etc.
- (10) “**revised emoluments**” means the pay in the pay band plus the grade pay of a Government employee in the revised pay structure or the basic pay and includes the revised non-practising allowance, if any, admissible to him, in addition.
- (11) “**Schedule**” means a Schedule appended to these rules.

4. Scale of pay of posts:- The pay band and grade pay of every post specified in column (2) of Schedule 'C' shall be as specified against it in columns (5) and (6) thereof and as specified in Schedule A.

5. Drawal of pay in the revised pay structure:- Save as otherwise provided in these rules, a Government employee shall draw pay in the revised pay structure applicable to the post to which he is appointed;

Provided that a Government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in existing scale or until he vacates his post or ceases to draw pay in that scale:

Provided further that in cases where a Government employee has been placed in a higher pay scale between 1st day of January, 2006 and the date of publication of this notification in the Official Gazette, on account of promotion, upgradation of pay scale, etc., the Government employee may elect to switch over to the revised pay structure from the date of such promotion, upgradation, etc.

Explanation 1:- The option to retain the existing scale under the provisos to this rule shall be admissible only in respect of one existing scale.

Explanation 2. -The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 2006, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the revised pay structure.

Explanation 3:- Where a Government employee exercises the option under the provisos to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under rules 11 and 13 of the Gujarat Civil Services (Pay) Rules, 2002, or any other rule or order applicable to that post, his substantive pay shall be substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force whichever is higher.

6. Exercise of Option:-

(1) The option referred to in the provisos to rule 5 shall be exercised in writing in Form-I appended to these rules and communicated the same, to the authority mentioned in sub-rule (2) within three months of the date of publication of these rules in the Official Gazette, or where an existing scale has been revised by any order or amendment made subsequent to that date, within three months of the date of publication of such order or amendment;

Provided that -

(a) in the case of a Government employee who is, on the date of such publication or, as the case may be, date of such order, out of India on leave or deputation or foreign service or active service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post in India; and

- (b) where a Government employee is under suspension on the 1st day of January, 2006, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.
- (2) The option referred to in sub-rule (1) shall be communicated by the Government employee to -
- (a) the Pay and Accounts Officer, Gandhinagar or Ahmedabad, as the case may be, if such Government Employee is a Head of Department;
- (b) the Head of Department if such Government employee is a Gazetted officer other than a Head of Department;
- (c) the Head of Department or the Head of Office under which the Government employee is posted, if such Government employee is a non-Gazetted officer.
- (3) If the communication regarding option is not received within the time limit prescribed in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect on and from the 1st day of January, 2006.
- (4) The option once exercised shall be final.

Note 1. - Persons whose services were terminated on or after the 1st January, 2006 and who could not exercise the option within the prescribed time limit, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge or disciplinary grounds, shall be entitled to the benefits under this rule.

Note 2:- Persons who have died on or after the 1st day of January, 2006 and could not exercise the option within the prescribed time-limit are deemed to have opted for the revised pay structure on and from the 1st day of January, 2006 or such later date as is most beneficial to their dependents, if the revised pay structure is more favourable and in such cases, necessary action for payment of arrears shall be taken by the Head of Office.

Note 3. - Persons who were on earned leave or any other leave on 1st day of January, 2006 which entitled them to leave salary shall be entitled the benefits under this rule.

7. Fixation of initial pay in the revised pay structure:-

(1) The initial pay of a Government employee who elects, or is deemed to have elected under sub-rule (3) of rule 6 to be governed by the revised structure on and from the 1st day of January, 2006, shall, unless in any case the Government by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely;

- (A) in the case of all employees -
- (i) the pay in the pay band shall be determined by multiplying the existing basic pay as on 1st day of January, 2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10;
 - (ii) if the minimum of the revised pay band is more than the amount arrived at referred to in sub-para (i) above, the pay shall be fixed at the minimum of the revised pay band:

Provided that -

- (a) Where, in the fixation of pay, the pay of Government employees drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment shall be calculated on the pay in the pay band. Grade pay should not be taken into account for the purpose of granting increments to alleviate bunching;
 - (b) in the case of pay scales in the pay band PB-4, benefit of increments due to bunching shall be given, taking into account all the stages in different pay scales in this grade;
 - (c) if by stepping up of the pay as above, the pay of a Government employee gets fixed at a stage in the revised pay band which is higher than the stage in the revised pay band at which the pay of a Government employee who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the later shall also be stepped up only to the extent by which it falls short of that of the former;
- (iii) the pay in the pay band shall be determined in the above manner. In addition to the pay in the pay band, grade pay corresponding to the existing scale shall be payable.

Note:- Illustration 1 is provided in the Explanatory Memorandum to these Rules for the purpose of fixation of pay on the basis of the aforesaid provisions.

- (B) In the case of Government employees who are in receipt of non-practising allowance, the pay in the revised pay structure shall be fixed in accordance with the provisions of clause (A) above except that, in such cases, the pre-revised dearness allowance appropriate to the non-practising allowance admissible at index average 536 (1982 = 100) shall be added while fixing the pay in the revised pay band, and in such cases, non-practising allowance at the new rates shall be drawn with effect from 1st day of January, 2006 or the date of option for revised pay structure, in addition to the pay so fixed in the revised pay structure.

Note:- Illustration 2 is provided in the Explanatory Memorandum to these Rules for the purpose of fixation of pay on the basis of the aforesaid provisions.

Note 1: - A Government employee who is on leave on the 1st day of January, 2006 and is entitled to leave salary shall be entitled to pay in the revised pay structure from 1st day of January, 2006 or the date of option for the revised pay structure. Similarly, where a Government employee is on study leave on the 1st day of January, 2006, he shall be entitled to the benefits under these Rules from 1st day of January, 2006 or the date of option.

Note 2 : -A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale of pay and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

Note 3:- Where the 'existing emoluments' exceed the revised emoluments in the case of any Government employee, the difference shall be allowed as personal pay to be absorbed in future increases in the pay.

Note 4: -Where in the fixation of pay under sub-rule (1), the pay of a Government employee, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another Government employee junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay band as that of the junior.

Note 5: -Where a Government employee is in receipt of personal pay on the 1st day of January, 2006, which together with his existing emoluments exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such Government employee as personal pay to be absorbed in future increases in the pay.

Note 6:- In cases where a senior Government employee promoted to a higher post before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the

higher post on or after the 1st day of January, 2006, the pay in the pay band of the senior Government employee shall be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up shall be granted with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-

(i) both the junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre;

(ii) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical;

(iii) the senior Government employees at the time of promotion should have been drawing equal or more pay than the junior; and

(iv) the anomaly should be directly as a result of the application of the provisions of Rules 11 and 13 of the Gujarat Civil Services (Pay) Rules, 2002 or any other rule or order regulating pay fixation on such promotion in the revised pay structure. If even in the lower post, the junior Government employees was drawing more pay in the pre-revised scale than the senior Government employees by virtue of any advance increments granted to him, the benefits of stepping up of pay under this provision shall not be available to the senior Government employees.

(2) Subject to the provisions of rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the same stage as the substantive pay.

8. Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 1st day of January, 2006:- Schedule 'B' of these Rules indicates the entry level pay in the pay band at which the pay of direct recruits to a particular post carrying a specific grade pay shall be fixed on or after the 1st day of January, 2006.

It shall also be applied in the cases of those employees recruited between 01.01.2006 and the date of publication of these rules in the *Official Gazettee*. In such cases, where the emoluments in the pre-revised pay scale(s) (i.e., basic pay in the pre-revised pay scale(s) plus Dearness Pay plus Dearness Allowance applicable on the date of joining) exceeds the sum of the pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be allowed as personal pay to be absorbed in future increments in the pay.

Note 1:- The provisions of this rule shall not apply to those employees recruited on fixed pay under the fixed pay policies of the Government or those employees recruited on the contractual basis.

Note 2:- Pay of direct recruits, who enter service on the basis of Recruitment Rules, which specifically provide for grant of fixed pay during an initial period of certain years, shall be fixed under this rule, only after the completion of such fixed pay period stipulated in the respective Recruitment Rules.

9. Rate of increment in the revised pay structure:- The rate of increment in the revised pay structure shall be 3% of the sum of the pay in the pay band and grade pay applicable, which shall be rounded off to the next multiple of 10. The amount of increment shall be added to the existing pay in the pay band.

Note:- Illustration 3 is provided in the Explanatory Memorandum to these Rules for the purpose of fixation of pay on the basis of the aforesaid provision.

10. Date of next increment in the revised pay structure:-

(1) There shall be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July shall be eligible for the grant of increment. The first increment after fixation of pay on 01-01-2006 in the revised pay structure shall be granted on 01-07-2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007. Accordingly, all Government employees who earned their last increment between 02-01-2005 and 01-01-2006 would get their next increment on 01-07-2006.

(2) In case of those employees whose date of next increment falls on 01-01-2006, the increment shall be drawn in the pre-revised pay scale and thereafter the pay shall be fixed in the revised pay structure. Such Government employees shall also get their next increment on 01-07-2006;

Provided that in the case of persons who had been drawing maximum of the existing scale for more than a year as on 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, the provision of Rule 10 would apply;

Provided further that in cases where an employees reaches the maximum of his pay band, shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, he shall be entitled for the benefit of one increment. Thereafter, he shall continue to move in the higher pay band till his pay in the pay band reaches the maximum of PB-4, after which no further increments shall be granted.

11. Fixation of pay in the revised pay structure subsequent to the 1st day of January, 2006:- Where a Government employee continues to draw his pay in the existing scale and is brought over to the revised pay structure from a date later than the 1st day of January, 2006, his pay from the later date in the revised pay structure shall be fixed as follows:-

Pay in the pay band shall be fixed by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates applicable as on 01.01.2006. This figure shall be rounded off to the next multiple of 10 and shall then become the pay in the applicable pay band. In addition to this, the grade pay corresponding to the pre-revised pay scale shall be payable. Where the Government employee is in receipt of special pay or non-practicing allowance, the methodology followed shall be as prescribed by paragraph (B) of sub-rule (1) of rule 7 as applicable, except that the basic pay and dearness pay to be taken into account shall be the basic pay and dearness pay applicable as on that date but dearness allowance shall be calculated as per rates applicable on 01.01.2006.

12. Fixation of pay on reappointment after the 1st day of January, 2006 to a post held prior to that date. – A Government employee who had officiated in a post prior to the 1st day of January, 2006 but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised pay structure shall be allowed the benefit of the proviso to Rule 11 and 13 of the Gujarat Civil Services (Pay) Rules, 2002, to the extent it would have been admissible had he been holding that post on the 1st day of January, 2006, and had elected the revised pay structure on and from that date.

13. Fixation of pay on promotion on or after 01.01.2006 – In the case of promotion from one grade pay to another in the revised pay structure, the pay fixation in the revised pay structure shall be made in the following manner, namely:-

(i) One increment equal to 3% of the sum of the pay in the pay band and the existing grade pay shall be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotion post shall thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology shall be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band shall be stepped to such minimum.

(ii) On promotion from one grade to another or in case of financial upgradation under the Higher Pay Scale Scheme, a Government employee has an option under rule 12 of the Gujarat Civil Services (Pay) Rules, 2002 to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment, viz. 1st July of the year. The pay in the revised pay structure shall be fixed in the following manner, namely:-

(a) In case a Government employee opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post shall be granted. Further re-fixation shall be done on the date of his next increment i.e. 1st July. On that day, he shall be granted two increments; one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion shall be taken into account.

Explanation:- To illustrate, if the basic pay prior to the date of promotion was Rs.100, first increment would be computed on Rs. 100 and the second on Rs. 103.

- (b) In case a Government employee opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July, if he was promoted between 2nd July and 1st January. However, if he was promoted between 2nd January and 30th June of a particular year, he shall get his increment on 1st July of next year.

14 Fixation of pay of Government employees who were on deputation and promoted in the cadre subsequently while still on deputation:-

(1) In case a Government employee who was on deputation on 01.01.06 and got promoted to higher post in his cadre after 01.01.06, but was not granted proforma promotion under the 'Next Below Rule', his pay shall be fixed with effect from 01.01.06 in the grade which he was holding on 01.01.06

(2) In case a Government employee had been granted proforma promotion under the 'Next Below Rule', his pay shall be fixed using the provisions of the 'Next Below Rule' as specified in sub-rule (3) below.

(3) The pay of a Government employee in the revised pay structure, shall be regulated in the following manner on grant of proforma promotion to him under the 'Next Below Rule':-

In case a Government employee on deputation to a post gets promoted in his cadre to a post in a higher grade, his pay in the pay band shall be fixed with reference to the pay in the pay band of the employee immediately junior to him in the cadre of his service. However, the Government employee in question would continue to draw the grade pay attached to the deputation post for the remaining duration of the deputation.

15 Fixation of pay of Government employees who go on deputation to a lower post:- In case a Government employee goes on deputation to a post carrying a lower grade pay, his pay in the pay band shall continue to be unchanged, but he shall be granted the grade pay of the lower post for the entire duration of the deputation.

16 Mode of payment of arrears of pay:- The total amount of arrears payable shall be credited in the General Provident Fund account of the Government employee concerned in five equal yearly installments with a 'lock in period' of five years for each installment.

Explanation. - For the purposes of this rule-

- (a) "arrears of pay" in relation to a Government employee, means the difference between -
- (i) the aggregate of the pay and allowances to which he is entitled on account of the revision of his pay and allowances under these rules, for the relevant period. Revised allowances (except for dearness allowance and non-practicing allowance) shall be payable only with effect from 1st April, 2009; and

(ii) the aggregate of the pay and allowances to which he would have been entitled (whether such pay and allowances had been received or not) for that period, had his pay and allowances not been so revised.

(b) “relevant period” means the period commencing on the 1st day of January, 2006 and ending with the 31st March, 2009.

17 Overriding effect of Rules - The provisions of the Gujarat Civil Services Rules, 2002; the Gujarat Civil Services (Revision of Pay) Rules, 1961; the Gujarat Civil Services (Revision of Pay) Rules, 1969; the Gujarat Civil Services (Revision of Pay) Rules, 1975; the Gujarat Civil Services (Revision of Pay) Rules, 1987 and the Gujarat Civil Services (Revision of Pay) Rules, 1998 shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

18 Power to relax - Where the Government is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as may be considered necessary for dealing with the case in a just and equitable manner.

19 Interpretation - If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Government for decision.

SCHEDULE A

(See rules 3 and 4)

PART A

Present Scales, Revised Pay Band and Grade Pay mentioned in columns (3), (5) and (6) of SCHEDULE C

(In Rs.)

Present Scale		Revised Pay Structure		
Sl. No.	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scale	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)
1	2550-55-2660-60-3200	-1S	4440-7440	1300
2	2610-60-3150-65-3540	-1S	4440-7440	1400
3	2650-65-3300-70-4000	-1S	4440-7440	1650
4	2750-70-3800-75-4400	PB-1	5200-20200	1800
5	3050-75-3950-80-4590	PB-1	5200-20200	1900
6	3200-85-4900	PB-1	5200-20200	2000
7	4000-100-6000	PB-1	5200-20200	2400
8	4500-125-7000	PB-1	5200-20200	2800
9	5000-150-8000	PB-2	9300-34800	4200
10	5500-175-9000	PB-2	9300-34800	4200
11	6500-200-10500	PB-2	9300-34800	4200
12	8000-275-13500	* PB-2 **PB-3	* 9300-34800 **15600-39100	* 5400 **5400
13	8000-275-14050 #	* PB-2 **PB-3	* 9300-34800 **15600-39100	* 5400 **5400
14	8500-275-14000 #	* PB-2 **PB-3	* 9300-34800 **15600-39100	* 5400 **5400
15	10000-325-15200	PB-3	15600-39100	6600
16	12000-375-16500 #	PB-3	15600-39100	7600
17	14300-400-18300 #	PB-4	37400-67000	8700
18	16000-450-20050 #	PB-4	37400-67000	8900
19	18400-500-22400	PB-4	37400-67000	10000
20	22400-525-24500	PB-4	37400-67000	12000

Present Provisional Scale

(i) * If the post belongs to Class II cadre

(ii) ** If the post belongs to Class I cadre

PART B

The following scales are based on Government of India/University Grants Commission/All India Council for Technical Education/Indian Council of Agricultural Research and are provisional. Details of the Present Scales, Revised Pay Bands and Grade Pay mentioned in columns (3), (5) and (6) of SCHEDULE C

(In Rupees)

Present Scale		Revised Pay Structure		
Sl. No.	Present Scale	Name of Pay Band/ Scale	Corresponding Pay Bands/ Scale	Corresponding Grade Pay
(1)	(2)	(3)	(4)	(5)
1	Rs. 5500-175-9000	PB-2	9300-34800	4200
2	Rs. 8000-275-13500	* PB-2 **PB-3	*9300-34800 **15600-39100	*5400 **5400
3	Rs. 10000-325-15200	PB-3	15600-39100	6600
4	Rs. 12000-420-18300	PB-3	15600-39100	7600
5	Rs. 16400-450-20000	PB-4	37400-67000	8900
6	Rs. 16400-450-20900-500-22400	PB-4	37400-67000	8900
7	Rs. 18400-500-22400	PB-4	37400-67000	10000
8	Rs. 22400-525-24500	PB-4	37400-67000	12000

- (i) * If the post belongs to Class II cadre
(ii) ** If the post belongs to Cass I cadre

SCHEDULE B

(See rule 8)

Entry Pay in the Revised Pay structure for direct recruits other than those recruited under the fixed pay policies of the Government or those recruited on contractual basis appointed on or after 01-01-2006.

1S (4440-7440)

(In Rupees)

Grade Pay	Pay in the Pay Band	Total
1,300	4,440	5,740

PB-1 (5200-20200)

(In Rupees)

Grade Pay	Pay in the Pay Band	Total
1,800	5,200	7,000
1,900	5,830	7,730
2,000	6,460	8,460
2,400	7,510	9,910
2,800	8,560	11,360

PB-2 (9300-34800)

(In Rupees)

Grade Pay	Pay in the Pay Band	Total
4,200	9,300	13,500
5400	14240	19640

PB-3 (15600-39100)

(In Rupees)

Grade Pay	Pay in the Pay Band	Total
5,400	15,600	21,000
6,600	18,750	25,350
7,600	21,900	29,500

PB-4 (37400-67000)

(In Rupees)

Grade Pay	Pay in the Pay Band	Total
8,700	37,400	46,100
8,900	40,200	49,100
10,000	43,000	53,000
12,000	47,100	59,100

Note: Pay of direct recruits who enter service on the basis of Recruitment Rules, which specifically provide for grant of fixed pay during an initial period of certain years, shall be fixed as above, only after the completion of such fixed pay period stipulated in the respective Recruitment Rules.

SCHEDULE-C

SECRETARIAT ORGANISATION

Sr. No.	Designation	Present scale	Name of Pay Band/ Scale	Corresponding Pay Bands	Corresponding Grade Pay	Remarks
1	2	3	4	5	6	7
		Rs.		Rs.	Rs.	
POST COMMON TO DEPARTMENTS						
Gazetted :						
1	Additional Secretary	16000-20050	PB-4	37400-67000	8900	
2	Joint Secretary	14300-18300	PB-4	37400-67000	8700	
3	Deputy Secretary	12000-16500 20% of existing Sachivalaya cadre post of Deputy Secretary upgraded to that of Joint Secretary (inclusive of existing post and ex-cadre appointments)	PB-3	15600-39100	7600	20% of existing Sachivalaya cadre post of Deputy Secretary upgraded to that of Joint Secretary (inclusive of existing post and ex-cadre appointments)
4	Under Secretary	8500-14000	PB-3	15600-39100	5400	
5	Section officer	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
6	Stenographer Grade-I	6500-10500 10% of the existing posts of stenographers Gr. I (Gujarati/English) on the secretariat cadre and head of department cadre controlled by G.A.D. upgraded as private secretaries in the pay scale of Rs.10000-15200.	PB-2	9300-34800	4200	10% of the existing posts of stenographers Gr. I (Gujarati/English) on the secretariat cadre and head of department cadre controlled by G.A.D. upgraded as private secretaries in the pay band of Rs. 15600-39100 with the grade pay of Rs.6600 in the PB-3 Pay Band Code
Non-Gazetted :						
7	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
8	Deputy Section Officer	5500-9000	PB-2	9300-34800	4200	
9	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
10	Clerk/General Duty Clerk/Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
11	Typist	3050-4590	PB-1	5200-20200	1900	
12	Driver	3050-4590	PB-1	5200-20200	1900	
13	Havaladar	2650-4000	1S	4440-7440	1650	
14	Naik	2610-3540	1S	4440-7440	1400	
15	Peon	2550-3200	1S	4440-7440	1300	
16	Hamal	2550-3200	1S	4440-7440	1300	
AGRICULTURE AND CO-OPERATION DEPARTMENT						
Gazetted :						

1	2	3	4	5	6	7
1	Additional Director of Agriculture	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service.
2	Project Economist	12000-16500	PB-3	15600-39100	7600	
3	Superintending Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
4	Deputy Director (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
5	Deputy Director (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
6	Project Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service
7	Deputy Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
	Non Gazetted :					
8	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
9	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
	EDUCATION DEPARTMENT					
	Non-Gazetted :					
1	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
	FINANCE DEPARTMENT					

1	2	3	4	5	6	7
	Gazetted :					
1	Financial Adviser and Ex. Officio Joint Secretary.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from office of the Comptroller and Auditor General of India.
2	Director Institutional Finance and Ex. Officio Joint Secretary)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bank.
3	Officer on Special Duty and Ex. Officio Joint Secretary (E.A.)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Account Service
4	Officer on Special Duty and Ex. Officio Deputy Secretary (E.A.)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Account Service
5	Financial Advisor and Ex. Officio Deputy Secretary.	12000-16500	PB-3	15600-39100	7600	
6	Deputy Director (Project Monitoring Unit)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service.
7	Accounts Officer (D.M.O.)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Account Service
8	Divisional Accountant	6500-10500	PB-2	9300-34800	4200	Accountant General Cadre
	Small Savings (Information) Unit					
	Non-Gazetted :					
9	Senior sub Editor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Information and Broadcasting Department.
10	Peon-cum-Packer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Information and Broadcasting Department.

1	2	3	4	5	6	7
FOOD, CIVIL SUPPLIES AND CONSUMER AFFAIRS DEPARTMENT						
Gazetted :						
1	Deputy Director (Information)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Information.
2	Deputy Director (Market Intelligence Cell)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Services.
3	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Services.
Non-Gazetted :						
4	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
5	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
6	Telex Operator	(i) 4000-6000		(i) 5200-20200	2400	Personal Scale. Henceforth only Typist may be placed on this post with special pay.
		(ii) 3050-4590		(ii) 5200-20200	1900	
GENERAL ADMINISTRATION DEPARTMENT						
Gazetted :						
1	Director, Perspective Planning	14300-18300	PB-4	37400-67000	8700	

1	2	3	4	5	6	7
2	Officer on Special Duty	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
3	Joint Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
4	Senior Analyst	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Personal Secretary	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Management Consultant	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Special Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Reporter	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Research Officer	Cadre Pay		Cadre Pay Band		Gujarat Statistical Service
10	Personal Assistant	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
11	Librarian	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Libraries.
12	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.

1	2	3	4	5	6	7
13	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
14	Telex Operator	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	Personal Scale. Henceforth only Typist may be placed on this post with special pay.
15	Packer-cum-Binder	2650-4000	1S	4440-7440	1650	
16	Mukadam (Mukhya Hamal)	2610-3540	1S	4440-7440	1400	
17	Roneo Operator	2550-3200	1S	4440-7440	1300	

FOREST AND ENVIRONMENT DEPARTMENT						
HEALTH AND FAMILY WELFARE DEPARTMENT						
	Gazetted :					
1	Chief Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Public Health Engineering Service.
2	Supdt. Engineer (OSD)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Public Health Engineering Service.
3	Project Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
4	Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Public Health Engineering Service.
5	Deputy Director, Planning Ex-Officio Under Secretary.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
6	Deputy Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Public Health Engineering Service.
	Non-Gazetted :					

1	2	3	4	5	6	7
7	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
8	Packer-cum-Binder	2650-4000	1S	4440-7440	1650	
HOME DEPARTMENT						
Non-Gazetted :						
1	Rider	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
INDUSTRIES AND MINES DEPARTMENT						
Gazetted :						
1	Technical Adviser	12000-16500	PB-3	15600-39100	7600	
2	Industrial Financial Adviser	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from State Bank of India.
3	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical service.
INFORMATION AND BROADCASTING DEPARTMENT						
LABOUR AND EMPLOYMENT DEPARTMENT						
Gazette :						
1	Deputy Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
2	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
Non-Gazette :						
3	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.

1	2	3	4	5	6	7
LEGAL DEPARTMENT						
Gazette :						
1	Secretary and Remembrance of Legal Affairs.	18400-22400	PB-4	37400-67000	10000	
2	Solicitor and Ex-officio Deputy Secretary.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Judicial Department.
3	Additional Solicitor and Ex-officio Deputy Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Judicial Department.
4	Special Officer and Ex-officio Under Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Judicial Department.
5	Assistant Solicitor (meant for Legal side)	8500-14000	(I) PB-3 (ii) PB-2	(I) 15600-39100 (ii) 9300-34800	(I) 5400 (ii) 5400	(I) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Assistant Draftsman	8500-14000	(I) PB-3 (ii) PB-2	(I) 15600-39100 (ii) 9300-34800	(I) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Assistant Public Prosecutor	8000-13500 Senior scale of Rs. 10000-15200 for 10% of the existing post.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Senior scale of Rs. 15600-39100 with grade of Rs.6600 for 10% of the existing post.
Non-Gazetted :						
8	Supervisor	6500-10500	PB-2	9300-34800	4200	
9	Deputy Section Officer (Legal Side)	5500-9000	PB-2	9300-34800	4200	
10	Librarian	4500-7000	PB-1	5200-20200	2800	
11	Translator	4500-7000	PB-1	5200-20200	2800	
12	Assistant Librarian	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
LEGISLATURE AND PARLIAMENTARY AFFAIRS DEPARTMENT						
NARMADA, WATER RESOURCES, WATER SUPPLY AND KALPSAR DEPARTMENT						
Gazetted :						
1	Additional Chief Secretary	22400-24500	PB-4	37400-67000	12000	
2	Secretary	18400-22400	PB-4	37400-67000	10000	
3	Chief Engineer and Joint Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
4	Officer on Special Duty and Joint Secretary	14300-18300	PB-4	37400-67000	8700	
5	Superintending Engineer/Officer on Special Duty	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
6	Joint Director of Agriculture	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
7	Additional Collector and Deputy Secretary.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
8	Director, Rehabilitation and Deputy Secretary.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
9	Executive Engineer / Under Secretary (Technical)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
10	Deputy Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Town Planning Cadre.
11	Agronomist Class-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
12	Deputy Director (Planning)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
13	Deputy Executive Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Gujarat Engineering Service.

1	2	3	4	5	6	7
14	Geologist Class-II	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
15	Agronomist Class-II / Assistant Agronomist.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
16	Assistant District Registrar of Co-operative Societies	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operation Service.
17	Chitnis	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Development Service
18	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from office of the Accountant General.
19	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
20	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
21	Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
	Non-Gazetted :					
22	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
23	Planning Assistant	5500-9000	PB-2	9300-34800	4200	Town Planning Cadre.
24	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
25	Draftsman	5000-8000	PB-2	9300-34800	4200	
26	Divisional Head Clerk	5000-8000	PB-2	9300-34800	4200	
27	First Clerk	5000-8000	PB-2	9300-34800	4200	
28	Divisional Accountant	5000-8000	PB-2	9300-34800	4200	
29	Accountant Group-II	5000-8000	PB-2	9300-34800	4200	
30	Additional Assistant Engineer	5500-9000	PB-2	9300-34800	4200	
31	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.

1	2	3	4	5	6	7
32	Assistant Draftsman	4000-6000	PB-1	5200-20200	2400	
33	Store Keeper	4000-6000	PB-1	5200-20200	2400	
34	Tracer	3050-4590	PB-1	5200-20200	1900	
35	Computer Clerk	3050-4590	PB-1	5200-20200	1900	
36	Fero Machine Operator	2650-4000	1S	4440-7440	1650	

PANCHAYAT, RURAL HOUSING AND RURAL						
Gazetted :						
1	Officer on Special Duty	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Town Planning Deptt.
2	Deputy Director (Planning)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
3	Deputy Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Town Planning Deptt.
4	Assistant Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Town Planning Deptt.
Non-Gazetted :						
5	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
6	Accountant	5000-8000	PB-2	9300-34800	4200	
7	Additional Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Public Health Engineering Service.
8	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
9	Packer-cum-binder	2650-4000	1S	4440-7440	1650	
PORTS AND TRANSPORT DEPARTMENT						

1	2	3	4	5	6	7
	Gazetted :					
1	Deputy Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Maritime Board.
REVENUE DEPARTMENT						
	Gazetted :					
1	Senior Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Town Planning Cadre.
2	Junior Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
3	Deputy Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
4	Assistant Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Town Planning Cadre.
5	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Civil Service.
	Non-Gazetted :					
6	Planning Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Town Planning and Valuation Organisation.
7	Accountant	6500-10500	PB-2	9300-34800	4200	This will be personal to present incumbent.
8	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate
9	Assistant Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
10	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Town Planning and Valuation Deptt.

1	2	3	4	5	6	7
11	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
ROADS AND BUILDINGS DEPARTMENT						
Gazetted :						
1	Principal Secretary	22400-24500	PB-4	37400-67000	12000	
2	Special Secretary	18400-22400	PB-4	37400-67000	10000	
3	Chief Engineer & Joint Secretary	16000-20050	PB-4	37400-67000	8900	
4	Officer on Special Duty (Superintending Engineer)	12000-16500	PB-3	15600-39100	7600	
5	Additional Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
6	Executive Engineer / Under Secretary (Technical)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
7	Labour Officer (Deputy Labour Commissioner)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Labour and Employment Department.
8	Deputy Director (Planning)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
9	Deputy Executive Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
10	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
11	Assistant Engineer	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
12	Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Office of the Accountant General, Ahmedabad.

1	2	3	4	5	6	7
13	Superintendent Grade-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries.
14	Head Draftsman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Zonal Office, Superintending Engineer, Circle No.1, Ahmedabad.
15	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
16	Accountant Group-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
17	Draftsman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Zonal Office, Superintending Engineer, Circle No.1, Ahmedabad.
18	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
19	Assistant Draftsman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Zonal Office, Superintending Engineer, Circle No.1, Ahmedabad.
20	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
21	Auditor Group-III	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
22	Assistant Librarian	3050-4590	PB-1	5200-20200	1900	
23	Tracer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	From Zonal Office, Superintending Engineer, Circle No.1, Ahmedabad.

1	2	3	4	5	6	7
SOCIAL JUSTICE AND EMPOWERMENT						
Gazetted :						
1	Deputy Director (Planning)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
2	Public Relation Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Information.
Non-Gazetted :						
3	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
4	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
SCIENCE AND TECHNOLOGY DEPARTMENT						
SPORTS, YOUTH AND CULTURAL ACTIVITIES DEPARTMENT						
URBAN DEVELOPMENT AND URBAN HOUSING DEPARTMENT						
WOMEN AND CHILD DEVELOPMENT DEPARTMENT						
AGRICULTURE AND CO-OPERATION DEPARTMENT						
DIRECTOR OF AGRICULTURE						
Gazetted :						

1	2	3	4	5	6	7
1	Director of Agriculture	16000-20050	PB-4	37400-67000	8900	
2	Additional Director of Agriculture	16000-20050	PB-4	37400-67000	8900	
3	Joint Director of Agriculture	12000-16500	PB-3	15600-39100	7600	
4	Deputy Director of Agriculture (Package)/Superintending Agricultural Officer.	10000-15200	PB-3	15600-39100	6600	
5	Deputy Director of Agriculture /Horticulture Development Officer/Cotton Extension Officer/Oilseeds Extension Officer/Coconut Development Officer/Soil Survey Officer/Compost Development Officer/District Agricultural Officer/Divisional Soil Conservation Officer/District Training Officer/Soil Co-ordinator/Agronomist/Project Officer/Additional District Agricultural Officer/Pulse Development Officer/Entomologist subject matter specialist /Agricultural Engineer /Plant Quarantine Officer	10000-15200	PB-3	15600-39100	6600	
6	Administrative Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.

1	2	3	4	5	6	7
8	Assistant Director of Agriculture	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Gujarat Agriculture Service, Class-II
9	Agricultural Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
10	Assistant Administrative Officer	6500-10500	PB-2	9300-34800	4200	
11	Assistant Account Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
12	Agricultural Officer/ Senior Statistical Assistant/ Technical Officer / Senior Technical Assistant / Senior Soil Surveyor / Technical Assistant / Statistical Assistant / Agricultural Officer (research)/ Senior Assistant/ Agricultural Officer (Civil) Subject Matter Specialist / Analyst Assistant	5500-9000	PB-2	9300-34800	4200	
13	Junior Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
14	Personal Assistant Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
15	Sub-Editor	5500-9000	PB-2	9300-34800	4200	
16	Office Superintendent/ Accountant/ Public Relation Officer	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
17	Personal Assistant/ Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
18	Head Clerk/Senior Assistant/Senior Auditor/Accountant	5000-8000	PB-2	9300-34800	4200	
19	Draftsman	5000-8000	PB-2	9300-34800	4200	
20	Workshop Superintendent	5000-8000	PB-2	9300-34800	4200	
21	Cartographic Assistant	4500-7000	PB-1	5200-20200	2800	
22	Agricultural Supervisor/ Junior Statistical Assistant/ Fertilizer Inspector Technical Assistant/ Seed Inspector/ Compost Inspector/Agricultural Inspector/ Analyser/ Computer Demonstration (Male Computer Demonstration) (Female)/ Range Forester/ Analyst/ Analytical Assistant Investigator.	4500-7000	PB-1	5200-20200	2800	
23	Civil Overseer	4500-7000	PB-1	5200-20200	2800	
24	Assistant Agricultural Engineer	4500-7000	PB-1	5200-20200	2800	
25	Technical Assistant	4500-7000	PB-1	5200-20200	2800	
26	Artist-cum-Photographer	4500-7000	PB-1	5200-20200	2800	
27	Artist	4500-7000	PB-1	5200-20200	2800	
28	Photographer	4500-7000	PB-1	5200-20200	2800	
29	Project Operator/Project Operator-cum-Mechanic	4500-7000	PB-1	5200-20200	2800	
30	Mechanic	(i) 4500-7000 (ii) 4000-6000	PB-1 PB-1	(i) 5200-20200 (ii) 5200-20200	2800 2400	
31	Carpenter	4000-6000	PB-1	5200-20200	2400	
32	Electrician	4000-6000	PB-1	5200-20200	2400	
33	Turner	4000-6000	PB-1	5200-20200	2400	
34	Fitter/Blacksmith	4000-6000	PB-1	5200-20200	2400	
35	Welder	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
36	Project Operator-cum-Mechanic	4000-6000	PB-1	5200-20200	2400	
37	Boring Operator/Blacksmith-cum-fitter	4000-6000	PB-1	5200-20200	2400	
38	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
39	Agricultural Assistant	4000-6000	PB-1	5200-20200	2400	
40	Senior Clerk/Junior Assistant/Junior-Auditor/Storekeeper Accountant/Sub-Auditor	4000-6000	PB-1	5200-20200	2400	
41	Translator	4000-6000	PB-1	5200-20200	2400	
42	Sorter Operator-cum-Computing Accounting Machine Operator	4000-6000	PB-1	5200-20200	2400	
43	Boring Mechanic	4000-6000	PB-1	5200-20200	2400	
44	Heavy Vehicle Operator	(i) 4000-6000	PB-1	(i) 5200-20200	2400	Personal Scale
		(ii) 3050-4590	PB-1	(ii) 5200-20200	1900	
45	Heavy Vehicle Driver	(i) 4000-6000	PB-1	(i) 5200-20200	2400	Personal Scale
		(ii) 3050-4590	PB-1	(ii) 5200-20200	1900	
46	Compositor	4000-6000	PB-1	5200-20200	2400	
47	Offset Press Operator/Off-set Machineman	3050-4590	PB-1	5200-20200	1900	
48	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
49	Junior Clerk/Tracer-cum-Surveyor / Clerk-cum-Typist/Store keeper	3050-4590	PB-1	5200-20200	1900	
50	Typist	3050-4590	PB-1	5200-20200	1900	
51	Steno-Typist	3050-4590	PB-1	5200-20200	1900	
52	Assistant Heavy vehicle Operator/Blasting Van Driver	3050-4590	PB-1	5200-20200	1900	
53	Punch Operator/Verifying Operator	3050-4590	PB-1	5200-20200	1900	
54	Tradel Machineman-cum-Tradel Operator/Compositor-cum-Tradesman	3050-4590	PB-1	5200-20200	1900	
55	Binder	3050-4590	PB-1	5200-20200	1900	
56	Driver	3050-4590	PB-1	5200-20200	1900	

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57	Driller-cum-Blaster / Colding Assistant/Scrutiny Assistant	3050-4590	PB-1	5200-20200	1900	
58	Auxiliary Hand	3050-4590	PB-1	5200-20200	1900	
59	Platemaker	3050-4590	PB-1	5200-20200	1900	
60	Junior Mechanic	3050-4590	PB-1	5200-20200	1900	
61	Blaster	3050-4590	PB-1	5200-20200	1900	
62	Driller/Air Compressor Driller / Engine Driver	3050-4590	PB-1	5200-20200	1900	
63	Black Smith-cum-Fitter	3050-4590	PB-1	5200-20200	1900	
64	Distributor	2650-4000	1S	4440-7440	1650	
65	Mukadam	2650-4000	1S	4440-7440	1650	
66	Havaldar	2650-4000	1S	4440-7440	1650	
67	Daftary	2610-3540	1S	4440-7440	1400	
68	Naik	2610-3540	1S	4440-7440	1400	
69	Mali	2610-3540	1S	4440-7440	1400	
70	Khalasi	2550-3200	1S	4440-7440	1300	
71	Laboratory Boy/Laboratory Attendant/Kamgar	2550-3200	1S	4440-7440	1300	
72	Packer/Binder Boy	2550-3200	1S	4440-7440	1300	
73	Mali-cum-Watchman	2550-3200	1S	4440-7440	1300	
74	Cleaner	2550-3200	1S	4440-7440	1300	
75	Peon	2550-3200	1S	4440-7440	1300	
76	Watchman	2550-3200	1S	4440-7440	1300	
77	Sweeper	2550-3200	1S	4440-7440	1300	
78	Orderly	2550-3200	1S	4440-7440	1300	
79	Mali-cum-Engine Driver	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF ANIMAL HUSBANDRY					
	Gazetted :					
1	Director of Animal Husbandry	16000-20050	PB-4	37400-67000	8900	
2	Additional Director	14300-18300	PB-4	37400-67000	8700	
3	Joint Director of Animal Husbandry/Regional Joint Director of Animal Husbandry	12000-16500	PB-3	15600-39100	7600	
4	Joint Director of Animal Hus. (Dairy Statistics)	12000-16500	PB-3	15600-39100	7600	

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5	Deputy Director of Animal Husbandry	10000-15200	PB-3	15600-39100	6600	
6	District Animal Husbandry Officer/Deputy Director Cattle disease/Monitoring Officer on Special Duty (Fodder), Project Officer (Non GTP Cattle Breeding Farm), Training/ Special Officer (Gopalak-Rehabilitation Scheme).	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Deputy Director of (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
8	Administrative Officer (Audit Cell).	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Assistant Director of Animal Husbandry	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

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10	District Animal Husbandry Officer/ Assistant District Animal Husbandry Officer / Technical Officer (Cattle Breeding Farm) Assistant Director (Cross Breeding Scheme) / Animal Husbandry Extension and Coordination Officer (Tribal Area) /Farm Production Officer/ Senior Lecturer (TTC) / Assistant project Officer (Non OFP)/ Farm Superintendent (Horse Breeding Farm)/ Licensing Officer / Farm Production Officer/ Seed Production Officer / Field Officer (Service centre for migratory sheep) / Technical Officer (Animal Husbandry) / Animal Husbandry expert (Gopalak Rehabilitation Scheme.)	6500-10500	PB-2	9300-34800	4200	
11	Field Officer (Statistics)	6500-10500	PB-2	9300-34800	4200	On deputation from Directorate of Economics And Statistics.
12	Senior technical Assistant/Assistant Poultry nutrition Officer/Junior Lecturer.	6500-10500	PB-2	9300-34800	4200	
13	Accounts Officer/Accounts Officer (OFP)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Services.

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14	Statistical officer (Intensive Cattle Development Programme) / Research Officer / Research Officer-cum-Economist.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
15	Assistant Administrative Officer/Assistant Administrative-cum-Accounts Officer.	6500-10500	PB-2	9300-34800	4200	
16	Veterinary Officer / Technical Assistant / Assistant Production Officer / Junior Epidemiology Officer / Cattle Licensing Inspector / Assistant Artificial Insemination Officer	6500-10500	PB-2	9300-34800	4200	For B.V.S.C. degree holder.
17	Reserve Veterinary Officer/Plant Operation Engineer (Junior Engineer)	6500-10500	PB-2	9300-34800	4200	For B.V.S.C. degree holder.
	Non-Gazetted :					
18	Programmer/Supervisor	5500-9000	PB-2	9300-34800	4200	
19	Extension Officer (Animal Husbandry)	4500-7000	PB-1	5200-20200	2800	
20	Plant Operator	4500-7000	PB-1	5200-20200	2800	
21	Bin Inspector	4000-6000	PB-1	5200-20200	2400	
22	Laboratory Technician Cum-Assistant	4000-6000	PB-1	5200-20200	2400	
23	Wool Carder	4000-6000	PB-1	5200-20200	2400	
24	Enumerator/Laboratory Technician-cum-X-ray operator/Helper	3050-4590	PB-1	5200-20200	1900	
25	Technical Assistant (Fodder)	5500-9000	PB-2	9300-34800	4200	
26	Agricultural Officer	(i) 5500-9000	PB-2	(i) 9300-34800	4200	
		(ii) 4500-7000	PB-1	(ii) 5200-20200	2800	
27	Junior Lecturer Technical training centre	5500-9000	PB-2	9300-34800	4200	

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28	Office Superintendent/Auditor	5500-9000	PB-2	9300-34800	4200	
29	Technical Assistant (Dairy)	5500-9000	PB-2	9300-34800	4200	
30	Marketing Inspector	(i) Cadre Pay (ii) 5500-9000	PB-2	(i) Cadre Pay Band (ii) 9300-34800	(i) Cadre Grade Pay (ii) 4200	(i) On deputation from the Co-operation Department.
31	Research Assistant (Statistics)	5500-9000	PB-2	9300-34800	4200	
32	Personal Assistant (Stenographer Grade-II)	5500-9000	PB-2	9300-34800	4200	
33	Head Clerk/Accountant/Senior Auditor	5000-8000	PB-2	9300-34800	4200	
34	Fodder Development Assistant/ Dairy Extension Assistant/ Graduate Assistant/ Co-operative Officer/ Agricultural Superintendent/ Agricultural Supervisor	4500-7000	PB-1	5200-20200	2800	
35	Exhibition Assistant	(i) 4500-7000 (ii) 4000-6000	PB-1	5200-20200	2800 2400	(i) For Agricultural Graduates. (ii) For Others.
36	Assistant Artist	4500-7000	PB-1	5200-20200	2800	
37	Laboratory Technician	4500-7000	PB-1	5200-20200	2800	
38	Statistical Assistant/Statistical Supervisor/Statistical Inspector.	4500-7000	PB-1	5200-20200	2800	
39	Electrician/Electrician-cum-Mechanic/Mechanic-cum-Electrician	4500-7000	PB-1	5200-20200	2800	
40	Technician	4500-7000	PB-1	5200-20200	2800	
41	Supervisor	4000-6000	PB-1	5200-20200	2400	
42	Project Operator	4000-6000	PB-1	5200-20200	2400	
43	Refrigeration Operator	4000-6000	PB-1	5200-20200	2400	
44	Boiler Attendant	4000-6000	PB-1	5200-20200	2400	
45	Field Assistant	4000-6000	PB-1	5200-20200	2400	

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46	Agricultural Assistant/Village Level Worker	4000-6000	PB-1	5200-20200	2400	
47	Senior Clerk/Store Keeper/Junior Auditor/Senior Clerk-cum-Accountant.	4000-6000	PB-1	5200-20200	2400	
48	Livestock Inspector/farm Assistant/Flock Assistant/ Milk Recorder	4000-6000	PB-1	5200-20200	2400	
49	Hatchery Assistant	4000-6000	PB-1	5200-20200	2400	
50	Laboratory Assistant	(i) Cadre Pay		(i) Cadre Pay Band	(i) Cadre Grade Pay	On these posts Livestock Inspectors are working.
		(ii) 3050-4590	(ii) PB-1	(ii) 5200-20200	(i) 1900	
51	Truck Driver/Tractor Driver	(i) 4000-6000	(i) PB-1	(i) 5200-20200	(i) 2400	Personal Scale.
		(ii) 3050-4590	(ii) PB-1	(ii) 5200-20200	(ii) 1900	
52	Progress Assistant	3050-4590	PB-1	5200-20200	1900	
53	Junior Clerk/Storekeeper/Accounts Clerk/Recorder-cum-Clerk Typist/Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
54	Statistical Investigator/Computer/Punch Operator/Punch Verifier	3050-4590	PB-1	5200-20200	1900	
55	Driver/Jeep Driver	3050-4590	PB-1	5200-20200	1900	
56	Junior Field Assistant	3050-4590	PB-1	5200-20200	1900	
57	Procurement Supervisor	3050-4590	PB-1	5200-20200	1900	
58	Engine Driver	3050-4590	PB-1	5200-20200	1900	
59	Dairy Man/Head syce/Head Mukadam Head Goval.	2650-4000	1S	4440-7440	1650	
60	Havaladar	2650-4000	1S	4440-7440	1650	
61	Dresser	2650-4000	1S	4440-7440	1650	
62	Milk Recorder	2650-4000	1S	4440-7440	1650	
63	Daftar Bandh	2610-3540	1S	4440-7440	1400	
64	Naik/Mukadam	2610-3540	1S	4440-7440	1400	
65	Mali	2610-3540	1S	4440-7440	1400	

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66	Peon/Attendant/Watchman/Chokidar/Laboratory Attendant/Bull Attendant.	2550-3200	1S	4440-7440	1300	
67	Pump House Attendant	2550-3200	1S	4440-7440	1300	
68	Cleaner	2550-3200	1S	4440-7440	1300	
69	Sweeper	2550-3200	1S	4440-7440	1300	
70	Flockman	2550-3200	1S	4440-7440	1300	
71	Peon-cum-Milk Deliveryman	2550-3200	1S	4440-7440	1300	
72	Khedut-cum-Milk Deliveryman	2550-3200	1S	4440-7440	1300	
73	Camel Trainer-cum-Milk Deliveryman	2550-3200	1S	4440-7440	1300	
74	Coachman	2550-3200	1S	4440-7440	1300	
75	Goval	2550-3200	1S	4440-7440	1300	
76	Thathiyar	2550-3200	1S	4440-7440	1300	
77	Courier	2550-3200	1S	4440-7440	1300	
78	Syce	2550-3200	1S	4440-7440	1300	
79	Riding Boy	2550-3200	1S	4440-7440	1300	
80	Sathi	2550-3200	1S	4440-7440	1300	
81	Camel Attendant	2550-3200	1S	4440-7440	1300	
82	Packer	2550-3200	1S	4440-7440	1300	
83	Peon-cum-Driver	2550-3200	1S	4440-7440	1300	
84	Shepherd/Permanent Labourer	2550-3200	1S	4440-7440	1300	
85	Permanent Labourer/Peon-cum-Labourer	2550-3200	1S	4440-7440	1300	

REGISTRAR OF CO-OPERATIVE SOCIETIES						
	Gazetted :					
1	Registrar of Co-operative Societies.	Cadre Post		Cadre Post	Cadre Post	
2	Additional Registrar of Co-operative Societies.	14300-18300	PB-4	37400-67000	8700	
3	Joint Registrar of Co-operative Societies / Joint Director / General Manager.	12000-16500	PB-3	15600-39100	7600	

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4	Deputy Registrar/District Registrar/Special Auditor of Co-operative Societies/Deputy General Manager/Manager (Khadi Gram and Kutir Udyog). District Registrar, Co-operative Societies (Udyog).	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service
6	Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
7	Assistant District Registrar/ Special Auditor of Co-operative Societies/ Assistant Director/ Deputy Development Officer (Handicraft) / Personal Assistant Cottage Industries Officer/Manager (Marketing Credit) / Assistant District Registrar of Co-operative Societies (Udyog).	6500-10500	PB-2	9300-34800	4200	
8	Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
9	Chemist	6500-10500	PB-2	9300-34800	4200	
10	Women Organiser	6500-10500	PB-2	9300-34800	4200	
11	Special Recovery Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
12	Legal Superintendent	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
13	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service
14	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
	Non-Gazetted :					
15	Office Superintendent/Co-operative Officer/Auditor/Marketing Officer	5500-9000	PB-2	9300-34800	4200	
16	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economic and Statistics
17	Stenographer Grade II	5500-9000	PB-2	9300-34800	4200	
18	Head Clerk/Co-operative Officer/Auditor/Accountant/Store Keeper-cum- Librarian/Field Officer/Marketing Officer.	5000-8000	PB-2	9300-34800	4200	
19	Special Recovery Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
20	Mechanical / Supervisor	4500-7000	PB-1	5200-20200	2800	
21	Assistant Chemist	4500-7000	PB-1	5200-20200	2800	
22	Stenographer Grade III	4000-6000	PB-1	5200-20200	2400	
23	Senior-clerk/Sub-Auditor/ Assistant Co-operative Officer/ Statistical Assistant/Record Keeper/ Cashier/ Investigator/ Senior Clerk-cum-Accountant/ Accountant-cum- Store Keeper Grahpati.	4000-6000	PB-1	5200-20200	2400	
24	Junior Clerk/Typist/Clerk-cum-Typist/Second Grade Industrial Supervisor/ Third Grade Industrial Supervisor/ Supervisor.	3050-4590	PB-1	5200-20200	1900	
25	Driver	3050-4590	PB-1	5200-20200	1900	
26	Havaladar	2650-4000	1S	4440-7440	1650	
27	Daftarbandh	2610-3540	1S	4440-7440	1400	
28	Naik	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
29	Peon	2550-3200	1S	4440-7440	1300	
30	Sweeper	2550-3200	1S	4440-7440	1300	
31	Watchman	2550-3200	1S	4440-7440	1300	
32	Peon-cum-Watchman/ Watchman/ Night watchman	2550-3200	1S	4440-7440	1300	
33	Peon-cum-Watchman/ Watchman/ Night watchman	2550-3200	1S	4440-7440	1300	
34	Helper/Helper Mobile Van	2550-3200	1S	4440-7440	1300	
35	Hamal	2550-3200	1S	4440-7440	1300	
GUJARAT STATE CO-OPERATIVE TRIBUNAL						
Gazetted :						
1	Registrar	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
2	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
3	Bench clerk/Senior Clerk	4000-6000	PB-1	5200-20200	2400	
4	Clerk-typist	3050-4590	PB-1	5200-20200	1900	
5	Naik	2610-3540	1S	4440-7440	1400	
6	Peon	2550-3200	1S	4440-7440	1300	
DIRECTOR OF SUGAR						
Gazetted :						
1	Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
2	Joint Registrar (Sugar)	12000-16500	PB-3	15600-39100	7600	Gujarat Co-operative Services.
3	Sugar Technologist/Sugar Engineer/Cost Accountant	10000-15200	PB-3	15600-39100	6600	
4	Deputy Director (Co-operative)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Gujarat Co-operative Services.

1	2	3	4	5	6	7
5	District Registrar Co-operative Society (Sugar)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Gujarat Co-operative Services.
6	Research Officer	Cadre Pay		Cadre Pay Band		Gujarat Statistical Service.
	Non-Gazetted :					
7	Office Superintendent/Co-operative Officer	5500-9000	PB-2	9300-34800	4200	
8	Stenographer, Grade-II	5500-9000	PB-2	9300-34800	4200	
9	Head Clerk	5000-8000	PB-2	9300-34800	4200	
10	Recovery Officer	5000-8000	PB-2	9300-34800	4200	
11	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
12	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
13	Driver	3050-4590	PB-1	5200-20200	1900	
14	Peon	2550-3200	1S	4440-7440	1300	
	Director of Horticulture					
	COMMISSIONER OF FISHERIES					
	Gazetted :					
1	Commissioner of Fisheries	14300-18300	PB-4	37400-67000	8700	For Non-IAS Officer.
2	Joint Commissioner	Cadre Post		Cadre Post	Cadre Post	Indian Administrative Service.
3	Director	12000-16500	PB-3	15600-39100	7600	
4	Deputy Commissioner of Fisheries	12000-16500	PB-3	15600-39100	7600	
5	Deputy Director of Fisheries	10000-15200	PB-3	15600-39100	6600	
6	Market Superintendent	10000-15200	PB-3	15600-39100	6600	
7	Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
8	Assistant Director of Fisheries (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.

1	2	3	4	5	6	7
9	Dy. Market Superintendent	6500-10500	PB-2	9300-34800	4200	
10	Chief Accountant	6500-10500	PB-2	9300-34800	4200	
11	Registrar	6500-10500	PB-2	9300-34800	4200	
12	Deputy Collector	Cadre Post		Cadre Post	Cadre Post	Gujarat Administrative Service.
13	Deputy Registrar	Cadre Post		Cadre Post	Cadre Post	Gujarat Co-operative Service.
14	Assistant Director of Fisheries	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
15	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
16	Mechanical Engineer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
17	Research Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
18	Deputy Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
19	Planning Officer	6500-10500	PB-2	9300-34800	4200	
20	Special Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
21	Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
22	Superintendent of Fisheries	6500-10500	PB-2	9300-34800	4200	
23	Assistant Mechanical Engineer	6500-10500	PB-2	9300-34800	4200	
24	Curator	6500-10500	PB-2	9300-34800	4200	
25	Assistant Research Officer	6500-10500	PB-2	9300-34800	4200	
26	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
27	Vigilance Officer	6500-10500	PB-2	9300-34800	4200	
28	Processing Technologist	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
29	Research Officer (Statistics) Cadre Pay	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
30	Fisheries Training Officer	6500-10500	PB-2	9300-34800	4200	
31	Junior Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
	Non-Gazetted:					
32	Certified Keeper	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
33	Fishing Secondhand (Boatsman)	6500-10500	PB-2	9300-34800	4200	
34	Engine Driver	6500-10500	PB-2	9300-34800	4200	
35	Personal Assistant/ Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
36	Skipper (Vessel)	6500-10500	PB-2	9300-34800	4200	
37	Sub-Editor	5500-9000	PB-2	9300-34800	4200	
38	Officer Superintendent	5500-9000	PB-2	9300-34800	4200	
39	Survey Assistant	5500-9000	PB-2	9300-34800	4200	
40	Senior Research Assistant	5500-9000	PB-2	9300-34800	4200	
41	Senior Draftsman	5500-9000	PB-2	9300-34800	4200	
42	Senior Auditor	5500-9000	PB-2	9300-34800	4200	
43	Driver (Vessel)	5500-9000	PB-2	9300-34800	4200	
44	Co-operative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Co-operative Department.
45	Berthing Master	5500-9000	PB-2	9300-34800	4200	
46	Research Assistant (Statistics)	5500-9000	PB-2	9300-34800	4200	
47	Mechanical Instructor	5000-8000	PB-2	9300-34800	4200	
48	Personal Assistant / Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
49	Fisheries Officer	5000-8000	PB-2	9300-34800	4200	
50	Radio Telephone Operator	4500-7000	PB-1	5200-20200	2800	
51	Head Clerk	5000-8000	PB-2	9300-34800	4200	
52	Draftsman	5000-8000	PB-2	9300-34800	4200	

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53	Additional Assistant Engineer (Supervisor)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
54	Regional Accountant	5000-8000	PB-2	9300-34800	4200	
55	Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Co-operative Department.
56	Laboratory Technician	4500-7000	PB-1	5200-20200	2800	
57	Fisheries Assistant (Statistics)	4500-7000	PB-1	5200-20200	2800	
58	Foreman Mechanic (Service Station)	4500-7000	PB-1	5200-20200	2800	
59	Master Fisherman	4500-7000	PB-1	5200-20200	2800	
60	Auctioneer	4500-7000	PB-1	5200-20200	2800	
61	Cleaning Foreman	4500-7000	PB-1	5200-20200	2800	
62	Foreman Mechanic (Ice-Factory)	4500-7000	PB-1	5200-20200	2800	
63	Boiler Attendant	4500-7000	PB-1	5200-20200	2800	
64	Information Assistant	4500-7000	PB-1	5200-20200	2800	
65	Proof Reader	4000-6000	PB-1	5200-20200	2400	
66	Press Supervisor	4500-7000	PB-1	5200-20200	2800	
67	Senior Mechanic	4500-7000	PB-1	5200-20200	2800	
68	Assistant-cum-Photographer	4500-7000	PB-1	5200-20200	2800	
69	Photographer-cum-Cameraman	4500-7000	PB-1	5200-20200	2800	
70	Operator-cum-Supervisor	4000-6000	PB-1	5200-20200	2400	
71	Aquarium Supervisor	4000-6000	PB-1	5200-20200	2400	
72	Mechanic (Service Station)	4000-6000	PB-1	5200-20200	2400	
73	Aquarium Artist	4000-6000	PB-1	5200-20200	2400	
74	Assistant Mechanic Driver	4000-6000	PB-1	5200-20200	2400	
75	Mechanic (Turner)	4000-6000	PB-1	5200-20200	2400	
76	Welder	4000-6000	PB-1	5200-20200	2400	
77	Fisherman Expert	4000-6000	PB-1	5200-20200	2400	
78	Fisheries Expert	4000-6000	PB-1	5200-20200	2400	
79	Assistant Mechanic	4000-6000	PB-1	5200-20200	2400	
80	Craft Instructor	4000-6000	PB-1	5200-20200	2400	
81	Electrical Mechanic	4000-6000	PB-1	5200-20200	2400	

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82	Electrician	4000-6000	PB-1	5200-20200	2400	
83	Senior Deckhand	4000-6000	PB-1	5200-20200	2400	
84	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
85	Translator	4000-6000	PB-1	5200-20200	2400	
86	Jalsevak	4000-6000	PB-1	5200-20200	2400	
87	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
88	Oilman	4000-6000	PB-1	5200-20200	2400	
89	Assistant Teacher	4000-6000	PB-1	5200-20200	2400	
90	Head Master	4000-6000	PB-1	5200-20200	2400	
91	Technical Assistant	4000-6000	PB-1	5200-20200	2400	
92	Compositor	4000-6000	PB-1	5200-20200	2400	
93	Machine Operator	3050-4590	PB-1	5200-20200	1900	
94	Laboratory Assistant	(i) 3050-4590 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 1900 (ii) 1900	(i) For holders of S.S.C. or higher Qualification. (ii) For others.
95	Supervisor (Laboratory)	3050-4590	PB-1	5200-20200	1900	
96	Junior Clerk/Leave Reserve Clerk	3050-4590	PB-1	5200-20200	1900	
97	Typist	3050-4590	PB-1	5200-20200	1900	
98	Cashier	3050-4590	PB-1	5200-20200	1900	
99	Record Keeper	3050-4590	PB-1	5200-20200	1900	
100	Clerk-cum-Storekeeper	3050-4590	PB-1	5200-20200	1900	
101	Driver	3050-4590	PB-1	5200-20200	1900	
102	Tracer	3050-4590	PB-1	5200-20200	1900	
103	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
104	Binder	3050-4590	PB-1	5200-20200	1900	
105	Fisheries Enumerator	3050-4590	PB-1	5200-20200	1900	
106	Operator	3050-4590	PB-1	5200-20200	1900	
107	Generator Operator	3050-4590	PB-1	5200-20200	1900	
108	Laboratory Attendant	(i) 3050-4590 (ii) 2610-3540	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1900	
109	Field Collector	3050-4590	PB-1	5200-20200	1900	
110	Aquarium Attendant	3050-4590	PB-1	5200-20200	1900	
111	Aquarium-Attendant-cum-Field Collector.	3050-4590	PB-1	5200-20200	1900	
112	Fieldman	3050-4590	PB-1	5200-20200	1900	
113	Fieldman	3050-4590	PB-1	5200-20200	1900	

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114	Trained Fisherman	3050-4590	PB-1	5200-20200	1900	
115	Boat Driver	3050-4590	PB-1	5200-20200	1900	
116	Launch Driver	3050-4590	PB-1	5200-20200	1900	
117	Tandel	3050-4590	PB-1	5200-20200	1900	
118	Assistant Crafts Instructors	3050-4590	PB-1	5200-20200	1900	
119	Deckhand	3050-4590	PB-1	5200-20200	1900	
120	Skilled Worker	3050-4590	PB-1	5200-20200	1900	
121	Lady Processing Assistant	3050-4590	PB-1	5200-20200	1900	
122	Shore Attendant	3050-4590	PB-1	5200-20200	1900	
123	Plumber	3050-4590	PB-1	5200-20200	1900	
124	Net Member	3050-4590	PB-1	5200-20200	1900	
125	Head Cook	3050-4590	PB-1	5200-20200	1900	
126	Hawaladar	2650-4000	1S	4440-7440	1650	
127	Naik	2610-3540	1S	4440-7440	1400	
128	Boat Naik	2610-3540	1S	4440-7440	1400	
129	Daftarbandh	2610-3540	1S	4440-7440	1400	
130	Manual Assistant	2610-3540	1S	4440-7440	1400	
131	Packer	2610-3540	1S	4440-7440	1400	
132	Daftary	2610-3540	1S	4440-7440	1400	
133	Distributor	2650-4000	1S	4440-7440	1650	
134	Fisheries Guard	2610-3540	1S	4440-7440	1400	
135	Khalasi	2610-3540	1S	4440-7440	1400	
136	Gardner	2610-3540	1S	4440-7440	1400	
137	Fisheries Sailor	2610-3540	1S	4440-7440	1400	
138	Petrol Sergeant	2610-3540	1S	4440-7440	1400	
139	Cleaner	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	
140	Peon	2550-3200	1S	4440-7440	1300	
141	Hamal	2550-3200	1S	4440-7440	1300	
142	Sweeper	2550-3200	1S	4440-7440	1300	
143	Watchman	2550-3200	1S	4440-7440	1300	
144	Attendant	2550-3200	1S	4440-7440	1300	
145	Laskar	2550-3200	1S	4440-7440	1300	
146	Peon-cum-Watchman	2550-3200	1S	4440-7440	1300	
147	Labourer	2550-3200	1S	4440-7440	1300	
148	Watchman-cum-Labourer	2550-3200	1S	4440-7440	1300	
149	Peon-cum-Driver	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
150	Patrolmen	2550-3200	1S	4440-7440	1300	
151	Housegang	2550-3200	1S	4440-7440	1300	
152	Batel Jamadar	2550-3200	1S	4440-7440	1300	
	EDUCATION DEPARTMENT					
	DIRECTOR OF TECHNICAL EDUCATION					
	Gazetted :					
1	Director of Technical Education	16000-20050	PB-4	37400-67000	8900	
2	Principal, Government Polytechnics	16400-20000	PB-4	37400-67000	8900	
3	Deputy Director of Technical Education	10000-15200	PB-3	15600-39100	6600	
4	Head of Department in Polytechnics, Civil Engineering/ Mechanical Engineering/ Electrical Engineering/ Applied Mechanics/ Metallurgy Electronics/ Electronics and Radio Engineering/ Automobile Engineering/ Textile Manufacturing/ Textile Chemistry/ Chemical Engineering/ Printing Technology/ Plastic/ Bio-Medical / Interior Design/ Commercial Practice/ General Department.	10000-15200	PB-3	15600-39100	6600	
5	Head of Pharmacy Department	10000-15200	PB-3	15600-39100	6600	
6	Head of Computer Programme Deptt. - Instrumentation Deptt.	10000-15200	PB-3	15600-39100	6600	

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7	Placement and Training Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Placement and Training Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Assistant Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
10	Lecturer in Civil Engineering/ Mechanical Engineering/ Electrical Engineering/ Applied Mechanics/ Chemical Engineering/ Telecommunication Engineering/ Electronics/ Architecture/ Architectural/ Drawing/ Electronics and Radio Engineering/ Plastic Engineering/ Radio-Engineering/ Instrumentation and Control/ Sound Engineering/ Automobile Engineering/ Machine Drawing and Design/ Bio-Medical/ Wireless Telegraphy/ Ceramic Technology/ Textile Manufacture/ Printing Technology / Spinning and Weaving/ Workshop Technology/ Material Handling Technology/ Production Engineering/ Workshop Superintendent/ Interior Design/ Training and Placement Officer/ Costume Design and Dress Making/ Garment Making/ Physics/ Chemistry/ Mathematics/ English/ Industrial Organization/ Humanities/ Stenography/ Commercial Practice/ Secretarial Practice/ Home Science/ Commercial Art/ English and Economics/ English and Industrial Organization/ Commercial and Secretarial Practice/ Radio Technology/ Television Engineering/ Textile Chemistry/ Textile Technology.	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
11	Inspector Technical Education	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
12	Programmer/Lecturer in computer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
13	Lecturer in Pharmacy	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
14	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
15	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
16	Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
17	Store Officer	6500-10500	PB-2	9300-34800	4200	
18	Principal (Technical High Schools)	6500-10500	PB-2	9300-34800	4200	
19	Vice-Principal (Technical High Schools)	6500-10500	PB-2	9300-34800	4200	
20	Registrar	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted :					

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21	Assistant Lecturers in Civil Engineering/ Mechanical Engineering/ Electrical Engineering/ Applied Mechanics/ Engineering Drawing/ Automobile Engineering/ Textile Technology/ Spinning/ Weaving Textile Manufacture/ Metallurgy/ Sound Engineering/ Electronics/Radio Engineering/ Wireless Telegraphy/ Production Engineering/ Chemical Engineering/ Printing Technology/Telecommunications/Machine Drawing/ Architecture/ Interior Design Textile Chemistry/ Instrumentation and Control/ Television/Electronics and Radio Engineering/ Mechanical Technology/ Material Handling Technology/ Spinning and Weaving/ Lecturer in Weaving/Lecturer in Mechanical Engineering/ Lecturer in Spinning/ Lecturer in Textile Chemistry/ Lecturer in Automobile Engineering/ Machine Drawing Assistant/ Lectural in Electrical Engineering/ Instructor in Electrical Engineering / Demonstrator in Advance Radio Communication/ Workshop Foreman / Foreman in Textile Technology /Foreman in Spinning/Foreman in Weaving/ Assistant Workshop Superintendent/Teaching Assistant in	(i) 6500-10500 (ii) 5500-9000	(i) PB-2 (ii) PB-2	(i) 9300-34800 (ii) 9300-34800	(i) 4200 (ii) 4200	(i) For Degree Holder. (ii) For Diploma Holder.
22	Computer Operator	6500-10500	PB-2	9300-34800	4200	

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23	Assistant Lecturer in Physics/ Chemistry / Mathematics/ English/ Humanities/ Lecturer in Physics/ Instructor in Physics/ Instructor in Physics and Chemistry/ Instructor in Mathematics/ English and Economics/ Lecturer in Mathematics/ Lecturer in English/ Commercial Art/ Costume Design and Dress Making/ Garment Making/ Commercial Practice/ Secretarial Practice/ Stenography/ Instructor in Stenography/ Home Science/ Senior Instructor in Stenography/ Senior Instructor in Stenography and Typing.					
24	Assistant Lecturer in Radio Technology/Assistant Lecturer in Mechanical Engineering (Certificate Holder)/ Assistant Superintendent Electrical Engineering (certificate Holder)/ Senior Instructor (Ceramics Technology)	5500-9000	PB-2	9300-34800	4200	

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25	Assistant Lecturer in Vocational Courses, Textile Design/ Horology / Electronics (Television Service Technician) Electrical Engineering (Electrical Service Technician) / Mechanical Engineering (production Technician) / Mechanical Engineering (Maintenance Technician).	5500-9000	PB-2	9300-34800	4200	
26	Assistant Engineering Superintendent	5500-9000	PB-2	9300-34800	4200	
27	Foreman Tool Room	5500-9000	PB-2	9300-34800	4200	
28	Foreman Printing	5500-9000	PB-2	9300-34800	4200	
29	Foreman Plastic	5500-9000	PB-2	9300-34800	4200	
30	Foreman (Industrial Training Institute courses run by this Department).	5500-9000	PB-2	9300-34800	4200	
31	Draftsman (mechanical)/ Draftsman in applied mechanics/ Draftsman Civil/Draftsman Electrical	5500-9000	PB-2	9300-34800	4200	
32	Office Superintendent/ Superintendent/ Auditor Establishment and Accounts Officer	5500-9000	PB-2	9300-34800	4200	
33	Technical Assistant	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	
34	Personal Assistant/Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
35	Research Assistant	5500-9000	PB-2	9300-34800	4200	

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36	Assistant Lecturer in Technical High Schools/Mechanical Engineering/Electrical Engineering/Applied Mechanics and Mathematics / Dyeing / Weaving / Building Construction / Civil Lecturer in Radio Engineering.	5000-8000	PB-2	9300-34800	4200	
37	Physical Training Instructor	(i) 5000-8000 (ii) 4000-6000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2400	(i) For Diploma or Degree in Physical Education. (ii) For Others.
38	Store Verifier	5000-8000	PB-2	9300-34800	4200	
39	Head Clerk/Senior Accountant	5000-8000	PB-2	9300-34800	4200	
40	Office Superintendent	5000-8000	PB-2	9300-34800	4200	
41	Overseer	4500-7000	PB-1	5200-20200	2800	
42	Librarian	(i) 4500-7000 (ii) 4000-6000		(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	(i) For Degree with Certificate or Degree or Diploma in Library Science. (ii) S.S.C.E. with Certificate in Library Science.
43	Garage Superintendent	4500-7000	PB-1	5200-20200	2800	
44	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
45	Demonstrator in Physics/Demonstrator in Physics and Chemistry / Demonstrator in Chemistry	4000-6000	PB-1	5200-20200	2400	

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46	Junior Lecturer in Technical High Schools/Handloom and Power Loom Weaving/Technical Drawing/Technical Draftsman and Estimating/ Technical Draftsman/ Dyeing	4500-7000	PB-1	5200-20200	2800	
47	Chargeman/Laboratory Chargeman/Machinshop Chargeman/Workshop chargeman/Chargeman in Applied Mechanics/Foundry Chargeman/Chargeman in Material Testing.	4500-7000	PB-1	5200-20200	2800	
48	Flower arrangement Instructor	4500-7000	PB-1	5200-20200	2800	
49	Dolls and Toys Making Instructor	4500-7000	PB-1	5200-20200	2800	
50	Batik Instructor	4500-7000	PB-1	5200-20200	2800	
51	Instructor in Costume Design and Dress Making	4500-7000	PB-1	5200-20200	2800	
52	Garment Making Instructor	4500-7000	PB-1	5200-20200	2800	
53	Instructor in Wireless Telegraphy	4500-7000	PB-1	5200-20200	2800	
54	Instructor in Powerline Transmission	4500-7000	PB-1	5200-20200	2800	
55	Morse Instructor	4500-7000	PB-1	5200-20200	2800	
56	Drawing Instructor	4500-7000	PB-1	5200-20200	2800	
57	Instructor in Commercial Practice	4500-7000	PB-1	5200-20200	2800	
58	Ceramics Instructor	4500-7000	PB-1	5200-20200	2800	
59	Furniture Making Instructor	4500-7000	PB-1	5200-20200	2800	
60	Home Science Instructor	4500-7000	PB-1	5200-20200	2800	
61	Studio Assistant	4500-7000	PB-1	5200-20200	2800	
62	Signaler	4500-7000	PB-1	5200-20200	2800	
63	Operator Spinning	4500-7000	PB-1	5200-20200	2800	
64	Operator Weaving	4500-7000	PB-1	5200-20200	2800	
65	Wireless Operator	4500-7000	PB-1	5200-20200	2800	

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66	Instructor in Plastics	4500-7000	PB-1	5200-20200	2800	
67	Instructor in Cinema Projection	4500-7000	PB-1	5200-20200	2800	
68	Skilled Artisan	4500-7000	PB-1	5200-20200	2800	
69	Survey Instructor	4500-7000	PB-1	5200-20200	2800	
70	Instrument Mechanic Grade-B	4500-7000	PB-1	5200-20200	2800	
71	Mechanic in Radio Technology	4500-7000	PB-1	5200-20200	2800	
72	Instructor in Chemical Engineering	4500-7000	PB-1	5200-20200	2800	
73	Instructor in Auto Engineering	4500-7000	PB-1	5200-20200	2800	
74	Mechanical Mechanic	4500-7000	PB-1	5200-20200	2800	
75	Electrical Mechanic	4500-7000	PB-1	5200-20200	2800	
76	Television Mechanic	4500-7000	PB-1	5200-20200	2800	
77	Telephone Mechanic	4500-7000	PB-1	5200-20200	2800	
78	Mechanic in Chemical Engineering	4500-7000	PB-1	5200-20200	2800	
79	Textile Technology Mechanic	4500-7000	PB-1	5200-20200	2800	
80	Spinning Mechanic	4500-7000	PB-1	5200-20200	2800	
81	Weaving Mechanic	4500-7000	PB-1	5200-20200	2800	
82	Workshop Mechanic	4500-7000	PB-1	5200-20200	2800	
83	Mechanic Turner/Turner Mechanic	4500-7000	PB-1	5200-20200	2800	
84	Demonstrator in Textile Chemistry	4500-7000	PB-1	5200-20200	2800	
85	Demonstrator in Mechanical Engineering	4500-7000	PB-1	5200-20200	2800	
86	Demonstrator in Electrical Engineering	4500-7000	PB-1	5200-20200	2800	
87	Demonstrator in Radio Servicing	4500-7000	PB-1	5200-20200	2800	
88	Demonstrator in Radio Communication	4500-7000	PB-1	5200-20200	2800	
89	Model maker	4500-7000	PB-1	5200-20200	2800	
90	Internal Combustion Engine Mechanic	4500-7000	PB-1	5200-20200	2800	

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91	Electrician and Mechanic	4500-7000	PB-1	5200-20200	2800	
92	Textile Instructor / Instructor	4500-7000	PB-1	5200-20200	2800	
93	Curator of Instrument	4500-7000	PB-1	5200-20200	2800	
94	Foreman Instructor/Foreman	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
95	Turner/Turner Instructor/Instructor in Turning/Turner and Fitter	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
96	Instructor in Printing Technology	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
97	Welder Instructor/Welder/Welder- cum- Tinsmith/Welder Mechanic Grade-C.	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
98	Electrical Instrument Mechanic/Electrical Instrument Repairer	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
99	Electrician	(i) 4500-7000 (ii) 4000-6000 (iii) 3050-4590	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2800 (ii) 2400 (iii) 1900	
100	Instrument Mechanic	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
101	Instrument Mechanic Surveying	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
102	Auto Mechanic/Mechanic (Auto)/ Motor Mechanic	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
103	Survey Instrument Mechanic	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
104	Carpenter-cum-Pattern Maker	(i) 4500-7000 (ii) 4000-6000 (iii) 3050-4590	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2800 (ii) 2400 (iii) 1900	
105	Carpenter/Carpentry Instructor	(i) 4500-7000 (ii) 4000-6000 (iii) 3050-4590	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2800 (ii) 2400 (iii) 1900	

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106	Mechanic/Mechanic E.C.I.C.	(i) 4500-7000 (ii) 4000-6000 (iii) 3050-4590	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2800 (ii) 2400 (iii) 1900	
107	Curator	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
108	Instructor/Curator (Survey)	4000-6000	PB-1	5200-20200	2400	
109	Instructor in (Industrial Training Institutes courses run by this Department) Junior Instructor Draftsman Civil/Applied Trade Instructor Junior Instructor Electrician/Junior Fitter- Instructor/Junior Instructor Welder / Refrigerator and Air conditioning Mechanic Instructor / Instructor Mechanical Draftsman/Crafts Instructor in Printing Hand Machine/Junior Turner Instructor/ Instructor Radio and T.V. Mechanic / Instructor Watch and Clock Mechanic/Junior Wireman Instructor/Junior Instructor in Mathematics / Junior stenography Instructor / Junior Motor Mechanic Instructor / Junior General Mechanic Instructor / Drawing Instructor.	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
110	Instructor in Textile Design/Television Service Technician Instructor/Horology Instructor/Maintenance Technician Instructor/Production Technician Instructor.	4500-7000	PB-1	5200-20200	2800	
111	Instructor (EST)	4500-7000	PB-1	5200-20200	2800	
112	Assistant Foreman	4000-6000	PB-1	5200-20200	2400	

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113	Workshop Instructor/Carpenter- <i>cum</i> -Auto Electrician	4000-6000	PB-1	5200-20200	2400	
114	Turner Fitter/Fitter Turner	4000-6000	PB-1	5200-20200	2400	
115	Supervisor Electrician/Workshop Mechanic- <i>cum</i> -Electrician	4000-6000	PB-1	5200-20200	2400	
116	Electric Mistry	4000-6000	PB-1	5200-20200	2400	
117	Steam Engine Attendant	4000-6000	PB-1	5200-20200	2400	
118	Mechanic Fitter	4000-6000	PB-1	5200-20200	2400	
119	Mechanic- <i>cum</i> -Turner Mechanic/Turner Mechanic Grade-C.	4000-6000	PB-1	5200-20200	2400	
120	Junior Demonstrator- <i>cum</i> - Mechanic	4000-6000	PB-1	5200-20200	2400	
121	Tin Smith/Welder/Welder- <i>cum</i> - Tin Smith/Instructor in Tinsmithy- <i>cum</i> -Welding	4000-6000	PB-1	5200-20200	2400	
122	Litho Composing Instructor	4000-6000	PB-1	5200-20200	2400	
123	Silk Screen Printing Instructor	4000-6000	PB-1	5200-20200	2400	
124	Boiler Attendant	4000-6000	PB-1	5200-20200	2400	
125	Engine Attendant	4000-6000	PB-1	5200-20200	2400	
126	Steam Engine Attendant	4000-6000	PB-1	5200-20200	2400	
127	Engine and Boiler Mistry	4000-6000	PB-1	5200-20200	2400	
128	Metal Turner / Turner Mechanic	4000-6000	PB-1	5200-20200	2400	
129	Blow Room Assistant	4000-6000	PB-1	5200-20200	2400	
130	Spray Painter	4000-6000	PB-1	5200-20200	2400	
131	General Mechanic	4000-6000	PB-1	5200-20200	2400	
132	Internal Combustion Engine Driver	4000-6000	PB-1	5200-20200	2400	
133	Jobber in Spinning	4000-6000	PB-1	5200-20200	2400	
134	Jobber in Weaving	4000-6000	PB-1	5200-20200	2400	

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135	Radio Instrument Mechanic/Instrument Mechanic/Radio Communication Mechanic.	4000-6000	PB-1	5200-20200	2400	
136	Offset Mechanic Technician	4000-6000	PB-1	5200-20200	2400	
137	Fitter/Fitter Instructor/Instructor in Fitting	4000-6000	PB-1	5200-20200	2400	
138	Pattern Maker / Pattern Making Instructor/Instructor in Pattern Making.	4000-6000	PB-1	5200-20200	2400	
139	Plumber / Plumber Instructor / Instructor in Plumbing	4000-6000	PB-1	5200-20200	2400	
140	Assistant Plumber	4000-6000	PB-1	5200-20200	2400	
141	Tinsmith-cum- Plumber/Plumber-cum- Tinsmith	4000-6000	PB-1	5200-20200	2400	
142	Machinist / Turner / Machinist	4000-6000	PB-1	5200-20200	2400	
143	Black Smith Instructor/Smith/Smithy Instructor/Blacksmith Instructor in Smithy	(i) 4000-6000 (ii) 4000-6000 (iii) 3050-4590	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2400 (ii) 2400 (iii)1900	
144	Instructor in Masonry / Mason	4000-6000	PB-1	5200-20200	2400	
145	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
146	Photography Technician	4000-6000	PB-1	5200-20200	2400	
147	Cataloguer/Catalogue Assistant	4000-6000	PB-1	5200-20200	2400	
148	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
149	Compounder	4000-6000	PB-1	5200-20200	2400	
150	Machine Mechanic	4000-6000	PB-1	5200-20200	2400	
151	Senior Clerk / Accountant / Senior Accounts Clerk / Cashier / Record Keeper	4000-6000	PB-1	5200-20200	2400	
152	Glass Blower	4000-6000	PB-1	5200-20200	2400	
153	Curator of Survey / Curator of Survey Instrument	4000-6000	PB-1	5200-20200	2400	
154	Radio Curator	4000-6000	PB-1	5200-20200	2400	

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155	Assistant Curator of Survey	4000-6000	PB-1	5200-20200	2400	
156	Curator of Geology	4000-6000	PB-1	5200-20200	2400	
157	Electrician mechanic Grade-C	4000-6000	PB-1	5200-20200	2400	
158	Mechanic Grade-B	4000-6000	PB-1	5200-20200	2400	
159	Mechanic-Printing Technology	4000-6000	PB-1	5200-20200	2400	
160	Mechanic Commercial Practice	4000-6000	PB-1	5200-20200	2400	
161	Motor Winding Instructor/Motor Winding Mechanic Grade-C	4000-6000	PB-1	5200-20200	2400	
162	Typewriter mechanic	4000-6000	PB-1	5200-20200	2400	
163	Wireman- <i>cum</i> -Winder	4000-6000	PB-1	5200-20200	2400	
164	Instructor-Machine Tools	4000-6000	PB-1	5200-20200	2400	
165	Instructor in Weaving	4000-6000	PB-1	5200-20200	2400	
166	Instructor in Tailoring	4000-6000	PB-1	5200-20200	2400	
167	Instructor in Embroidery and Fancy Works.	4000-6000	PB-1	5200-20200	2400	
168	Operative	4000-6000	PB-1	5200-20200	2400	
169	Instrument Mechanic Grade-C (Civil)	4000-6000	PB-1	5200-20200	2400	
170	Wireman/Wireman Instructor	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
171	Moulder / Moulder Instructor.	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
172	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
173	Laboratory Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	
174	Junior Clerk/Junior Clerk Typist / Typist Clerk / Hostel Clerk/Store Clerk/Accounts Clerk/Typist/Cashier/Library Clerk/Junior Clerk- <i>cum</i> -Typist / Clerk-Typist	3050-4590	PB-1	5200-20200	1900	
175	Punch Operator	3050-4590	PB-1	5200-20200	1900	
176	Assistant Librarian	3050-4590	PB-1	5200-20200	1900	

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177	Time keeper / Time Keeper-cum-Store Keeper	3050-4590	PB-1	5200-20200	1900	
178	Driver	3050-4590	PB-1	5200-20200	1900	
179	Model-Room Attendant	3050-4590	PB-1	5200-20200	1900	
180	Drawing Room Attendant	3050-4590	PB-1	5200-20200	1900	
181	Plumber-cum- Pump Operator/Telephone Operator-cum- Receptionist	3050-4590	PB-1	5200-20200	1900	
182	Auto-Driver-cum- Mechanic/Auto Mistry.	(i) 3050-4590 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 1900 (ii) 1900	
183	Library Attendant/Counter Attendant.	(i) 3050-4590 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 1900 (ii) 1900	
184	Mechanic / Machinist	3050-4590	PB-1	5200-20200	1900	
185	Workshop Coolie/Workshopman	3050-4590	PB-1	5200-20200	1900	
186	Turner Mistry	3050-4590	PB-1	5200-20200	1900	
187	Fitter Mistry	3050-4590	PB-1	5200-20200	1900	
188	Radio Mechanic/Radio Communication Mechanic	3050-4590	PB-1	5200-20200	1900	
189	Fireman	3050-4590	PB-1	5200-20200	1900	
190	Fancy Weaver	3050-4590	PB-1	5200-20200	1900	
191	Museum Assistant	3050-4590	PB-1	5200-20200	1900	
192	Assistant Tailoring Instructor	3050-4590	PB-1	5200-20200	1900	
193	Assistant Instructor Weaving	3050-4590	PB-1	5200-20200	1900	
194	Havaldar	2650-4000	1S	4440-7440	1650	
195	Dresser	2650-4000	1S	4440-7440	1650	
196	Oilman	2650-4000	1S	4440-7440	1650	
197	Pump Operator	2650-4000	1S	4440-7440	1650	
198	Naik	2610-3540	1S	4440-7440	1400	
199	Drawing-Hall Attendant	2610-3540	1S	4440-7440	1400	
200	Gas Attendant	2610-3540	1S	4440-7440	1400	
201	Laboratory Attendant	2610-3540	1S	4440-7440	1400	
202	Mali	2610-3540	1S	4440-7440	1400	
203	Helper	2610-3540	1S	4440-7440	1400	
204	Machine Attendant	2610-3540	1S	4440-7440	1400	
205	Machine Attendant Grade-I	2610-3540	1S	4440-7440	1400	

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206	Workshop Attendant	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	
207	Library Attendant	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	
208	Textile Attendant	2550-3200	1S	4440-7440	1300	
209	Combing Attendant	2550-3200	1S	4440-7440	1300	
210	Blow Room Assistant	2550-3200	1S	4440-7440	1300	
211	Machine Attendant	2550-3200	1S	4440-7440	1300	
212	Peon/Library Peon/Class-IV	2550-3200	1S	4440-7440	1300	
213	Watchman	2550-3200	1S	4440-7440	1300	
214	Safai Karmachari	2550-3200	1S	4440-7440	1300	
215	Hamal	2550-3200	1S	4440-7440	1300	
216	Machine Attendant Grade-2	2550-3200	1S	4440-7440	1300	
217	Library Maintenance Staff	2550-3200	1S	4440-7440	1300	
218	Survey Attendant	2550-3200	1S	4440-7440	1300	
219	Waterman	2550-3200	1S	4440-7440	1300	
220	Watchman- cum- Hamal	2550-3200	1S	4440-7440	1300	
221	Mazdoor	2550-3200	1S	4440-7440	1300	
222	Hammer man	2550-3200	1S	4440-7440	1300	
223	Cleaner	2550-3200	1S	4440-7440	1300	
	TECHNICAL EXAMINATION BOARD					
	Gazetted :					
1	Chairman	14300-18300	PB-4	37400-67000	8700	
2	Secretary	10000-15200	PB-3	15600-39100	6600	
3	Control of Examination	10000-15200	PB-3	15600-39100	6600	
4	Programmer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Assistant Secretary	6500-10500	PB-2	9300-34800	4200	
6	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
7	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.

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	Non-Gazetted :					
8	Superintendent	6500-10500	PB-2	9300-34800	4200	
9	Junior Superintendent	5500-9000	PB-2	9300-34800	4200	
10	Personal Assistant/ Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
11	Head Clerk	5000-8000	PB-2	9300-34800	4200	
12	Supervisory Clerk	4500-7000	PB-1	5200-20200	2800	
13	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
14	Accountant/Noting Assistant/Storekeeper	4000-6000	PB-1	5200-20200	2400	
15	Machine Verification Operator- <i>cum</i> -Noting Assistant	4000-6000	PB-1	5200-20200	2400	
16	Record Keeper	4000-6000	PB-1	5200-20200	2400	
17	Junior Clerk/Typist- <i>cum</i> - Clerk/Typist/Cashier/Store Clerk	3050-4590	PB-1	5200-20200	1900	
18	Punch Operator- <i>cum</i> -Clerk	3050-4590	PB-1	5200-20200	1900	
19	Driver	3050-4590	PB-1	5200-20200	1900	
20	Naik	2610-3540	1S	4440-7440	1400	
21	Daftary- <i>cum</i> -Binder	2610-3540	1S	4440-7440	1400	
22	Peon/Hamal/Watchman	2550-3200	1S	4440-7440	1300	
	(i) COMMISSIONER OF HIGHER EDUCATION					
	(ii) DIRECTOR OF PRIMARY AND ADULT EDUCATION					
	Gazetted :					
1	Director of Higher Education	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
2	Director, Primary and Adult Education	16000-20050	PB-4	37400-67000	8900	
3	Joint Director of Education/Chairman, State Examination Board	12000-16500	PB-3	15600-39100	7600	

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4	Curator of Libraries	12000-16500	PB-3	15600-39100	7600	
5	Director, State Institute of Education/Project Officer (Population Education)/Deputy Director (Technical) Education / Deputy Director/Principal R.G.T. College, Porbandar / Principal, G.B.T.C. Rajpipla/Deputy Director of Education.	10000-15200	PB-3	15600-39100	6600	
6	Deputy Director (Accounts)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
7	Deputy Director, State Institute of Education / Head of Science Unit Assistant Director/ Secretary, Teachers Pre-Education Board/ Reader, State Institute of Education./ District Education Officer/ District Primary Education Officer/ District Adult Education Officer/ District Vocational Education Officer/ District Vocational Education Officer (Expert)/ Officer on Special Duty (NSS Education) / Social Education Officer/ Planning Officer/ Administrative Officer/ Co-ordination Officer / Secretary State Examination-Board/ Officer-in-charge Technology Cell/ Professor, R.G.T. College.	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

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8	Vocational guidance Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
10	Librarian Central Library, Gandhinagar.	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
11	District Education Officer/Education Inspector/Inspector for Ashram Schools/Lady Superintendent, Government Ladies Hostel/Head Master, Government Secondary Schools/Principal, Government Basic Training College, for Men/Lady Superintendent, Government Basic Training College for Women/Project Officer/Science Consultant/Subject Expert (Mathematics, Science, Language) / Lecturer, State Institute of Education/Lecturer, RGT College, Porbandar and G.B.T.C. Rajpipla / Lecturer / State Inspector for Physical Education Coordinator, R.G.T. College / Lecturer in Methodology Science Unit / subject expert (State Institute of Education) Administrative Officer, District Education Committee.	6500-10500	PB-2	9300-34800	4200	
12	Senior Superintendent/Assistant Secretary, State Examination Board/Incharge Officer	6500-10500	PB-2	9300-34800	4200	
13	Deputy District Primary Education Officer	6500-10500	PB-2	9300-34800	4200	
14	Inspector of Commercial Schools	6500-10500	PB-2	9300-34800	4200	

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15	Inspector of Drawing and Craft Works	6500-10500	PB-2	9300-34800	4200	
16	Assistant Vocational Guidance Officer	6500-10500	PB-2	9300-34800	4200	
17	Vocational Information Officer	6500-10500	PB-2	9300-34800	4200	
18	Psychometrist	6500-10500	PB-2	9300-34800	4200	
19	Counsellor	6500-10500	PB-2	9300-34800	4200	
20	State Librarian, Central Library Vadodara.	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
21	Statistician / Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
22	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
23	Officer-in-charge of Audit	6500-10500	PB-2	9300-34800	4200	
24	Assistant Curator of Libraries	6500-10500	PB-2	9300-34800	4200	
25	Registrar/Junior Superintendent/Assistant Planning Officer/Office Superintendent.	5500-9000	PB-2	9300-34800	4200	
26	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
27	Lecturer in Science Subject (Special)	6500-10500	PB-2	9300-34800	4200	
28	Lecturer / Assistant Lecturer	6500-10500	PB-2	9300-34800	4200	
29	Head Master-Secondary Schools	(i) 6500-10500 (ii) 5500-9000	(i) PB-2 (ii) PB-2	(i) 9300-34800 (ii) 9300-34800	(i) 4200 (ii) 4200	
30	Superintendent Technical	6500-10500	PB-2	9300-34800	4200	
31	Superintendent Grade-I Superintendent/Workshop Superintendent	6500-10500	PB-2	9300-34800	4200	
32	Programme-cum-Script Writer	6500-10500	PB-2	9300-34800	4200	

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33	Assistant Engineer Superintendent / Assistant Electrical Superintendent/Assistant Superintendent	5500-9000	PB-2	9300-34800	4200	
34	Head Master, Sanskrit Pathshala	5500-9000	PB-2	9300-34800	4200	
35	Auditor Group-I Junior Superintendent- <i>cum</i> - Accountant / Superintendent	5500-9000	PB-2	9300-34800	4200	
36	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
37	Instructor in Shorthand/Instructor in Shorthand and Typewriting/Instructor in Typewriting	5500-9000	PB-2	9300-34800	4200	
38	Research Assistant	5500-9000	PB-2	9300-34800	4200	
39	Guidance Counsellor	5000-8000	PB-2	9300-34800	4200	
40	Assistant Lecturer (Technical- Schools)	5000-8000	PB-2	9300-34800	4200	

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41	Coordinator / Craft Organiser/Assistant Inspector for Ashram Schools/Lady Superintendent/Matron-cum- Accountant/Assistant Educational Inspector/Assistant Educational Inspector (Commerce)/Assistant Teacher/Assistant Educational Inspector for Physical Education/Assistant Educational Inspector (Science)/Administrative Officer, Municipal School Board/Physical Training Instructor.	(i) 5000-8000 (ii) 4000-6000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2400	(ii) For untrained graduate teacher in Secondary/Higher Secondary Schools/ SSC or under graduate plus STD/TD.
42	Assistant to Vocational Guidance Officer	5000-8000	PB-2	9300-34800	4200	
43	Publication Assistant	5000-8000	PB-2	9300-34800	4200	
44	Psychological Assistant	5000-8000	PB-2	9300-34800	4200	
45	Career Master	5000-8000	PB-2	9300-34800	4200	
46	Technical Assistant	5000-8000	PB-2	9300-34800	4200	
47	School Counsellor	5000-8000	PB-2	9300-34800	4200	
48	Drawing Teacher	(i) 5000-8000 (ii) 4500-7000 (iii) 4000-6000 (iv) 3050-4590	(i) PB-2 (ii) PB-1 (iii) PB-1 (iv) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200 (iv) 5200-20200	(i) 4200 (ii) 2400 (iii) 2400 (iv) 1900	(i) Art Masters. (ii) Drawing Master/ATD (Art Teachers Diploma) (iii) Drawing Teachers Certificate. (iv) Intermediate Drawing/ Unqualified.

1	2	3	4	5	6	7
49	Music Teacher	(i) 5000-8000 (ii) 4500-7000 (iii) 4000-6000 (iv) 3050-4590	(i) PB-2 (ii) PB-1 (iii) PB-1 (iv) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200 (iv) 5200-20200	(i) 4200 (ii) 2400 (iii) 2400 (iv) 1900	(i) S.S.C. plus Sangeet Alankar and Shiksha Visharad and Sangeet Pravin. (ii) S.S.C. Sangeet Visharad plus Sangeet Shiksha Visharad. (iii) S.S.C. with Sangeet Madhyama and Sangeet Shiksha Sanad, Shiksha Visharad. (iv) Non-S.S.C. with Sangeet Visharad.
50	Matron	(i) 5000-8000 (ii) 4000-6000 (iii) 4000-6000 (iv) 4000-6000	(i) PB-2 (ii) PB-1 (iii) PB-1 (iv) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200 (iv) 5200-20200	(i) 4200 (ii) 2400 (iii) 2400 (iv) 2400	
51	Physical Instructor/Assistant Physical Training Instructor.	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	(i) Graduate with Certificate in Physical Education. (ii) S.S.C. with certificate Physical Education.
52	Head Master/Assistant Master/Mistress	4500-7000	PB-1	5200-20200	2800	
53	Head Clerk	5000-8000	PB-2	9300-34800	4200	
54	Professional Assistant	4500-7000	PB-1	5200-20200	2800	
55	Librarian/Assistant Librarian Third Grade Librarian/Clerk-cum-Librarian	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	(i) Graduate with Diploma in Library Science. (ii) SSC with certificate in Library Science.
56	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
57	Gas Maker	4000-6000	PB-1	5200-20200	2400	
58	Craft Teacher	(i) 4500-7000 (ii) 4000-6000 (iii) 4000-6000	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2800 (ii) 2400 (iii) 2400	

1	2	3	4	5	6	7
59	Craft Instructor	4500-7000	PB-1	5200-20200	2800	
60	Junior Lecturer Technical High School	4500-7000	PB-1	5200-20200	2800	
61	Curator/Curator of Biology	4500-7000	PB-1	5200-20200	2800	
62	Laboratory Assistant/Laboratory Assistant- <i>cum</i> -Workshop Assistant/Gas Mechanic- <i>cum</i> -Laboratory Assistant/Laboratory- <i>cum</i> -Workshop Assistant.	4500-7000	PB-1	5200-20200	2800	
63	Type-Instructor	4500-7000	PB-1	5200-20200	2800	
64	Gas Mechanic/Gas Master/Physics Mechanic/Gas Mechanic- <i>cum</i> -Laboratory Assistant / Laboratory Mechanic / Mechanic.	4000-6000	PB-1	5200-20200	2400	
65	Laboratory Assistant in State Institute of Education.	4000-6000	PB-1	5200-20200	2400	
66	Film Operator	4000-6000	PB-1	5200-20200	2400	
67	Hindi Teacher	4000-6000	PB-1	5200-20200	2400	
68	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
69	Senior Clerk/Senior clerk- <i>cum</i> -Accountant /Auditor Group-III/Record Keeper	4000-6000	PB-1	5200-20200	2400	
70	Turner/Carpenter	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
71	Electrician	4000-6000	PB-1	5200-20200	2400	
72	Science Co-ordinator	4000-6000	PB-1	5200-20200	2400	
73	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
74	Junior Clerk (Store)	3050-4590	PB-1	5200-20200	1900	
75	Mechanic	4000-6000	PB-1	5200-20200	2400	
76	Turner Instructor/Turner	4000-6000	PB-1	5200-20200	2400	
77	Fitter Instructor/Fitter	4000-6000	PB-1	5200-20200	2400	
78	Carpentry Instructor	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
79	Fitting Instructor	4000-6000	PB-1	5200-20200	2400	
80	Turning Instructor	4000-6000	PB-1	5200-20200	2400	
81	Laboratory Co-ordinator	4000-6000	PB-1	5200-20200	2400	
82	Assistant Teacher (Primary School Teacher)	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	(i) Trained matriculate and graduate with B.Ed. (ii) Un-trained teachers.
83	Handicraft Teacher	4000-6000	PB-1	5200-20200	2400	
84	Assistant Inspector for Physical Education/Assistant Deputy Education, Inspector for Physical Education/Assistant to Assistant Deputy Educational Inspector for Physical Education/Assistant Physical training Instructor.	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	(i) S.S.C. with certificate in Physical Education. (ii) Unqualified.
85	N.F.C. Instructor/ N.D.S. Instructor Grade-I	4000-6000	PB-1	5200-20200	2400	
86	Head Master (Primary School)	4000-6000	PB-1	5200-20200	2400	
87	Head Master	4000-6000	PB-1	5200-20200	2400	
88	Primary Teacher (trained) (including subject teacher)	4000-6000	PB-1	5200-20200	2400	
89	Primary Teacher (Trained Graduate i.e. Graduate with B.Ed.)	4000-6000	PB-1	5200-20200	2400	
90	Primary Teacher (Untrained)	3050-4590	PB-1	5200-20200	1900	
91	Education Inspector/Education Supervisor/Assistant District Education Inspector/Beat Nirikshak / Kelvani Nirikshak	5000-8000	PB-2	9300-34800	4200	
	Secondary / Higher Secondary School Teachers.					
92	Secondary School / Head master / Second Head Master	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
93	Trained Graduate Secondary Teacher (Graduate with B.Ed./B.T./ D.Ed.)	5000-8000	PB-2	9300-34800	4200	
94	Trained Graduate Secondary Teacher (Graduate with TD/STD)	(i) 5000-8000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	
95	Higher Secondary Teacher	5500-9000	PB-2	9300-34800	4200	(i) For Trained teachers who possess a Master's degree with B.Ed./D.Ed. (ii) For trained teachers who are Graduate with B.Ed./ D. Ed. and who possess seven years' teaching experience in Higher' Secondary/ Secondary Schools.
		5000-8000	PB-2	9300-34800	4200	For trained teachers who possess a Master's degree with STD/TD.
96	Laboratory Co-ordinator	4000-6000	PB-1	5200-20200	2400	
97	Untrained Graduate Teacher (STD/TD)	4000-6000	PB-1	5200-20200	2400	
98	Teacher (SSC or under Graduate) STD/TD	4000-6000	PB-1	5200-20200	2400	
99	P.T. Teacher	5000-8000 4500-7000 4000-6000	PB-2 PB-1 PB-1	9300-34800 5200-20200 5200-20200	4200 2800 2400	For Teacher who are graduate and who possess a diploma in Physical Education. For teachers who are graduates and who possess a certificate in Physical Education. For teachers who are SSC and who possess a certificate in Physical Education.

1	2	3	4	5	6	7
100	NFC Instructor-Graduate	5000-8000	PB-2	9300-34800	4200	
101	NFC Instructor-Non Graduate	4000-6000	PB-1	5200-20200	2400	
102	Assistant Teacher in Basic Training School.	4000-6000	PB-1	5200-20200	2400	
103	Sewing Teacher	4000-6000	PB-1	5200-20200	2400	
104	Laboratory Assistant in Secondary School.	3050-4590	PB-1	5200-20200	1900	
105	Moulder/Blacksmith	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
106	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
107	Laboratory-cum-Workshop Assistant/ Workshop Assistant/ Laboratory Mechanic-cum-Mistry.	3050-4590	PB-1	5200-20200	1900	
108	Hostel Matron	3050-4590	PB-1	5200-20200	1900	
109	Librarian / Assistant Librarian / Library Clerk/Counter Attendant / Library Attendant.	3050-4590	PB-1	5200-20200	1900	
110	Shorthand Instructor	3050-4590	PB-1	5200-20200	1900	
111	Junior Clerk/Typist/Stenotypist/Clerk-cum-Typist/Clerk-cum-Store-keeper/Shorthand Typist English / Shorthand Typist Gujarati	3050-4590	PB-1	5200-20200	1900	
112	Punch Operator/Hand Verifier	3050-4590	PB-1	5200-20200	1900	
113	Workshop Assistant	3050-4590	PB-1	5200-20200	1900	
114	Field Collector / Field Assistant / Field man.	3050-4590	PB-1	5200-20200	1900	
115	Driver	3050-4590	PB-1	5200-20200	1900	
116	Driver-cum-Mechanic/Mechanic/Driver-cum-Cleaner/Engine Driver-cum-Mechanic.	3050-4590	PB-1	5200-20200	1900	
117	Laboratory Assistant R.G.T. College and Science Unit.	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
118	Engine Driver/Engine Driver- <i>cum</i> -Mechanic/Mechanic	3050-4590	PB-1	5200-20200	1900	
119	Moulding Instructor	3050-4590	PB-1	5200-20200	1900	
120	Smithy Instructor	3050-4590	PB-1	5200-20200	1900	
121	Havalдар	2650-4000	1S	4440-7440	1650	
122	Pump Operator	2650-4000	1S	4440-7440	1650	
123	Oilman	2650-4000	1S	4440-7440	1650	
124	Daftary	2610-3540	1S	4440-7440	1400	
125	Naik	2610-3540	1S	4440-7440	1400	
126	Mali	2610-3540	1S	4440-7440	1400	
127	Peon/Hamal/Weaving Hamal/Laboratory Hamal/Chowkidar/Sweeper	2550-3200	1S	4440-7440	1300	
128	Peon- <i>cum</i> - Attendant	2550-3200	1S	4440-7440	1300	
129	Machine Attendant	2550-3200	1S	4440-7440	1300	
130	Kamathi	2550-3200	1S	4440-7440	1300	
131	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
132	Kitchen Servant	2550-3200	1S	4440-7440	1300	
133	Farm Servant	2550-3200	1S	4440-7440	1300	
134	Maid Servant (Home Science)	2550-3200	1S	4440-7440	1300	
135	Mali- <i>cum</i> -Peon	2550-3200	1S	4440-7440	1300	
136	Laboratory Assistant- <i>cum</i> - Peon/Peon- <i>cum</i> -Cleaner	2550-3200	1S	4440-7440	1300	
137	Water-man / Water-Woman	2550-3200	1S	4440-7440	1300	
138	Pagi/Pagi- <i>cum</i> - Peon	2550-3200	1S	4440-7440	1300	
139	Workshop Attendant	2550-3200	1S	4440-7440	1300	
140	Chowkidar- <i>cum</i> -Mali	2550-3200	1S	4440-7440	1300	
141	Hamal- <i>cum</i> - Sweeper	2550-3200	1S	4440-7440	1300	
142	Stenographer, Grade-II	5500-9000	PB-2	9300-34800	4200	
143	Head Clerk/Aeromodelling Instructor/Shipmodelling Instructor	5000-8000	PB-2	9300-34800	4200	
144	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
145	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
146	Ship modelling Store keeper	3050-4590	PB-1	5200-20200	1900	
147	Driver	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
148	Lascar	2610-3540	1S	4440-7440	1400	
149	Peon/Chowkidar/Boat keeper/Sweeper	2550-3200	1S	4440-7440	1300	
	Gazetted					
150	Production incharge State Institute of Educational Technology/Engineering incharge	12000-16500	PB-3	15600-39100	7600	
151	Deputy Director, SIET/Deputy Production Incharge / Dy Engineering Incharge.	10000-15200	PB-3	15600-39100	6600	
152	Lecturer (Production)/ Incharge Evaluation (Lecturer) Officer in-charge (ET)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
153	Assistant Engineer/Producers	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
154	Account Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
155	Senior Graphic Chief Visualiser	6500-10500	PB-2	9300-34800	4200	
156	Program-cum- Script writer	6500-10500	PB-2	9300-34800	4200	
157	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted					
158	Script writer/ Cameraman/ Graphic Audit/ Engineering Assistant/ Photographer /Scenic Designer (workshop-incharge)/ Technical store Supervisor/ Editor Video.	5500-9000	PB-2	9300-34800	4200	
159	Head Clerk	5000-8000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
160	Production Assistant/Production Assistant Investigator/Technician/Sonic Assistant/Photo animation (Graphic Artist)/Set-Supervisor/Floor Manager.	4500-7000	PB-1	5200-20200	2800	
161	Steno Grade-III	4000-6000	PB-1	5200-20200	2400	
162	Senior Clerk/(UDC) Protectionist/Electrician	4000-6000	PB-1	5200-20200	2400	
163	Carpenter/ Floor Assistant	4000-6000	PB-1	5200-20200	2400	
164	Junior Clerk (LDC)/ Lighting Assistant / Painter/ Wardrobe/ Stenotypist/ Driver	3050-4590	PB-1	5200-20200	1900	
165	Pump Operator	3050-4590	PB-1	5200-20200	1900	
166	Khalasi/ Peon/ Chowkidar Class-IV	2550-3200	1S	4440-7440	1300	
I. THE GUJARAT HIGHER SECONDARY SCHOOL SERVICES TRIBUNAL						
II. THE GUJARAT SECONDARY EDUCATION TRIBUNAL						
III. GUJARAT AFFILIATED COLLEGES SERVICE TRIBUNAL.						
	Gazetted :					
1	Registrar	6500-10500	PB-2	9300-34800	4200	
2	Stenographer, Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
3	Bench Clerk	4000-6000	PB-1	5200-20200	2400	
4	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
5	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
6	Junior Clerk- <i>cum</i> - Typist	3050-4590	PB-1	5200-20200	1900	
7	Typist	3050-4590	PB-1	5200-20200	1900	
8	Naik- <i>cum</i> - Driver	2610-3540	1S	4440-7440	1400	
9	Peon	2550-3200	1S	4440-7440	1300	
GUJARAT SECONDARY AND HIGHER SECONDARY EDUCATION BOARD						

1	2	3	4	5	6	7
	Gazetted :					
1	Officer on Special Duty	12000-16500	PB-3	15600-39100	7600	
2	Secretary	10000-15200	PB-3	15600-39100	6600	
3	Examination Secretary	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Joint Secretary	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Controller of Accounts and Stores	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service
6	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service
7	Assistant Secretary	6500-10500	PB-2	9300-34800	4200	
8	Research Officer	6500-10500	PB-2	9300-34800	4200	
9	Senior Superintendent	6500-10500	PB-2	9300-34800	4200	
10	Stenographer Grade-I.	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
11	Superintendent (EDP)	6500-10500	PB-2	9300-34800	4200	
12	Assistant Education Inspector	5500-9000	PB-2	9300-34800	4200	
13	Accountant	5500-9000	PB-2	9300-34800	4200	
14	Superintendent	5500-9000	PB-2	9300-34800	4200	
15	Assistant Superintendent (EDP)	5500-9000	PB-2	9300-34800	4200	
16	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
17	Supervisor (EDP)	5000-8000	PB-2	9300-34800	4200	
18	Head Clerk	5000-8000	PB-2	9300-34800	4200	
19	Assistant Superintendent	5000-8000	PB-2	9300-34800	4200	
20	Supervisor	4500-7000	PB-1	5200-20200	2800	
21	Accountant	5000-8000	PB-2	9300-34800	4200	
22	Deputy Accountant	5000-8000	PB-2	9300-34800	4200	
23	Research Assistant	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
24	Senior Operator (EDP)	4500-7000	PB-1	5200-20200	2800	
25	Assistant Accountant	4000-6000	PB-1	5200-20200	2400	
26	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
27	Junior Operator (EDP)	4000-6000	PB-1	5200-20200	2400	
28	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
29	Driver	3050-4590	PB-1	5200-20200	1900	
30	Offset Machine Operator	3050-4590	PB-1	5200-20200	1900	
31	Picture Restoration Helper	3050-4590	PB-1	5200-20200	1900	
32	Wireman- <i>cum</i> - Operator	3050-4590	PB-1	5200-20200	1900	
33	Havaladar	2650-4000	1S	4440-7440	1650	
34	Naik	2610-3540	1S	4440-7440	1400	
35	Peon	2550-3200	1S	4440-7440	1300	
36	Watchman	2550-3200	1S	4440-7440	1300	
37	Kamathi/Sweeper	2550-3200	1S	4440-7440	1300	
38	Hamal	2550-3200	1S	4440-7440	1300	
39	Mali	2550-3200	1S	4440-7440	1300	
	COMMISSIONER OF MID-DAY MEAL AND SCHOOLS					
	Gazetted :					
1	Commissioner and Ex-Officio Secretary to Government, Education Department	Cadre Post		Cadre Post		IAS Cadre.
2	Director and Ex-Officio Deputy Secretary, Education Department.	12000-16500	PB-3	15600-39100	7600	IAS Cadre/GAS Cadre.
3	Deputy Director of Accounts.	Cadre Post		Cadre Post		Gujarat Accounts Service.
4	Deputy Director and Ex-Officio Under Secretary, Education Department.	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Gujarat Revenue Service.

1	2	3	4	5	6	7
5	Section Officer/Mamlatdar.	6500-10500	PB-2	9300-34800	4200	Gujarat Secretariat Service/Gujarat Revenue Service.
6	Assistant Director	6500-10500	PB-2	9300-34800	4200	Gujarat Secretariat Service/Gujarat Revenue Service.
7	Accounts Officer	6500-10500	PB-2	9300-34800	4200	Gujarat Accounts Service.
8	Research Officer	6500-10500	PB-2	9300-34800	4200	Gujarat Statistical Service.
9	Steno Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
10	Auditor Group-I	5500-9000	PB-2	9300-34800	4200	On deputation from Directorate of Higher Education Department/Director of Accounts and Treasuries.
11	Officer on Special Duty	5500-9000	PB-2	9300-34800	4200	
12	Steno Grade-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Higher Education Department.
13	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Higher Education / Bureau of Economic and Statistics.
14	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Secretariat Service.
15	Deputy Accountant	5000-8000	PB-2	9300-34800	4200	On deputation from Directorate of Accounts and Treasuries.
16	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.

1	2	3	4	5	6	7
17	Head Clerk	5000-8000	PB-2	9300-34800	4200	On deputation from Director of Higher Education.
18	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economic and Statistics.
19	English Steno Grade-III	4000-6000	PB-1	5200-20200	2400	On deputation from Directorate of Higher Education Department.
20	Senior Clerk	4000-6000	PB-1	5200-20200	2400	On deputation from Directorate of Higher Education/Collector, Gandhinagar.
21	Junior Clerk / Typist English Gujarati.	3050-4590	PB-1	5200-20200	1900	On deputation from Directorate of Higher Education Department/Irrigation Department.
22	Driver	3050-4590	PB-1	5200-20200	1900	On deputation from Directorate of Relief.
23	Naik	2610-3540	1S	4440-7440	1400	On deputation from Directorate of Higher Education.
24	Peon/Hamal	2550-3200	1S	4440-7440	1300	On deputation from Directorate of Higher Education/Collectorate Gandhinagar/Directorate of Relief.
	Gujarat Children Fund Staff :					
25	Deputy Accountant	5000-8000	PB-2	9300-34800	4200	Post filled by Irrigation Department.
26	Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	Post filled by Irrigation Department.

1	2	3	4	5	6	7
27	Peon	2550-3200	1S	4440-7440	1300	Post filled by Irrigation Department.
	District Level Post.					
28	Deputy Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Revenue Services.
29	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Revenue Services.
30	Deputy District Primary Education Officer.	6500-10500	PB-2	9300-34800	4200	On deputation from Directorate of Higher Education.
31	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
32	Senior Clerk	4000-6000	PB-1	5200-20200	2400	District Panchayat Service.
33	Junior Clerk	3050-4590	PB-1	5200-20200	1900	On deputation from Revenue Department/District Panchayat Service.
34	Gujarati Typist	3050-4590	PB-1	5200-20200	1900	On deputation from Revenue Department/District Panchayat Service.
35	Driver	3050-4590	PB-1	5200-20200	1900	On deputation from Revenue Department/District Panchayat.
36	Peon	2550-3200	1S	4440-7440	1300	On deputation from Revenue Department/District Panchayat Service.
	Taluka Level Post.					
37	Assistant Education Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.

1	2	3	4	5	6	7
38	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
39	Junior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
40	Peon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
	Gandhinagar / Dang District Post :					
40	Assistant Education Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
41	Junior Clerk/Gujarati Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
42	Peon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
ENERGY AND PETROCHEMICALS DEPARTMENT						
	1. CHIEF ELECTRICAL INSPECTOR					
	Gazetted :					
1	Chief Electrical Inspector and Collector of Electricity Duty	16000-20050	PB-4	37400-67000	8900	
2	Deputy Chief Electrical Inspector	12000-16500	PB-3	15600-39100	7600	
3	Secretary, Licensing Board	10000-15200	PB-3	15600-39100	6600	
4	Electrical Inspector	10000-15200	PB-3	15600-39100	6600	
5	Assessment Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
6	Assistant Electrical Inspector	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
8	Junior Assistant Electrical	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted					
9	Superintendent	6500-10500	PB-2	9300-34800	4200	
10	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
11	Head Clerk	5000-8000	PB-2	9300-34800	4200	
12	Electrical Sub-Inspector	4500-7000	PB-1	5200-20200	2800	
13	Lift Mechanic	4500-7000	PB-1	5200-20200	2800	
14	Junior Assistant	4000-6000	PB-1	5200-20200	2400	
15	Typist	3050-4590	PB-1	5200-20200	1900	
16	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
17	Clerk-cum-Tracer	3050-4590	PB-1	5200-20200	1900	
18	Driver	3050-4590	PB-1	5200-20200	1900	
19	Havalдар	2650-4000	1S	4440-7440	1650	
20	Peon	2550-3200	1S	4440-7440	1300	
21	Lift Mazdoor	2550-3200	1S	4440-7440	1300	
	II. COLLECTOR OF ELECTRICITY DUTY					
	Gazetted :					
1	Chief Auditor	10000-15200	PB-3	15600-39100	6600	
2	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
3	Superintendent	6500-10500	PB-2	9300-34800	4200	
4	Senior Auditor	5500-9000	PB-2	9300-34800	4200	
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Senior Assistant	4500-7000	PB-1	5200-20200	2800	
7	Electricity Duty Inspector	4500-7000	PB-1	5200-20200	2800	
8	Junior Assistant	4000-6000	PB-1	5200-20200	2400	
9	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
10	Typist	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
11	Peon	2550-3200	1S	4440-7440	1300	
DIRECTOR OF RAIL MOVEMENT						
1	Director	16000-20050	PB-4	37400-67000	8900	

FINANCE DEPARTMENT						
DIRECTOR OF ACCOUNTS AND TREASURIES						
Gazetted :						
1	Director of Accounts and Treasuries	14300-18300	PB-4	37400-67000	8700	
2	Joint Director of Accounts and Treasuries / Examiner, Local Fund Accounts.	10000-15200	PB-3	15600-39100	6600	
3	Deputy Director / Deputy Examiner / Pay and Accounts Officer / Senior Treasury Officer.	10000-15200	PB-3	15600-39100	6600	
4	Treasury Officer (Class-I) / Assistant Examiner / Accounts Officer (Class-I / Inspecting Treasury Officer)	8000-14050	PB-3	15600-39100	5400	
5	System Analyst	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
6	Treasury Officer (Class-II) / Additional Treasury Officer / Junior Assistant Examiner / Accounts Officer (Class-II)	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
7	Stenographer Grade-I (Personal Assistant to Director)	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
8	Accountant/Auditor/Assistant Treasury Officer/Sub-Treasury Officer (Group-I)	5500-9000	PB-2	9300-34800	4200	
9	Stenographer Grade-II (Personal Assistant to Director / Personal Assistant to Examiner/Personal Assistant to Deputy Director (Electronic Data Processing Cell))	5500-9000	PB-2	9300-34800	4200	
10	Deputy Accountant / Deputy Auditor / Sub-Treasury Officer (Group-II) Stamp Head Clerk	5000-8000	PB-2	9300-34800	4200	
11	Librarian	4500-7000	PB-1	5200-20200	2800	
12	Sub-Accountant / Sub-Auditor / Cashier (Group-III)	4000-6000	PB-1	5200-20200	2400	
13	Data Entry Machine Operator (Group-III)	4000-6000	PB-1	5200-20200	2400	
14	Junior Clerk/Shroff (Group-IV)	3050-4590	PB-1	5200-20200	1900	
15	Clerk-cum-Typist (Group-IV)	3050-4590	PB-1	5200-20200	1900	
16	Typist (Group-IV)	3050-4590	PB-1	5200-20200	1900	
17	Driver	3050-4590	PB-1	5200-20200	1900	
18	Havaldar	2650-4000	1S	4440-7440	1650	
19	Daftary/Naik	2610-3540	1S	4440-7440	1400	
20	Peon	2550-3200	1S	4440-7440	1300	
21	Water Bearer	2550-3200	1S	4440-7440	1300	
22	Sweeper	2550-3200	1S	4440-7440	1300	
23	Chowkidar	2550-3200	1S	4440-7440	1300	
	COMMISSIONER OF COMMERCIAL TAX					

1	2	3	4	5	6	7
	Gazetted :					
1	Commissioner of Commercial Tax	Cadre Post		Cadre Post	Cadre Post	
2	Additional Commissioner of Commercial Tax	(i) Cadre Post (ii) 14300-18300	(i) Cadre Post (ii) PB-4	(i) Cadre Post (ii) 37400-67000	(i) Cadre Post (ii) 8700	
3	Joint Commissioner of Commercial Tax (Vigilance/ Enforcement/Audit/ Professional Tax/Divisional level).	12000-16500	PB-3	15600-39100	7600	
4	Deputy Commissioner of Commercial Tax Administration-cum-Appeals / Audit / Establishment / Inspection /Legal/ Administration/ Government Agent before Commercial Tax Tribunal / Manager Data Processing / Recovery / Enforcement / Principal, Training School.	10000-15200	PB-3	15600-39100	6600	
5	Deputy Director (Research)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
6	Deputy Collector (Commercial Tax Recovery)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
7	Assistant Commissioner of Commercial Tax	8000-13500	PB-3	15600-39100	5400	

1	2	3	4	5	6	7
8	Commercial Tax Officer Class-II (Enforcement / Flying squad / Establishment Officer/Vigilance Research/Public Relations Officer/Audit/Data Processing/Service Matter Courts/Court Officer for Tribunal Cases / Registrar Staff Training School/ Lecturer Staff Training School/Assessment/Profession Tax Officers.	6500-10500	PB-2	9300-34800	4200	
9	Deputy Director (Accounts) Class-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
10	Statistical Officer/Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
11	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Revenue Department.
12	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
13	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
14	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Directorate of Economic and Statistics.
15	Commercial Tax Inspector/Superintendent	5500-9000	PB-2	9300-34800	4200	
16	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
17	Circle Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
18	Supervisor (Data Processing Cell)	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
19	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Directorate of Economic and Statistics.
20	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
21	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
22	Junior Clerk/Clerk-cum-Typist/Typist	3050-4590	PB-1	5200-20200	1900	
23	Punch Operator	3050-4590	PB-1	5200-20200	1900	
24	Talati	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
25	Driver	3050-4590	PB-1	5200-20200	1900	
26	Havaldar	2650-4000	1S	4440-7440	1650	
27	Naik	2610-3540	1S	4440-7440	1400	
28	Daftar Bandh	2610-3540	1S	4440-7440	1400	
29	Notice Server	2610-3540	1S	4440-7440	1400	
30	Peon	2550-3200	1S	4440-7440	1300	
31	Hamal	2550-3200	1S	4440-7440	1300	
32	Sweeper	2550-3200	1S	4440-7440	1300	
33	Water Bearer	2550-3200	1S	4440-7440	1300	
34	Night Watchman	2550-3200	1S	4440-7440	1300	
35	Faras-cum-Mali (Gardner)	2550-3200	1S	4440-7440	1300	
GUJARAT SALES TAX SETTLEMENT COMMISSION						
Gazetted :						
1	Registrar	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
2	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
3	Clerk/Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
4	Peon	2550-3200	1S	4440-7440	1300	
GUJARAT SALES TAX TRIBUNAL						
Gazetted :						
1	Registrar Class-I	8000-14050	PB-3	15600-39100	5400	
2	Registrar Class-II	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						

1	2	3	4	5	6	7
3	Stenographer Grade-II (English)	5500-9000	PB-2	9300-34800	4200	
4	Head Clerk	5000-8000	PB-2	9300-34800	4200	
5	Bench Clerk	4000-6000	PB-1	5200-20200	2400	
6	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
7	Clerk	3050-4590	PB-1	5200-20200	1900	
8	Typist	3050-4590	PB-1	5200-20200	1900	
9	Naik	2610-3540	1S	4440-7440	1400	
10	Peon	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF INSURANCE					
	Gazetted :					
1	Director of Insurance	12000-16500	PB-3	15600-39100	7600	
2	Deputy Director of Insurance	8500-14000	PB-3	15600-39100	5400	
3	Assistance Director of Insurance	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Administrative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
	Non-Gazetted :					
5	Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries.
6	Senior Technical Assistant	5500-9000	PB-2	9300-34800	4200	
7	Junior Technical Assistant	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	Personal Scale.
8	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
9	Junior Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	
10	Driver	3050-4590	PB-1	5200-20200	1900	
11	Naik	2610-3540	1S	4440-7440	1400	
12	Peon	2550-3200	1S	4440-7440	1300	
	FOOD, CIVIL SUPPLIES AND CONSUMER AFFAIRS DEPARTMENT					

1	2	3	4	5	6	7
	DIRECTOR OF CIVIL SUPPLIES					
	Gazetted :					
1	Director and Joint Secretary	Cadre Post		Cadre Post	Cadre Post	
2	Deputy Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Assistant Director	6500-10500	PB-2	9300-34800	4200	
4	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
5	Head Clerk/ Accountant/ Inspecting Officer (Inspecting Officer, Cement, Sugar, Enforcement Branch Flying Squad)	5000-8000	PB-2	9300-34800	4200	
6	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
7	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
8	Senior Clerk / Junior Inspector	4000-6000	PB-1	5200-20200	2400	
9	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
10	Typist	3050-4590	PB-1	5200-20200	1900	
11	Driver	3050-4590	PB-1	5200-20200	1900	
12	Naik	2610-3540	1S	4440-7440	1400	
13	Peon	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF FOOD					
	Gazetted :					
1	Director of Food	12000-16500	PB-3	15600-39100	7600	

1	2	3	4	5	6	7
2	Deputy Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Assistant Director	6500-10500	PB-2	9300-34800	4200	
4	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
5	Head Clerk/Inspecting Officer	5000-8000	PB-2	9300-34800	4200	
6	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
7	Senior Clerk/Junior Inspector	4000-6000	PB-1	5200-20200	2400	
8	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
9	Typist	3050-4590	PB-1	5200-20200	1900	
10	Driver	3050-4590	PB-1	5200-20200	1900	
11	Naik	2610-3540	1S	4440-7440	1400	
12	Peon	2550-3200	1S	4440-7440	1300	
FOOD AND CIVIL SUPPLIES CONTROLLER						
Gazetted :						
1	Food and Civil Supplies Controller	12000-16500	PB-3	15600-39100	7600	
2	Deputy Food and Civil Suppliers Controller	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Assistant Food and Civil Suppliers Controller	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
4	Senior Accountant	5500-9000	PB-2	9300-34800	4200	
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Chief Supply Inspector/ Supply Aval Karkoon/Supply Accountant/Zonal Officer/Supply Inspector.	(i) 5000-8000 (ii) 4000-6000		(i) 9300-34800 (ii) 5200-20200		Personal Scale.

1	2	3	4	5	6	7
7	Assistant Zonal Officer	4000-6000	PB-1	5200-20200	2400	
8	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
9	Driver	3050-4590	PB-1	5200-20200	1900	
10	Naik	2610-3540	1S	4440-7440	1400	
11	Peon	2550-3200	1S	4440-7440	1300	
CONTROLLER OF LEGAL METROLOGY						
Gazetted :						
1	Controller of Legal Metrology	12000-16500	PB-3	15600-39100	7600	
2	Deputy Controller of Weights and Measures (Head office and Regional Offices).	(a) 8500-14000 (b) 8000-13500	(a)(i) PB-3 (ii) PB-2 (b)(i) PB-3 (ii) PB-2	(a)(i)15600-39100 (ii) 9300-34800 (b)(i)15600-39100 (ii) 9300-34800	(a) (i) 5400 (ii) 5400 (b) (i) 5400 (ii) 5400	(a) (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre (b) (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Accounts Officer	Cadre Pay		Cadre Pay Band		Gujarat Accounts Service.
4	Assistant Controller of Weights and Measures	6500-10500	PB-2	9300-34800	4200	
5	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
6	Senior Inspector of Weights and Measures	5500-9000	PB-2	9300-34800	4200	
7	Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
8	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
9	Head Clerk	5000-8000	PB-2	9300-34800	4200	
10	Junior Inspector of Weights and Measures	4500-7000	PB-1	5200-20200	2800	
11	Mistry	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
12	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
13	Junior Clerk/Clerk-Typist/ Typist	3050-4590	PB-1	5200-20200	1900	
14	Driver	3050-4590	PB-1	5200-20200	1900	
15	Manual Assistant	3050-4590	PB-1	5200-20200	1900	
16	Naik	2610-3540	1S	4440-7440	1400	
17	Watchman / Peon	2550-3200	1S	4440-7440	1300	
GENERAL ADMINISTRATION DEPARTMENT						
GOVERNOR'S SECRETARIAT						
Gazetted :						
1	Secretary to the Governor	Cadre Post		Cadre Post	Cadre Post	
2	Officer on Special Duty	Cadre Post		Cadre Post	Cadre Post	
3	Private Secretary to the Governor	Cadre Post		Cadre Post	Cadre Post	Secretariat Service.
4	Under Secretary to the Governor	Cadre Post		Cadre Post	Cadre Post	Secretariat Service.
5	Personal Secretary to the Governor	6500-10500	PB-2	9300-34800	4200	
6	Press Secretary to the Governor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
7	Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
8	Police Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service.
Non-Gazetted :						
9	Private Secretary to Secretary to the Governor	6500-10500	PB-2	9300-34800	4200	
10	Language Personal Assistant to the Governor	5500-9000	PB-2	9300-34800	4200	
11	Personal Assistant to the Governor	5500-9000	PB-2	9300-34800	4200	
12	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
13	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Secretariat Service
14	Police Sub-Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
15	Assistant Personal Assistant to the Governor.	5000-8000	PB-2	9300-34800	4200	
16	Traffic Head Constable	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
17	Armed Head Constable	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
18	Clerk/Clerk-cum- Typist/Typist	3050-4590	PB-1	5200-20200	1900	
19	Driver	3050-4590	PB-1	5200-20200	1900	
20	Scooter Driver	3050-4590	PB-1	5200-20200	1900	
21	Armed Police Constable/Armed Police Constable (Driver)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
22	Naik	2610-3540	1S	4440-7440	1400	
23	Peon	2550-3200	1S	4440-7440	1300	
COMPTROLLER OF HOUSEHOLD TO THE GOVERNOR						
Gazetted :						
1	Comptroller of Household to the Governor.	8500-14000	PB-3	15600-39100	5400	
2	A.D.C. to the Governor	Cadre Post		Cadre Post	Cadre Post	Navy/ I.P.S.
3	Medical Officer	Cadre Post		Cadre Post	Cadre Post	Gujarat Medical Service.
4	Assistant Comptroller of Household to the Governor.	Cadre Post		Cadre Post	Cadre Post	Gujarat Administrative Service.
5	Section Officer/House Superintendent.	Cadre Post		Cadre Post	Cadre Post	Secretariat Service.
Non-Gazetted :						
6	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Secretariat Service.

1	2	3	4	5	6	7
7	Sister/ Staff Nurse	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Service.
8	Housekeeper	4500-7000	PB-1	5200-20200	2800	
9	Mechanic	4500-7000	PB-1	5200-20200	2800	
10	Junior Pharmacist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Service.
11	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
12	Driver	3050-4590	PB-1	5200-20200	1900	
13	Khidmatgar Grade-I	3050-4590	PB-1	5200-20200	1900	
14	Khidmatgar Grade-II	2610-3540	1S	4440-7440	1400	
15	Head Cook	3050-4590	PB-1	5200-20200	1900	
16	Dhobi	3050-4590	PB-1	5200-20200	1900	
17	Chobdar	2650-4000	1S	4440-7440	1650	
18	Cookmate	2610-3540	1S	4440-7440	1400	
19	Tailor	2610-3540	1S	4440-7440	1400	
20	Polisher	2610-3540	1S	4440-7440	1400	
21	Mali	2610-3540	1S	4440-7440	1400	
22	Barber	2610-3540	1S	4440-7440	1400	
23	Cleaner	2550-3200	1S	4440-7440	1300	
24	Ward Boy	2550-3200	1S	4440-7440	1300	
25	Hamal	2550-3200	1S	4440-7440	1300	
26	Sweeper	2550-3200	1S	4440-7440	1300	
27	Ayah	2550-3200	1S	4440-7440	1300	
	I. COMMISSIONER OF INQUIRIES					
	II. SPECIAL OFFICER FOR DEPARTMENTAL INQUIRIES					
	Gazetted :					
1	Commissioner of Inquiries	Cadre Post		Cadre Post	Cadre Post	
2	Special Officer for Departmental Inquiries (Non-Gazetted)	Cadre Post		Cadre Post	Cadre Post	Gujarat Administrative Service.
3	Section Officer	Cadre Post		Cadre Post	Cadre Post	Gujarat Administrative Service.

1	2	3	4	5	6	7
	Non-Gazetted :					
4	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
5	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
6	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
7	Clerk/Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from (i) Revenue Department and (ii) District Panchayat.
8	Driver	3050-4590	PB-1	5200-20200	1900	
9	Peon	2550-3200	1S	4440-7440	1300	
	II. SPECIAL OFFICER FOR DEPARTMENTAL INQUIRIES (GAZETTED)					
	Gazetted :					
1	Special Officer for Departmental Enquiries for Gazetted Officers, Ahmedabad.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
	Non-Gazetted :					
2	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
3	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Collectorate, Ahmedabad.
4	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
5	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
6	Peon	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF ECONOMICS AND STATISTICS					
	Gazetted :					
1	Director (Bureau) Director (Computer Centre)	14300-18300	PB-4	37400-67000	8700	

1	2	3	4	5	6	7
2	Director (Evaluation)/ Joint Director	12000-16500	PB-3	15600-39100	7600	
3	Deputy Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Research Officer/Statistical Officer (Inspection) /Evaluation Officer/ Establishment Officer.	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
5	Cartographer	5500-9000	PB-2	9300-34800	4200	
6	Research Assistant	5500-9000	PB-2	9300-34800	4200	
7	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
8	Draftsman	5000-8000	PB-2	9300-34800	4200	
9	Librarian	4500-7000	PB-1	5200-20200	2800	
10	Statistical Assistant/Inspector/Accountant	4500-7000	PB-1	5200-20200	2800	
11	Air Conditioning plant operator	(i) 4500-7000 (ii) Cadre Pay	(i) PB-1 (ii) Cadre Pay	(i) 5200-20200 (ii) Cadre Pay Band	(i) 2800 (ii) Cadre Grade Pay	(i) For direct recruits. (ii) On deputation from Road and Buildings Department.
12	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
13	Clerk- <i>cum</i> - Typist	3050-4590	PB-1	5200-20200	1900	
14	Typist	3050-4590	PB-1	5200-20200	1900	
15	Investigator	3050-4590	PB-1	5200-20200	1900	
16	Punch Operator	3050-4590	PB-1	5200-20200	1900	
17	Driver	3050-4590	PB-1	5200-20200	1900	
18	Naik	2610-3540	1S	4440-7440	1400	
19	Peon	2550-3200	1S	4440-7440	1300	
20	Watchman	2550-3200	1S	4440-7440	1300	
21	Sweeper	2550-3200	1S	4440-7440	1300	
22	Hamal	2550-3200	1S	4440-7440	1300	
	DISTRICT CENSUS HAND BOOK UNIT					

1	2	3	4	5	6	7
	Gazetted :					
1	Deputy Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
2	Assistant Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
	Non-Gazetted :					
3	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
4	Draftsman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Building Department.
5	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
6	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Land Records Department.
7	Clerk	3050-4590	PB-1	5200-20200	1900	
8	Proof Reader	3050-4590	PB-1	5200-20200	1900	
9	Typist	3050-4590	PB-1	5200-20200	1900	
10	Peon	2550-3200	1S	4440-7440	1300	
GUJARAT PUBLIC SERVICE COMMISSION						
	Gazetted :					
1	Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat Service.
2	Joint Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat Service.
3	Deputy Secretary	8500-14000	PB-3	15600-39100	5400	

1	2	3	4	5	6	7
4	Section Officer	6500-10500	PB-2	9300-34800	4200	
5	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
6	Personal Secretary to Chairman (English Stenographer Grade-I)	6500-10500	PB-2	9300-34800	4200	
7	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
8	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
9	Deputy Section Officer	5500-9000	PB-2	9300-34800	4200	
10	Information Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Information department.
11	Gujarati Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
12	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
13	Driver	3050-4590	PB-1	5200-20200	1900	
14	Havaldar	2650-4000	1S	4440-7440	1650	
15	Naik	2610-3540	1S	4440-7440	1400	
16	Peon	2550-3200	1S	4440-7440	1300	
	SARDAR PATEL INSTITUTE OF PUBLIC ADMINISTRATION					
	Gazetted :					
1	Commissioner	Cadre Post		Cadre Post	Cadre Post	I.A.S. Cadre
2	Joint Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat Cadre.
3	Deputy Director (Secretariat)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat Cadre.
4	Deputy Director (Accounts)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
5	Deputy Director (Languages)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Languages.
6	Deputy Director (Revenue)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.

1	2	3	4	5	6	7
7	Deputy Director (Panchayat)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
8	Deputy Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
9	Assistant Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Two from Gujarat Accounts Service and others from Gujarat Administrative Service.
10	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
11	Office Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
12	Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat Cadre.
13	Registrar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Section Officer cadre.
14	Rector	6500-10500	PB-2	9300-34800	4200	
15	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Directorate of Economics and Statistics.
16	Librarian	6500-10500	PB-2	9300-34800	4200	
17	Accounts Officer	6500-10500	PB-2	9300-34800	4200	
18	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
19	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
20	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
21	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat cadre.
22	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
23	Training Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
24	Librarian	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
25	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
26	Operator	4000-6000	PB-1	5200-20200	2400	
27	Binder/Daftary	3050-4590	PB-1	5200-20200	1900	
28	Typist	3050-4590	PB-1	5200-20200	1900	
29	Clerk/Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
30	Driver-cum-Operator	3050-4590	PB-1	5200-20200	1900	
31	Driver	3050-4590	PB-1	5200-20200	1900	
32	Head Cook	3050-4590	PB-1	5200-20200	1900	
33	Naik	2610-3540	1S	4440-7440	1400	
34	Havaladar	2650-4000	1S	4440-7440	1650	
35	Peon	2550-3200	1S	4440-7440	1300	
36	Watchman	2550-3200	1S	4440-7440	1300	
37	Bearer	2550-3200	1S	4440-7440	1300	
38	Hamal-cum-Sweeper	2550-3200	1S	4440-7440	1300	
39	Sevak-cum-Chowkidar	2550-3200	1S	4440-7440	1300	
40	Attendant / Watchman-cum-Attendant	2550-3200	1S	4440-7440	1300	
RESIDENT COMMISSIONER, NEW DELHI						
I. OFFICE OF THE RESIDENT COMMISSIONER						
Gazetted :						
1	Resident Commissioner	Cadre Post		Cadre Post		I.A.S. Cadre.
2	Deputy Resident Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Secretariat Service.
3	Assistant Liaison Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Secretariat Service.
4	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
5	Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Secretariat Service.
6	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
7	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
8	Protocol Assistant	5000-8000	PB-2	9300-34800	4200	
9	Assistant	5000-8000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
10	Telex Operator	(i) 4000-6000 Personal Scale (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 Personal Scale (ii) 5200-20200	(i) 2400 (ii) 1900	without Telex allowances. Henceforth only Typist may be placed on this post with special pay Telex allowance of Rs. 80/- p.m.
11	Head Driver	4000-6000	PB-1	5200-20200	2400	
12	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
13	Clerk-Typist/Junior Clerk	3050-4590	PB-1	5200-20200	1900	
14	Driver	3050-4590	PB-1	5200-20200	1900	
15	Peon	2550-3200	1S	4440-7440	1300	

III. GUJARAT BHAVAN						
Gazetted :						
1	Administrative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
2	Manager	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
3	Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
Non-Gazetted :						
4	Supervisor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
5	Assistant Manager	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
6	Electrician-cum-Pump Operator	4500-7000	PB-1	5200-20200	2800	
7	Senior Accounts Clerk	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
8	Store-cum- Correspondence Clerk	3050-4590	PB-1	5200-20200	1900	
9	Lower Division Clerk-cum- Store Clerk	3050-4590	PB-1	5200-20200	1900	
10	Head Cook	3050-4590	PB-1	5200-20200	1900	
11	Mali	2610-3540	1S	4440-7440	1400	
12	Senior Waiter	2550-3200	1S	4440-7440	1300	
13	Waiter	2550-3200	1S	4440-7440	1300	
14	Attendant	2550-3200	1S	4440-7440	1300	
15	Watchman	2550-3200	1S	4440-7440	1300	
16	Sweeper	2550-3200	1S	4440-7440	1300	
17	Peon	2550-3200	1S	4440-7440	1300	
18	Male Servant	2550-3200	1S	4440-7440	1300	
19	Masalchi	2550-3200	1S	4440-7440	1300	
20	Hamal	2550-3200	1S	4440-7440	1300	
21	Pantry boy	2550-3200	1S	4440-7440	1300	
	II. GUJARAT INFORMATION CENTRE					
	Gazetted :					
1	Senior Deputy Director of Information	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
2	Officer-in-Charge	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
3	Information Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
	Non-Gazetted :					
4	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
5	Assistant Accountant	5000-8000	PB-2	9300-34800	4200	
6	Senior Librarian	4500-7000	PB-1	5200-20200	2800	
7	Film Operator	4000-6000	PB-1	5200-20200	2400	
8	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
9	Junior Clerk (Library)	3050-4590	PB-1	5200-20200	1900	
10	Clerk-Typist	3050-4590	PB-1	5200-20200	1900	
11	Driver	3050-4590	PB-1	5200-20200	1900	
12	Despatch Rider	3050-4590	PB-1	5200-20200	1900	
13	Peon	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
14	Watchman	2550-3200	1S	4440-7440	1300	
15	Sweeper	2550-3200	1S	4440-7440	1300	
LIAISON OFFICER, MUMBAI						
Gazetted :						
1	Liaison Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
2	Deputy Director of Information	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
3	Assistant Director of Information (FILM)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Information Service.
4	Assistant Liaison Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Secretariat Service.
Non-Gazetted :						
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Senior Sub-Editor	4500-7000	PB-1	5200-20200	2800	
7	Telex Operator	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	Personal Scale. Henceforth only Typist may be placed on this post with special pay.
8	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
9	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
10	Typist	3050-4590	PB-1	5200-20200	1900	
11	Film Joiner	3050-4590	PB-1	5200-20200	1900	
12	Driver-cum-Mechanic	3050-4590	PB-1	5200-20200	1900	
13	Driver	3050-4590	PB-1	5200-20200	1900	
14	Peon	2550-3200	1S	4440-7440	1300	
GUJARAT CIVIL SERVICES TRIBUNAL						
Gazetted :						
1	Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat
2	Under Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat

1	2	3	4	5	6	7
3	Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat
	Non-Gazetted :					
4	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Secretariat cadre.
7	Sub-Accountant	4000-6000	PB-1	5200-20200	2400	
8	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
9	Havaldar	2650-4000	1S	4440-7440	1650	
10	Peon	2550-3200	1S	4440-7440	1300	
11	Hamal	2550-3200	1S	4440-7440	1300	
	GUJARAT ADMINISTRATIVE SERVICE CADRE					
1	Gujarat Administrative Service (Class-1)	8000-14050 Senior scale of Rs. 12000-16500 for 1/4 of the existing posts. The senior scale post percentage will be inclusive of ex-cadre appointments.	PB-1	15600-39100	5400	Senior scale of Rs. 15600-39100 With grade pay of Rs.7600 for 1/4 of the existing posts. The Senior scale post percentage will be inclusive of ex-cadre appointments.
	FOREST AND ENVIRONMENT DEPARTMENT					
	PRINCIPAL CHIEF CONSERVATOR OF FORESTS					
	Gazetted :					
1	Principal Chief Conservator of Forests	Cadre Post		Cadre Post	Cadre Post	
2	Chief Conservator of Forests	Cadre Post		Cadre Post	Cadre Post	

1	2	3	4	5	6	7
3	Additional Chief Conservator of Forests	Cadre Post		Cadre Post	Cadre Post	
4	Conservator of Forests	Cadre Post		Cadre Post	Cadre Post	
5	Deputy Conservator of Forests/ Deputy Conservator of Forests, Publicity and Liaison Division/ Deputy Conservator of Forests, Silviculture and Forest Utilisation Division/ Assistant Chief Conservator of Forests/ Sanctuary Superintendent	(i) Cadre Post (ii) 10000-15200	(i) Cadre Post (ii) PB-3	(i) Cadre Post (ii) 15600-39100	(i) Cadre Post (ii) 6600	
6	Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
7	Deputy Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Revenue Service
8	Forest Settlement Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Revenue Service
9	Deputy Director (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
10	Administrative Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
11	Assistant Conservator of Forests/Superintendent, Botanical Garden/Sanctuary Superintendent	(a) Cadre Post (b) 8000-13500	(a) Cadre Post (b) (i) PB-3 (ii) PB-2	(a) Cadre Post (b)(i) 15600-39100 (ii) 9300-34800	(a) Cadre Post (b)(i) 5400 (ii) 5400	(b) (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
12	Deputy Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
13	Zoo Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
14	Assistant Research Officer	Cadre Post		Cadre Post	Cadre Post	Gujarat Fisheries Service
15	Scientific Assistant	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
16	Statistical Officer	Cadre Post		Cadre Post	Cadre Post	Gujarat Statistical Service
17	Legal Superintendent	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
18	Office Superintendent	(i) 6500-10500 (ii) 5500-9000	PB-2 PB-2	9300-34800 9300-34800	4200 4200	(i) For Head Office of the Principal Chief Conservator of Forests. (ii) For office of the Conservator of Forests/Deputy Conservator of Forests.
19	Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
20	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
21	Veterinary Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Animal Husbandry
22	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
23	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
24	Range Forest Officer, Technical Assistant/Superintendent, Saw Mill,/Instructor/Research Officer	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
25	Range Forest Officer (Survey)	5000-8000	PB-2	9300-34800	4200	
26	Grass Officer	5000-8000	PB-2	9300-34800	4200	
27	Foreman (Polythene Bags Factory)	5000-8000	PB-2	9300-34800	4200	
28	Park Warden	5000-8000	PB-2	9300-34800	4200	
29	Snake-cum-Wildlife Park keeper	5000-8000	PB-2	9300-34800	4200	
30	Curator	5000-8000	PB-2	9300-34800	4200	
31	Head Clerk	5000-8000	PB-2	9300-34800	4200	
32	Soil Scientist	5000-8000	PB-2	9300-34800	4200	
33	Senior Soil Assistant	5000-8000	PB-2	9300-34800	4200	
34	Soil Analyst	4500-7000	PB-1	5200-20200	2800	
35	Commercial Accountant	5000-8000	PB-2	9300-34800	4200	
36	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department
37	Draftsman	5000-8000	PB-2	9300-34800	4200	
38	Supervisor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Building department.
39	Lady Social Worker	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Panchayat.
40	Artist	4500-7000	PB-1	5200-20200	2800	
41	Librarian	4500-7000	PB-1	5200-20200	2800	
42	Foreman/Foreman, Saw Mill	4500-7000	PB-1	5200-20200	2800	
43	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
44	Electrician	(i) 4500-7000	(i) PB-1	(i) 5200-20200	(i) 2800	
45		(ii) 3050-4590	(i) PB-1	(ii) 5200-20200	(ii) 1900	
46	Assistant Draftsman	4000-6000	PB-1	5200-20200	2400	
47	Overseer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Building department.
48	Garden Overseer	4500-7000	PB-1	5200-20200	2800	
49	Mechanical-cum- Electric Overseer	4500-7000	PB-1	5200-20200	2800	
50	Laboratory Assistant	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
51	Mechanic	4000-6000	PB-1	5200-20200	2400	
52	Assistant Bencher	4000-6000	PB-1	5200-20200	2400	
53	Kils Operator	4000-6000	PB-1	5200-20200	2400	
54	Lathe Operator	4000-6000	PB-1	5200-20200	2400	
55	Welder	4000-6000	PB-1	5200-20200	2400	
56	Assistant Foreman	4000-6000	PB-1	5200-20200	2400	
57	Operator-cum- Mechanic	4000-6000	PB-1	5200-20200	2400	
58	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
59	Accountant/Storekeeper-cum-Accountant	4000-6000	PB-1	5200-20200	2400	
60	Assistant Snake-cum-Wildlife Park-Keeper	4000-6000	PB-1	5200-20200	2400	
61	Head Animal Keeper	4000-6000	PB-1	5200-20200	2400	
62	Forester/Forestry Extension Assistant	4000-6000	PB-1	5200-20200	2400	
63	Carpentry Assistant Instructor Wood Workshop	4000-6000	PB-1	5200-20200	2400	
64	Assistant Foreman Polythene Bags Factory	4000-6000	PB-1	5200-20200	2400	
65	Grass Inspector	4000-6000	PB-1	5200-20200	2400	
66	Havaldar (Physical Training)	4000-6000	PB-1	5200-20200	2400	
67	Head Constable	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
68	Bulldozer Driver/Tractor Driver/Truck Driver/Road Roller Driver	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
69	Surveyor	4000-6000	PB-1	5200-20200	2400	
70	Clerk/Typist/Steno Typist	3050-4590	PB-1	5200-20200	1900	
71	Store-keeper-cum-clerk/Store keeper-cum-Supervisor	3050-4590	PB-1	5200-20200	1900	
72	Laboratory Attendant	3050-4590	PB-1	5200-20200	1900	
73	Bird Breeder	3050-4590	PB-1	5200-20200	1900	
74	Tracer	3050-4590	PB-1	5200-20200	1900	
75	Driver	3050-4590	PB-1	5200-20200	1900	
76	Assistant Bulldozer Driver	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
77	Launch Driver	3050-4590	PB-1	5200-20200	1900	
78	Boat Driver	3050-4590	PB-1	5200-20200	1900	
79	Boat Tundel	3050-4590	PB-1	5200-20200	1900	
80	Engine Driver	3050-4590	PB-1	5200-20200	1900	
81	Bend Mill Operator	3050-4590	PB-1	5200-20200	1900	
82	Sawyer	3050-4590	PB-1	5200-20200	1900	
83	Electric Fitter	3050-4590	PB-1	5200-20200	1900	
84	Bagwan-cum- Mechanic	3050-4590	PB-1	5200-20200	1900	
85	Plumber-cum- Pump Operator	3050-4590	PB-1	5200-20200	1900	
86	Head Cook	3050-4590	PB-1	5200-20200	1900	
87	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
88	Orderly Guard/Depot Guard Protection Assistant/Personal Orderly Guard/Naka Guard/Scheme Guard /Forest Guard	2750-4400	PB-1	5200-20200	1800	
89	Beat Guard	2750-4400	PB-1	5200-20200	1800	
90	Havalدار	2650-4000	1S	4440-7440	1650	
91	Class Room Assistant	2650-4000	1S	4440-7440	1650	
92	Grass Chowkiyat	2650-4000	1S	4440-7440	1650	
93	Mali	(i) 2650-4000 (ii) 2610-3540	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1650 (ii) 1400	
94	Boat Naik	2610-3540	1S	4440-7440	1400	
95	Police Constable	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
96	Naik	2610-3540	1S	4440-7440	1400	
97	Zoo Naik (Head Zoo keeper)	2610-3540	1S	4440-7440	1400	
98	Daftar Bandh	2610-3540	1S	4440-7440	1400	
99	Peon/Messenger/Zoo Peon/Peon-cum- Driver	2550-3200	1S	4440-7440	1300	
100	Animal Keeper	2550-3200	1S	4440-7440	1300	
101	Attendant	2550-3200	1S	4440-7440	1300	
102	Vidi Chowkidar	2550-3200	1S	4440-7440	1300	
103	Grass Godown Chowkidar	2550-3200	1S	4440-7440	1300	
104	Boatman	2550-3200	1S	4440-7440	1300	

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105	Camel Sawar	2550-3200	1S	4440-7440	1300	
106	Welder	2550-3200	1S	4440-7440	1300	
107	Helper/Helper-cum- Watchman	2550-3200	1S	4440-7440	1300	
108	Bearer	2550-3200	1S	4440-7440	1300	
109	Tractor-cleaner/Cleaner	2550-3200	1S	4440-7440	1300	
110	Watchman	2550-3200	1S	4440-7440	1300	
111	Khalasi	2550-3200	1S	4440-7440	1300	
112	Sweeper	2550-3200	1S	4440-7440	1300	
HEALTH AND FAMILY WELFARE DEPARTMENT						
COMMISSIONER OF HEALTH, MEDICAL SERVICES AND MEDICAL EDUCATION (HEALTH)						
1	Commissioner	Cadre Post		Cadre Post	Cadre Post	
2	Additional Director	16000-20050	PB-4	37400-67000	8900	
3	Joint Director	14300-18300	PB-4	37400-67000	8700	
4	Deputy Director Public Health Services	14300-18300	PB-4	37400-67000	8700	
5	Deputy Director vaccine Institute	14300-18300	PB-4	37400-67000	8700	
6	Additional Director (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Services.
7	Principal, Health and Family Welfare Training Centre.	14300-18300	PB-4	37400-67000	8700	
8	Assistant Director of Public Health / Zonal Officer, Malaria.	12000-16500	PB-3	15600-39100	7600	
9	Assistant Director, Mass Media	12000-16500	PB-3	15600-39100	7600	
10	Joint Director Demographic Cell	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Services.
11	Chief Personnel Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Services.
12	Assistant Director Health Education Bureau	12000-16500	PB-3	15600-39100	7600	
13	Chief District Health Officer	12000-16500	PB-3	15600-39100	7600	

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14	Training Officer (ICDS) Logistics Officer	12000-16500	PB-3	15600-39100	7600	
15	Automobile Engineer- <i>cum</i> -Transport Officer	10000-15200	PB-3	15600-39100	6600	
16	Director T.B. Demonstration and Training Centre.	10000-15200	PB-3	15600-39100	6600	
17	Medical Superintendent Incharge T.B. Hospital Sanatorium	10000-15200	PB-3	15600-39100	6600	
18	District T.B. Officer in-charge District T.B. Centre/Additional Director (T.B.) T.B.D.T.C.	10000-15200	PB-3	15600-39100	6600	
19	District Health Officer	10000-15200	PB-3	15600-39100	6600	
20	District Immunization Officer/Gynaecologist/ Paediatrician	10000-15200	PB-3	15600-39100	6600	
21	District Family Welfare Medical Officer	10000-15200	PB-3	15600-39100	6600	
22	Assistant Professor and Medical Officer/Incharge Training Centres, Epidemiologist (STD Cell)	10000-15200	PB-3	15600-39100	6600	
23	Deputy Superintendent- <i>cum</i> -Anaesthetist, T.B. Sanatorium Hospital.	10000-15200	PB-3	15600-39100	6600	
24	Assistant Professor post Partum Unit/Senior Medical Officer, Post Partum Unit, F.W./Medical Officer.	10000-15200	PB-3	15600-39100	6600	
25	Assistant Professor Rehabilitation Centre, Post Partum Unit (F.W.)	Cadre Pay		Cadre Pay Band		Gujarat Medical Education Cadre.
26	Officer-in-charge Public Health Laboratory	10000-15200	PB-3	15600-39100	6600	

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27	Senior Scientific Officer Vaccine Institute/Public Health Laboratory	10000-15200	PB-3	15600-39100	6600	
28	Medical Officers in-charge Referral Hospital/Civil Hospital Government Hospital/Steel hospital 30 bedded Hospital, Community Health Centre.	10000-15200	PB-3	15600-39100	6600	
29	Medical Officer District Leprosy Officer/District Zonal Leprosy Officer/ Medical Superintendent.	10000-15200	PB-3	15600-39100	6600	
30	Technical Officer School Health Education Unit.	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
31	Technical Officer-in-Charge(Media), Health Education Bureau.	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
32	Training Officer (Health Education Bureau).	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
33	State Public Health-Nursing Supervisor/Nursing Supervisor (USAID)	8000-14050 8000-13500	(i) PB-3 (ii) PB-2 (i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800 (i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400 (i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
34	State Entomologist (Malaria)	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
35	Senior Training Officer / HER In-charge Class-I/Information, Education and Communication Officer	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
36	Principal, Regional Public Health Training Institute	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
37	Regional Nutrition Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
38	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
39	Field Nutrition Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
40	Administrative Officer (Head Quarter / Family Welfare)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
41	Demographer (Family Welfare).	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Services.
42	Junior Scientific Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
43	Training Officer/MCS Coordinator/Technical Officer (GOITRE) Gandhinagar, Programme Officer (ICDS)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
44	X-Ray Engineer (ICDS)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
45	District Leprosy Officer/Medical Officer/Nutrition Officer, (Medical)/ Lady Medical Officer Gynaecologist/Pediatrician Medical Officer and Demonstrator/Epidemiologist/Bacteriologist/Superintendent/ Resident Medical Officer/ Anaesthetists/ Medical Officer (Training) / Lady Medical Officer (Training)/ Epidemic Medical Officer/Pathologist.	8000-13500 Senior scale of Rs. 10000-15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Senior scale of Rs. 15600-39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
46	Lecturer in Pediatric	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
47	Superintendent, Health Visitor School/Female Health Supervisor School/Nursing Principal Female Health Visitors/Workers School.	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
48	Superintendent Public Health Nursing School.	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
49	Health Education Officer/Nursing Supervisor.	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
50	Administrative Officer / Personal Assistant / State Liaison Officer / Audit Officer.	6500-10500	PB-2	9300-34800	4200	
51	Works Manager	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
52	Medical Officer (Ayurved)	8000-13500 Senior scale of Rs. 10000- 15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre For degree holder in Ayurved Senior scale of Rs. 15600- 39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
53	District Malaria Officer Filaria Officer Filaria Survey Unit / Filaria Officer / Rural Filaria Control Project / Unit Officer (NFCP) Biologist (AUDS) (Filaria) / Assistant Entomologist.	6500-10500	PB-2	9300-34800	4200	
54	Statistician / Statistical Officer / Planning Officer / Research	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Services.
55	Health Education Officer / Audiovisual Officer/Exhibition and Publicity Officer/Health Education Instructor / Officer-in- charge Field Study and Demonstration Centre / Lecturer in Health Education and Family Planning / Education and Information Officer.	6500-10500	PB-2	9300-34800	4200	
56	Social Scientist	6500-10500	PB-2	9300-34800	4200	
57	Public Health Nursing Officer / Nursing Tutor.	6500-10500	PB-2	9300-34800	4200	
58	Senior Sanitary Supervisor	6500-10500	PB-2	9300-34800	4200	

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59	Dental Surgeon	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
60	Medical Officer (Community Health Volunteers Scheme)	6500-10500	PB-2	9300-34800	4200	
61	Senior Scientific Assistant Vaccine Institute.	6500-10500	PB-2	9300-34800	4200	
62	Senior Scientific Assistant (Veterinary) Vaccine Institute	6500-10500	PB-2	9300-34800	4200	
63	Editor State Family Welfare Bureau	6500-10500	PB-2	9300-34800	4200	
64	Assistant Horticulture Development Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
65	District Nutrition Officer	6500-10500	PB-2	9300-34800	4200	
66	Project Manager (W.F.P.)	6500-10500	PB-2	9300-34800	4200	
67	Programme Officer (ICDS)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
68	Project Officer (ICDS)	6500-10500	PB-2	9300-34800	4200	
69	Chief Chemist, Public Health Laboratory.	6500-10500	PB-2	9300-34800	4200	
70	Lecturer in Demography Post Partum Unit.	6500-10500	PB-2	9300-34800	4200	
71	Communication Officer/Management Instructor	6500-10500	PB-2	9300-34800	4200	
72	Junior Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
73	Senior Artist Family Welfare	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted					
74	Senior Accountant S.A.S./ Accountant	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
75	Superintendent	5500-9000 6500-10500 for existing incumbents as on 23-2-2006, as personal to them	PB-2	9300-34800	4200	
76	Health Educator	5500-9000	PB-2	9300-34800	4200	
77	Office Superintendent (ICDS)	5500-9000	PB-2	9300-34800	4200	
78	Nutritionist	5500-9000	PB-2	9300-34800	4200	
79	Social Science Instructor/Block Extension Educator / Extension Educator / Social Worker / District Extension Educator / Health extension Education Officer.	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	(i) For those who are Post Graduates in M.S.W. (ii) For Others.
80	Assistant Editor, F.W.	5500-9000	PB-2	9300-34800	4200	
81	HER Supervisor/Nutritionist	5500-9000	PB-2	9300-34800	4200	
82	Social Worker (BEE) / Social Worker, PH, Unit.	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	(i) For those who are Post Graduates in M.S.W. (ii) For Others.
83	Senior Sanitarian	5500-9000	PB-2	9300-34800	4200	
84	Sanitary Engineer	5500-9000	PB-2	9300-34800	4200	
85	Biologist, Rural Control Project	5500-9000	PB-2	9300-34800	4200	
86	Auditor/Senior Accountant-cum- Superintendent/Accountant Senior Auditor.	5500-9000	PB-2	9300-34800	4200	
87	Senior Artist	5500-9000	PB-2	9300-34800	4200	
88	Assistant Editor, (HEB)	5500-9000	PB-2	9300-34800	4200	
89	Cost Accountant	5500-9000	PB-2	9300-34800	4200	
90	Physiotherapist	5500-9000	PB-2	9300-34800	4200	
91	Vehicle Administrative Controller	5500-9000	PB-2	9300-34800	4200	
92	Store Officer	5500-9000	PB-2	9300-34800	4200	

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93	Assistant Medical Officer/Medical Officer.	5500-9000	PB-2	9300-34800	4200	
94	Epidemiologist- <i>cum</i> - Sanitary Supervisor.	5500-9000	PB-2	9300-34800	4200	
95	Senior sanitary Officer	5500-9000	PB-2	9300-34800	4200	
96	Personal Assistant / Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
97	Research Assistant	5500-9000	PB-2	9300-34800	4200	
98	Matron Grade-II	5500-9000	PB-2	9300-34800	4200	
99	Public Health Nurse/Sister Tutor/Senior Public Health Nurse/Assistant Superintendent/ Health Visitor School/Public Health Nursing School/Public Health Nurse Instructor.	5500-9000	PB-2	9300-34800	4200	
100	Nutrition Inspector	5000-8000	PB-2	9300-34800	4200	
101	Pre-School Instructor/ Health Instructor.	4500-7000	PB-1	5200-20200	2800	
102	Pre-School Instructor, Health	3050-4590	PB-1	5200-20200	1900	
103	Accountant- <i>cum</i> - Head Clerk / Head Clerk/Senior Assistant/Steward/Accountant / Upper Division Assistant / Head Clerk- <i>cum</i> - Steward.	5000-8000	PB-2	9300-34800	4200	
104	Store Officer (F.W.)/Store Inspector (FW) /Senior Accountant	5000-8000	PB-2	9300-34800	4200	
105	Medical Social Worker (T.B./Leprosy)	4500-7000	PB-1	5200-20200	2800	
106	Medical Social Worker (T.B./Leprosy)	5500-9000	PB-2	9300-34800	4200	
107	Supervisor- <i>cum</i> - Machine Operator	4500-7000	PB-1	5200-20200	2800	
108	Cyto-technologist	4500-7000	PB-1	5200-20200	2800	
109	Treatment Organiser	5500-9000	PB-2	9300-34800	4200	

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110	State Sanitarian/Senior Sanitary Inspector/Senior Health Inspector/Assistant Superintendent of Vaccination / Para Medical Assistant / Health Supervisor.	4500-7000	PB-1	5200-20200	2800	
111	X-ray Technician	5000-8000	PB-2	9300-34800	4200	(i) For B.Sc. with Training or B.Sc. Second class or B.Sc. With three Years' experience.
		4500-7000	PB-1	5200-20200	2800	(ii) For others.
112	Laboratory Technician	4500-7000	PB-1	5200-20200	2800	(i) B.Sc. With training or B.Sc. Second Class or B.Sc. with three year's experience.
113	Senior Leprosy Supervisor	5500-9000	PB-2	9300-34800	4200	
114	Supervisor / Assistant (D.P.O.)	4500-7000	PB-1	5200-20200	2800	
115	Leprosy Supervisor	4500-7000	PB-1	5200-20200	2800	
116	Medical Assistant (TB) / Home Science Assistant.	4500-7000	PB-1	5200-20200	2800	
117	Senior Health Education / Health Educator	4500-7000	PB-1	5200-20200	2800	
118	Librarian	4500-7000	PB-1	5200-20200	2800	
119	Health Educator, School Health Education Section.	4500-7000	PB-1	5200-20200	2800	
120	Sub-Editor.	4500-7000	PB-1	5200-20200	2800	
121	Ophthalmic assistant	4500-7000	PB-1	5200-20200	2800	
122	Chemical Assistant	4500-7000	PB-1	5200-20200	2800	
123	Bacteriological Assistant	4500-7000	PB-1	5200-20200	2800	
124	Artist-cum-Craftsman	4500-7000	PB-1	5200-20200	2800	
125	Artist-cum-Photographer / Photographer Junior Artist	4500-7000	PB-1	5200-20200	2800	
126	Head Mechanic	4500-7000	PB-1	5200-20200	2800	
127	Head Artisan	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
128	Senior Technical Assistant	4500-7000	PB-1	5200-20200	2800	
129	Driving Instructor	4500-7000	PB-1	5200-20200	2800	
130	Refrigerator Mechanic	4500-7000	PB-1	5200-20200	2800	
131	Senior Auto Technologist	4500-7000	PB-1	5200-20200	2800	
132	Junior Scientific Assistant	4500-7000	PB-1	5200-20200	2800	
133	Electrical Mechanic	4500-7000	PB-1	5200-20200	2800	
134	Electrical Supervisor	4500-7000	PB-1	5200-20200	2800	
135	Dietician	4500-7000	PB-1	5200-20200	2800	
136	Engineering Supervisor	4500-7000	PB-1	5200-20200	2800	
137	Assistant Entomologist (Filaria)	5500-9000	PB-2	9300-34800	4200	
138	Assistant Malaria Officer/Assistant Unit Officer.	5500-9000	PB-2	9300-34800	4200	
139	Malaria Supervisor	4500-7000	PB-1	5200-20200	2800	
140	Statistical Investigator (F.W.)	4500-7000	PB-1	5200-20200	2800	
141	Sister Head Nurse	5000-8000	PB-2	9300-34800	4200	
142	Security Officer	4500-7000	PB-1	5200-20200	2800	
143	Statistical Assistant/ Investigator.	4500-7000	PB-1	5200-20200	2800	
144	Senior Electrician	4500-7000	PB-1	5200-20200	2800	
145	Senior Mechanist	4500-7000	PB-1	5200-20200	2800	
146	Laboratory Technician/Malaria Technician.	4500-7000	PB-1	5200-20200	2800	
147	Refrigerator Mechanic (Grade)	4500-7000	PB-1	5200-20200	2800	
148	Projectionist-cum- Mechanic (Health Education Bureau)	4500-7000	PB-1	5200-20200	2800	
149	General Mechanic/Electric Mechanic	4500-7000	PB-1	5200-20200	2800	
150	Motor Rewinder	4000-6000	PB-1	5200-20200	2400	
151	Staff Nurse/Nurse	4500-7000	PB-1	5200-20200	2800	
152	Lady Health Visitor/Health Visitor	4000-6000	PB-1	5200-20200	2400	
153	Nurse Midwife / Nurse / Operation Theatre Nurse.	4500-7000	PB-1	5200-20200	2800	
154	Junior Technical Assistant	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
155	Non-Medical Assistant/Medical Assistant	4500-7000	PB-1	5200-20200	2800	
156	Electrician	4500-7000	PB-1	5200-20200	2800	
157	Craftsman	4500-7000	PB-1	5200-20200	2800	
158	Milk Inspector	4500-7000	PB-1	5200-20200	2800	
159	Projectionist / Cinema Operator / Project Operator	4000-6000	PB-1	5200-20200	2400	
160	Draftsman	4000-6000	PB-1	5200-20200	2400	
161	Mechanic	4000-6000	PB-1	5200-20200	2400	
162	Skilled Artisan	4000-6000	PB-1	5200-20200	2400	
163	Arc Welder	4000-6000	PB-1	5200-20200	2400	
164	Mechanist	4000-6000	PB-1	5200-20200	2400	
165	Upholster	4000-6000	PB-1	5200-20200	2400	
166	Body Dent bitter	4000-6000	PB-1	5200-20200	2400	
167	Tyre Vulcaniser	4000-6000	PB-1	5200-20200	2400	
168	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
169	Vehicle Examiner	4500-7000	PB-1	5200-20200	2800	
170	Female Health Supervisor	4000-6000	PB-1	5200-20200	2400	
171	Senior Clerk/Steward-cum-Clerk/Steward/Store-keeper-cum-Clerk/Accountant/Upper Division Clerk/Assistant Store Keeper(Junior) / Store Keeper	4000-6000	PB-1	5200-20200	2400	
172	T.B. Supervisor/Senior Inspector / Vaccination Supervisor / Filaria Inspector / Multi-purpose Health Supervisor/Malaria Inspector.	4000-6000	PB-1	5200-20200	2400	
173	Malaria Surveillance Inspector	4000-6000	PB-1	5200-20200	2400	
174	Leprosy Assistant	4000-6000	PB-1	5200-20200	2400	
175	Compounder / Pharmacist / Junior	(i) 4500-7000 (ii) 3050-4590	PB-1 PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) For qualified. (ii) For others.
176	Assistant Storekeeper	4000-6000	PB-1	5200-20200	2400	
177	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
178	X-ray Assistant	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
179	Malaria Surveillance worker	3050-4590	PB-1	5200-20200	1900	
180	Insect Collector/Laboratory Assistant/Superior Field Worker	3050-4590	PB-1	5200-20200	1900	
181	Junior Clerk/Lower Division Clerk/Clerk-cum- Typist/Head Typist/Typist/Storekeeper-cum-Clerk/Store Clerk.	3050-4590	PB-1	5200-20200	1900	
182	Field Investigator (FW) Investigator	3050-4590	PB-1	5200-20200	1900	
183	Junior Operator	3050-4590	PB-1	5200-20200	1900	
184	Driver	3050-4590	PB-1	5200-20200	1900	
185	Auto-Electrician	3050-4590	PB-1	5200-20200	1900	
186	Auxiliary Nurse/Mid-wife/Nurse/Female Health Worker	3050-4590	PB-1	5200-20200	1900	
187	Field Worker (FW)	3050-4590	PB-1	5200-20200	1900	
188	Driver-cum- Mechanic	3050-4590	PB-1	5200-20200	1900	
189	Vaccinator/Multi purpose Health worker.	3050-4590	PB-1	5200-20200	1900	
190	Lady Superintendent	3050-4590	PB-1	5200-20200	1900	
191	Verifier-cum- Machine Operator	3050-4590	PB-1	5200-20200	1900	
192	Steno-Typist	3050-4590	PB-1	5200-20200	1900	
193	Typist for Store (Workshop)	3050-4590	PB-1	5200-20200	1900	
194	Junior Clerk (Workshop)	3050-4590	PB-1	5200-20200	1900	
195	Cardex Clerk (Workshop)	3050-4590	PB-1	5200-20200	1900	
196	Computer Clerk	3050-4590	PB-1	5200-20200	1900	
197	Locally Trained Nurse	3050-4590	PB-1	5200-20200	1900	
198	Field worker (National Malaria Eradication Programme)	(i) 3050-4590 (ii) 2550-3200	PB-1 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1300	(i) For S.S.C. (ii) For Others.
199	Social Welfare Teacher	3050-4590	PB-1	5200-20200	1900	
200	Carpenter	3050-4590	PB-1	5200-20200	1900	
201	Body Smith	3050-4590	PB-1	5200-20200	1900	
202	Painter	3050-4590	PB-1	5200-20200	1900	
203	Junior Electrician	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
204	Tools Keeper	3050-4590	PB-1	5200-20200	1900	
205	Black Smith	3050-4590	PB-1	5200-20200	1900	
206	Time Keeper	3050-4590	PB-1	5200-20200	1900	
207	Hammer Man	3050-4590	PB-1	5200-20200	1900	
208	Air Condition Plant Operator	3050-4590	PB-1	5200-20200	1900	
209	Eye Assistant/Tinker	3050-4590	PB-1	5200-20200	1900	
210	Junior Clerk/Junior Operator, Mass-Mailing Section.	3050-4590	PB-1	5200-20200	1900	
211	Head Cook	3050-4590	PB-1	5200-20200	1900	
212	Dresser/ Pump Operator-cum- Wireman/ Water Pump Mechanic/ Pumpman	2650-4000	1S	4440-7440	1650	
213	Auxiliary Field Worker	(i) 3050-4590 (ii) 2650-4000	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1650	(i) For those who have passed Die's training course certificate examination. (ii) For others.
214	Havalдар	2650-4000	1S	4440-7440	1650	
215	Air Condition Helper	2650-4000	1S	4440-7440	1650	
216	Head Mali	2650-4000	1S	4440-7440	1650	
217	Theatre Assistant	2610-3540	1S	4440-7440	1400	
218	Naik	2610-3540	1S	4440-7440	1400	
219	Cook/Cook Mate/Assistant Cook Mate.	2610-3540	1S	4440-7440	1400	
220	Daftary/Peon-cum-Daftary	2610-3540	1S	4440-7440	1400	
221	Semi-Skilled Artisan	2610-3540	1S	4440-7440	1400	
222	Gardner/Mali	2610-3540	1S	4440-7440	1400	
223	Laboratory Attendant/Laboratory Assistant/Laboratory Dt. Attendant.	2610-3540	1S	4440-7440	1400	
224	Dhobi/Washerman	2610-3540	1S	4440-7440	1400	
225	Barber/Hajam	2610-3540	1S	4440-7440	1400	
226	Tailor	3050-4590	PB-1	5200-20200	1900	
227	Packer	2610-3540	1S	4440-7440	1400	
228	Assistant Cinema Operator	2610-3540	1S	4440-7440	1400	
229	Mukadam/Squade Mukadam	2610-3540	1S	4440-7440	1400	
230	Helper	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
231	Theatre Assistant	2550-3200	1S	4440-7440	1300	
232	Operation Theatre Assistant	2550-3200	1S	4440-7440	1300	
233	Tin Smith	2550-3200	1S	4440-7440	1300	
234	Peon/Attendant/Dispensary Servant.	2550-3200	1S	4440-7440	1300	
235	Squad Mazdoor	2550-3200	1S	4440-7440	1300	
236	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
237	Watchman/Chowkidar- cum- Mali/Night Watchman- cum- Pumpman/Chowkidar	2550-3200	1S	4440-7440	1300	
238	Ward Boy/Female Servant/Ward Servant/Female Attendant.	2550-3200	1S	4440-7440	1300	
239	Kamathi	2550-3200	1S	4440-7440	1300	
240	Sweeper/Female Sweeper/Cleaner/Zaduwala	2550-3200	1S	4440-7440	1300	
241	Hamal/Packer- cum- Hamal	2550-3200	1S	4440-7440	1300	
242	Dark Room Assistant/X-ray Servant/X-ray Attendant/Female Servant/Ward Ayah/Laboratory Servant.	2550-3200	1S	4440-7440	1300	
243	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
244	Mali/ Assistant Mali/ Gardner/ Coolie	2550-3200	1S	4440-7440	1300	
245	Dai	2550-3200	1S	4440-7440	1300	
246	Class-IV Servant / Dresser- cum- Peon/ Blood Bank Servant/ Women Attendant/ Stretcher Bearer/ Operation Theatre Attendant / Operation Theatre Servant/ Sanitary Orderly/ Dispensary Servant/ Assistant Dispensary Servant.	2550-3200	1S	4440-7440	1300	
247	Ward Ayah/Ayah/ Bhisti	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
248	Watchman/Female Watchman	2550-3200	1S	4440-7440	1300	
249	Rehtman	2550-3200	1S	4440-7440	1300	
250	Farasman	2550-3200	1S	4440-7440	1300	
251	Laboratory Plant Shed Worker	2550-3200	1S	4440-7440	1300	
252	Dry and Waste Sweeper	2550-3200	1S	4440-7440	1300	
253	Water Bearer	2550-3200	1S	4440-7440	1300	
254	Nursing Assistant	2550-3200	1S	4440-7440	1300	
255	Van Cleaner/Cleaner	2550-3200	1S	4440-7440	1300	
256	Library Attendant	2550-3200	1S	4440-7440	1300	
257	Wireman- <i>cum</i> - Pump Operator	2610-3540	1S	4440-7440	1400	
COMMISSIONER OF HEALTH, MEDICAL SERVICES AND MEDICAL EDUCATION (MEDICAL)						
Gazetted :						
1	Commissioner	Cadre Post		Cadre Post	Cadre Post	
2	Additional Director	16000-20050	PB-4	37400-67000	8900	
3	Deputy Director	14300-18300	PB-4	37400-67000	8700	
4	Additional Director (Statistics)	14300-18300	PB-4	37400-67000	8700	
5	Superintendent of Nursing	12000-16500	PB-3	15600-39100	7600	
6	Civil Surgeon/Superintendent/Resident Medical Officer.	10000-15200	PB-3	15600-39100	6600	
7	Orthopaedic Surgeon/ Anaesthetist/ Physician/E.N.T. Surgeon/ Ophthalmic-Surgeon/ Paediatrician/ Gynaecologist/ Full-time Surgeon.	10000-15200	PB-3	15600-39100	6600	
8	Senior Scientific Officer	10000-15200	PB-3	15600-39100	6600	
9	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Services.
10	Administrative Officer, Class-I	8000-13500	PB-3	15600-39100	5400	

1	2	3	4	5	6	7
11	Medical Officer/Lady Medical Officer/Blood Transfusion Officer/Pathologist/Radiologist/Medical Officer (T.B.)/ Ophthalmic-Surgeon/ Paediatrician/ Resident Medical Officer/ Assistant-Psychiatrist/ Superintendent (Mental Hospital, Jamnagar and Bhuj).	8000-13500 Senior scale of Rs. 10000-15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Senior scale of Rs. 15600-39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
12	Dental Surgeon	8000-13500 Senior scale of Rs. 10000-15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Senior scale of Rs. 15600-39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
13	Nursing Principal	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
14	Chief Matron	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
15	Bio-Chemist	8000-13500 6500-10500	(i) PB-3 (ii) PB-2 PB-2	(i) 15600-39100 (ii) 9300-34800 9300-34800	(i) 5400 (ii) 5400 5400	For M.B.B.S. Degree-holder. (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre For others.
16	Senior Pharmaceutical Chemist	6500-10500	PB-2	9300-34800	4200	For the post of Glucose Saline Plant.

1	2	3	4	5	6	7
17	Clinical Psychologist	6500-10500	PB-2	9300-34800	4200	
18	Senior Administrative Officer/Audit Officer.	6500-10500	PB-2	9300-34800	4200	
19	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
20	Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
21	Store Officer	6500-10500	PB-2	9300-34800	4200	
22	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
23	Matron Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
24	Medical Social Worker	(i) 5500-9000	PB-2	(i) 9300-34800	(i) 4200	(i) M.S.W. is the minimum recruitment qualification.
		(ii) 4500-7000	PB-1	(ii) 5200-20200	(ii) 2800	(ii) For others.
25	Psychiatric Social Worker	(i) 5500-9000 (ii)4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii)5200-20200	(i) 4200 (ii) 2800	(i) M.S.W. is the minimum recruitment qualification (ii) for others
26	Junior Pharmaceutical-Chemist	5500-9000	PB-2	9300-34800	4200	
27	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
28	Physiotherapist	5500-9000	PB-2	9300-34800	4200	
29	Occupational Therapist Grade-I	5500-9000	PB-2	9300-34800	4200	
30	Senior Pharmacist-cum- Store Keeper	5000-8000	PB-2	9300-34800	4200	
31	Personal Assistant/ Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
32	Matron Grade-II	5500-9000	PB-2	9300-34800	4200	
33	Public Health Nurse	5500-9000	PB-2	9300-34800	4200	
34	PHN/Sister Tutor/PHN Instructor/Matron Grade-II	5500-9000	PB-2	9300-34800	4200	
35	Store Keeper and Senior Chemist	5000-8000	PB-2	9300-34800	4200	
36	Head Clerk	5000-8000	PB-2	9300-34800	4200	

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55	Masseur / Assistant masseur	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	(i) For holding Certificate in Physiotherapy. (ii) For others.
56	Registered Medical Practitioner	4000-6000	PB-1	5200-20200	2400	
57	Junior Pharmacist	(i) 4500-7000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) For Qualified persons. (ii) For un-qualified persons.
58	Sanitary Inspector	4000-6000	PB-1	5200-20200	2400	
59	Senior Clerk/Storekeeper/Steward/Statistical Clerk/Cashier	4000-6000	PB-1	5200-20200	2400	
60	Overseer	4000-6000	PB-1	5200-20200	2400	
61	X-Ray Operator	3050-4590	PB-1	5200-20200	1900	
62	X-Ray Assistant	3050-4590	PB-1	5200-20200	1900	
63	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
64	Laboratory Technician	3050-4590	PB-1	5200-20200	1900	
65	Wireman	3050-4590	PB-1	5200-20200	1900	
66	Generator Operator	3050-4590	PB-1	5200-20200	1900	
67	Filling Operator / Sailing Operator / Sterilization Operator / Air Conditioned Plant Operator / Boiler Attendant	3050-4590	PB-1	5200-20200	1900	For the post of Glucose Saline Plant.
68	Junior Clerk/Clerk-cum-Typist/Typist	3050-4590	PB-1	5200-20200	1900	
69	Case Writer	3050-4590	PB-1	5200-20200	1900	
70	Auxiliary Nurse / Midwife	3050-4590	PB-1	5200-20200	1900	
71	Driver/Ambulance Driver	3050-4590	PB-1	5200-20200	1900	
72	Trained Dai	3050-4590	PB-1	5200-20200	1900	
73	Eye Assistant	3050-4590	PB-1	5200-20200	1900	
74	Pump Mechanic-cum-Wireman	3050-4590	PB-1	5200-20200	1900	
75	Plumber	3050-4590	PB-1	5200-20200	1900	
76	Carpenter	3050-4590	PB-1	5200-20200	1900	
77	Tailor	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
78	Mechanic	3050-4590	PB-1	5200-20200	1900	
79	Head Cook	3050-4590	PB-1	5200-20200	1900	
80	Hawaladar	2650-4000	1S	4440-7440	1650	
81	Mukadam	2650-4000	1S	4440-7440	1650	
82	Barber	(i) 2650-4000 (ii) 2610-3540	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1650 (ii) 1400	
83	Weaving Instructor	2650-4000	1S	4440-7440	1650	
84	Nursing Assistant	2650-4000	1S	4440-7440	1650	
85	Dresser	2650-4000	1S	4440-7440	1650	
86	Head Male-Attendant	2650-4000	1S	4440-7440	1650	
87	Operation Theatre Assistant	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	
88	Cook Mate	2610-3540	1S	4440-7440	1400	
89	Naik	2610-3540	1S	4440-7440	1400	
90	Daftary	2610-3540	1S	4440-7440	1400	
91	Cobbler	2610-3540	1S	4440-7440	1400	
92	Dhobi	2610-3540	1S	4440-7440	1400	
93	Mali	2610-3540	1S	4440-7440	1400	
94	Head Female Attendant	2650-4000	1S	4440-7440	1650	
95	Senior Male Attendant	2610-3540	1S	4440-7440	1400	
96	Male Attendant	2550-3200	1S	4440-7440	1300	
97	Senior Female Attendant	2610-3540	1S	4440-7440	1400	
98	Female Attendant	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
99	Laboratory Attendant / Laboratory servant / Laboratory Peon / X-Ray Servant/ X-Ray Attendant / Class IV Attendant / Dispensary Servant/ Dispensary Attendant / Dental Servant / Dental Attendant / Operation Theatre Servant / Operation Theatre Boy/ Domestic Servant / Nursing Servant / Outdoor Patient Department Servant / Blood transfusion Services Servant / Male Servant/ Female Servant/ Head Ward Servant / Ward Servant / Ward Boy / Aya / Stretcher Bearer/ Ambulance Cleaner / Ambulance Car Cleaner / Cleaner-cum-Peon/Cleaner / Cook Servant / Cook Maid / Watchman / Chawkidar/ Night Watchman / Water Man / Water Woman / Water Bearer/ Pump Man/ Motor Man/ Pump Operator/ Pump Attendant / Telephone Attendant / Boiler Man/ Boiler Attendant / Boiler Boy / Lift Man / Lift Attendant / Peon / Peon-cum-Dresser / Peon-cum-Ward Servant/ Bhisty/ Sweeper / Laboratory Sweeper/ Nursing Sweeper / Female Sweeper / Sweeper-cum-Operator/ Sweeper-cum-Watchman.	2550-3200	1S	4440-7440	1300	
100	Laboratory Servant Class-IV	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	Personal Scale.
101	Lift Mechanic	3050-4590	PB-1	5200-20200	1900	
102	Ambulance Car Cleaner	2610-3540	1S	4440-7440	1400	
COMMISSIONER OF HEALTH, MEDICAL SERVICES AND MEDICAL EDUCATION (MEDICAL EDUCATION AND RESEARCH)						
Gazetted :						
1	Director	16000-20050	PB-4	37400-67000	8900	The Director of Medical Education, if drawn from the teaching cadre, will draw the pay in the scale of pay of the Dean.

1	2	3	4	5	6	7
2	Additional Director	16000-20050	PB-4	37400-67000	8900	The additional Director of Medical Education if drawn from the teaching cadre will draw the pay in the scale of the dean.
3	Dean, Medical College/Medical Superintendent	18400-22400 (Minimum to be fixed at Rs.19400)	PB-4	37400-67000	10000	
4	Deputy Director	14300-18300	PB-4	37400-67000	8700	Deputy Director / Assistant Director of Medical Education if drawn from teaching cadre will draw the pay in the scale of pay of the post from which he/she is drawn.
5	Professor	16400-22400	PB-4	37400-67000	8900	Deputy Director / Assistant Director of Medical Education if drawn from teaching cadre will draw the pay in the scale of pay of the post from which he/she is drawn.
6	Dean, Dental College	18400-22400 (Minimum to be fixed at Rs.19400)	PB-4	37400-67000	10000	
7	Associate Professor/Neurology/Anaesthesiology/High risk pregnancy unit	12000-18300	PB-3	15600-39100	7600	
8	Assistant Director	12000-16500	PB-3	15600-39100	7600	
9	Executive Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.

1	2	3	4	5	6	7
10	Assistant Director (Nursing)	12000-16500	PB-3	15600-39100	7600	
11	Epidemiologist	12000-16500	PB-3	15600-39100	7600	
12	Principal, College of Nursing	(i) 12000-18300 If 5 years have not been completed in the scale of 12000-18300 or 3700-5700 (Pre-revised) as Professor. (ii) 16400-2000	(i) PB-3 (ii) PB-4	(i) 15600-39100 (ii) 37400-67000	(i) 7600 (ii) 8900	(i) If 5 years have not been completed in the scale of Rs. 15600-39100 with grade pay of Rs.7600 or 12000-18300 (Pre-revised) as Professor. (ii) After 5 years as Principal / Professor in the scale of Rs.15600-39100 with grade pay of Rs.7600
13	Officer-incharge Training	10000-15200	PB-3	15600-39100	6600	
14	Assistant Professor	10000-15200	PB-3	15600-39100	6600	
15	Assistant Professor Dental	10000-15200	PB-3	15600-39100	6600	
16	Assistant Professor Surgery Nephrology / Pediatric Nephrology	10000-15200	PB-3	15600-39100	6600	
17	Lecturer-cum- statistician	10000-15200	PB-3	15600-39100	6600	
18	Eye Surgeon	10000-15200	PB-3	15600-39100	6600	
19	Assistant Professor Clinical Psychologist	10000-15200	PB-3	15600-39100	6600	
20	Ex-Officio Professor and Physician in skin and V.D.	10000-15200	PB-3	15600-39100	6600	
21	Ex-Officio Professor and Orthopaedic Surgeon	10000-15200	PB-3	15600-39100	6600	
22	Ex-Officio Professor E.N.T. Surgeon	10000-15200	PB-3	15600-39100	6600	
23	Assistant Professor Cardiology	10000-15200	PB-3	15600-39100	6600	

1	2	3	4	5	6	7
24	Junior Scientific Officer	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
25	Resident Medical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
26	Workshop Manager	6500-10500	PB-2	9300-34800	4200	
27	Chief Physiotherapist	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
28	Chief Occupational Therapist	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
29	Head of the Physiotherapy	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
30	Police Surgeon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
31	Prosthetist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
32	Veterinary Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
33	Entomologist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
34	Tutor	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
35	Tutor in Surgery	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
36	Senior Lecturer (Nursing college)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
37	Lecturer (Selection Scale)	12000-18300 After 16 years as Lecturer in the scale of Rs.8000-13500 or in higher scale or after 8 years in the scale of Rs. 10000-15200.	PB-3	15600-39100	7600	After 16 years as Lecturer in the scale of Rs. 15600-39100 with grade pay of Rs.5400 or in higher scale or after 8 years in the scale of Rs. 15600-39100 with grade pay of Rs.6600.
38	Lecturer (Senior Scale)	10000-15200 After 8 years as Lecturer in the scale of Rs. 2200-4000/ 8000-13500.	PB-3	15600-39100	6600	After 8 years as Lecturer in the scale of Rs. 8000-13500/(i) 15600-39100 (ii) 9300-34800 with grade of Rs.5400.
39	Lecturer (Nursing)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
40	Matron Grade-1	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
41	Accounts Officer	Cadre Pay		Cadre Pay Band		Gujarat Accounts Service.
42	Tutor in Blood Bank	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
43	Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
44	Resident Medical Officer/Assistant Resident Medical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
45	Assistant Police Surgeon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
46	Tutor in Pathologist / Blood Transfusion Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
47	Blood Bank Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
48	Sub-Charge	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
49	Medical Officer/Assistant Medico Legal Officer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
50	Medical Officer X-Ray	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
51	Medical Officer Anesthesia	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
52	Chief Medical Officer / Assistant Medical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
53	Medical Officer T.B.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
54	Chief Administrative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.

1	2	3	4	5	6	7
55	Tutor in Dental College	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
56	Physicist (Physiology)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
57	Planning Officer	6500-10500	PB-2	9300-34800	4200	
58	Senior Administrative Officer/Accounts Officer/Administrative Officer.	6500-10500	PB-2	9300-34800	4200	
59	Purchase Officer / Steward-cum-Store Incharge	6500-10500	PB-2	9300-34800	4200	
60	Bio Chemist	6500-10500	PB-2	9300-34800	4200	
61	Senior Scientific Assistant	6500-10500	PB-2	9300-34800	4200	
62	Pharmacist	6500-10500	PB-2	9300-34800	4200	
63	Chemist	6500-10500	PB-2	9300-34800	4200	
64	Clinical Psychologist	6500-10500	PB-2	9300-34800	4200	
65	Medical Record Officer/Statistical Officer	6500-10500	PB-2	9300-34800	4200	
66	Electronic Engineer	6500-10500	PB-2	9300-34800	4200	
67	Audiologist and Speech Therapist	6500-10500	PB-2	9300-34800	4200	
68	Public Relations Officer	6500-10500	PB-2	9300-34800	4200	
69	Physicist (Radiology)	(a) 8000-13500 (b) 6500-10500	(a)(i) PB-3 (ii) PB-2 (b) PB-2	(a)(i) 15600-39100 (ii) 9300-34800 (b) 9300-34800	(a) (i) 5400 (ii) 5400 (b) 4200	(a) (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre (b) For others.
70	Radiographer / Senior Radiographer	6500-10500	PB-2	9300-34800	4200	
71	Lecture in Mechanic Optometry	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
72	Chemist and Pharmacist	6500-10500	PB-2	9300-34800	4200	
73	Entomologist	6500-10500	PB-2	9300-34800	4200	
74	Senior Physio-Therapist	6500-10500	PB-2	9300-34800	4200	
75	Senior Occupational Therapist	6500-10500	PB-2	9300-34800	4200	
76	Lecture in Physiotherapy	6500-10500	PB-2	9300-34800	4200	
77	Electronic Engineer	6500-10500	PB-2	9300-34800	4200	
78	Dental Surgeon	6500-10500	PB-2	9300-34800	4200	
79	Matron Grade-1	6500-10500	PB-2	9300-34800	4200	
80	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
81	Tutor / Demonstrator (Nursing)	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted :					
83	Technical (Refrigerator)	6500-10500	PB-2	9300-34800	4200	
84	Technical Assistant (Electric)	6500-10500	PB-2	9300-34800	4200	
85	Pharmacological Assistant	6500-10500	PB-2	9300-34800	4200	
86	Public Relations Officer	6500-10500	PB-2	9300-34800	4200	
87	Research Assistant (Virology)	6500-10500	PB-2	9300-34800	4200	
88	Veterinary Officer	5500-9000	PB-2	9300-34800	4200	
89	Librarian	5500-9000	PB-2	9300-34800	4200	
90	Social Worker/Medical Social Worker	(i) 5500-9000 (ii) 4500-7000 (iii) 4000-6000	(i) PB-2 (ii) PB-1 (iii) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200	(i) 4200 (ii) 2800 (iii) 2400	
91	Physical Instructor	5500-9000	PB-2	9300-34800	4200	
92	Physio-Therapist	5500-9000	PB-2	9300-34800	4200	
93	Occupational Therapist Grade-I	5500-9000	PB-2	9300-34800	4200	
94	Ayurvedic Vaidya (Lady)	5500-9000	PB-2	9300-34800	4200	
95	Homeopathic Medical Officer	5500-9000	PB-2	9300-34800	4200	
96	Sanitary Superintendent	5500-9000	PB-2	9300-34800	4200	
97	Steward/Store Officer/ Head Accountant/ Hostel-Superintendent/ Office Superintendent	5500-9000	PB-2	9300-34800	4200	
98	Audiologist	5500-9000	PB-2	9300-34800	4200	
99	Demonstration in Optometry	5500-9000	PB-2	9300-34800	4200	
100	Masseur	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
101	Contact lens Technician	5500-9000	PB-2	9300-34800	4200	
102	Orthotist	5500-9000	PB-2	9300-34800	4200	
103	Demonstrator	5500-9000	PB-2	9300-34800	4200	
104	Prosthetist and Orthotist Technician	5500-9000	PB-2	9300-34800	4200	
105	Brace Maker	5500-9000	PB-2	9300-34800	4200	
106	Optometrist	5500-9000	PB-2	9300-34800	4200	
107	Speech Therapist	5500-9000	PB-2	9300-34800	4200	
108	Tutor/Demonstrator (Nursing)	5500-9000	PB-2	9300-34800	4200	
109	Laboratory Technician (P.G.)	5500-9000	PB-2	9300-34800	4200	
110	Prosthetist	5500-9000	PB-2	9300-34800	4200	
111	Stenographer Grade-II/Personal Assistant	5500-9000	PB-2	9300-34800	4200	
112	Senior Pharmacist	5500-9000	PB-2	9300-34800	4200	
113	Dental Hygienist	5000-8000	PB-2	9300-34800	4200	
114	Dietician	5000-8000	PB-2	9300-34800	4200	
115	Matron Grade-II	5500-9000	PB-2	9300-34800	4200	
116	Sister Tutor (Nursing)	5500-9000	PB-2	9300-34800	4200	
117	Public Health Nurse	5500-9000	PB-2	9300-34800	4200	
118	Head Clerk	5000-8000	PB-2	9300-34800	4200	
119	Physics Technician	4500-7000	PB-1	5200-20200	2800	
120	Mould Room Technician	4500-7000	PB-1	5200-20200	2800	
121	Health Inspector	4500-7000	PB-1	5200-20200	2800	
122	X-Ray Technician	5000-8000	PB-2	9300-34800	4200	For B.Sc.-II Class or B.Sc. With 3 years experience or B.Sc. with training or Inter Science with 3 years experience as Technician or Technical Assistant and training as prescribed by department or S.S.C. with 5 years experience as Technician or Technical Assistant and Training prescribed by department.

1	2	3	4	5	6	7
123	Senior Sanitary Inspector or Technician	4500-7000	PB-1	5200-20200	2800	
124	House and Linen Keeper	4500-7000	PB-1	5200-20200	2800	
125	Junior Linen Keeper	4500-7000	PB-1	5200-20200	2800	
126	Junior Scientific Assistant	4500-7000	PB-1	5200-20200	2800	
127	Laboratory Assistant / Technical Assistant / Laboratory Technician	4500-7000	PB-1	5200-20200	2800	
128	Cold room Technician	4500-7000	PB-1	5200-20200	2800	
129	Electric Supervisor	4500-7000	PB-1	5200-20200	2800	
130	Workshop Technician	4500-7000	PB-1	5200-20200	2800	
131	Electric/Mechanical/Technician	4500-7000	PB-1	5200-20200	2800	
132	Artist/Assistant Artist	4500-7000	PB-1	5200-20200	2800	
133	Biostatistician	4500-7000	PB-1	5200-20200	2800	
134	Artist Photographer	4500-7000	PB-1	5200-20200	2800	
135	E.C.G. Technician	4500-7000	PB-1	5200-20200	2800	
136	Animal Technician	4500-7000	PB-1	5200-20200	2800	
137	Speech Therapist	4500-7000	PB-1	5200-20200	2800	
138	Physist Technician	4500-7000	PB-1	5200-20200	2800	
139	Junior Kidney Technician and Kidney Technician	4500-7000	PB-1	5200-20200	2800	
140	Leprosy Supervisor	4500-7000	PB-1	5200-20200	2800	
141	Foreman / Junior Orthotist / Pump Technician	4500-7000	PB-1	5200-20200	2800	
142	Laundry Plant Supervisor	4500-7000	PB-1	5200-20200	2800	
143	Catheter Technician	4500-7000	PB-1	5200-20200	2800	
144	Head Nurse	5000-8000	PB-2	9300-34800	4200	
145	Operation Theatre Supervisor/Night Supervisor	4500-7000	PB-1	5200-20200	2800	
146	Security Officers	4500-7000	PB-1	5200-20200	2800	
147	Electronic Engineer	4500-7000	PB-1	5200-20200	2800	
148	Refrigerator Supervisor	4500-7000	PB-1	5200-20200	2800	
149	Librarian	4500-7000	PB-1	5200-20200	2800	
150	Assistant Librarian	4000-6000	PB-1	5200-20200	2400	
151	Refrigerator Mechanic	4500-7000	PB-1	5200-20200	2800	
152	Medical Records Technician	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
153	Museum Curator	(i) 4500-7000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	
154	Statistical Assistant/Statistician	(i) Cadre Pay (ii) 4500-7000	 (ii) PB-1	(i) Cadre Pay Band (ii) 5200-20200	(i) Cadre Grade Pay (ii) 2800	(i) On deputation from Directorate of Economics And Statistics. (ii) For others.
155	Taxidermist	4500-7000	PB-1	5200-20200	2800	
156	Assistant Electrical and Mechanical Technician	4500-7000	PB-1	5200-20200	2800	
157	Orthotic Technician	4500-7000	PB-1	5200-20200	2800	
158	Dental Technician Grade I	4500-7000	PB-1	5200-20200	2800	
159	Dental Technician Grade II	4000-6000	PB-1	5200-20200	2400	
160	Refrigerator Mechanic	4500-7000	PB-1	5200-20200	2800	
161	Electronic Technician	4500-7000	PB-1	5200-20200	2800	
162	Lift Mechanic	4500-7000	PB-1	5200-20200	2800	
163	Boiler Assistant	4500-7000	PB-1	5200-20200	2800	
164	Eco. Cardiographer	4500-7000	PB-1	5200-20200	2800	
165	Footmetrist Technician	4500-7000	PB-1	5200-20200	2800	
166	Electrician	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
167	Dental Technician Grade-I	4500-7000	PB-1	5200-20200	2800	
168	Dental Technician Grade-II	4000-6000	PB-1	5200-20200	2400	
169	Kidney Technician	4500-7000	PB-1	5200-20200	2800	
170	Micro Photographer	4500-7000	PB-1	5200-20200	2800	
171	Modellor	4500-7000	PB-1	5200-20200	2800	
172	Senior Work fitter	4500-7000	PB-1	5200-20200	2800	
173	Mechanic	(i) 4500-7000 (ii) 4000-6000 (iii) 3050-4590	(i) PB-1 (ii) PB-1 (iii) PB-1	(i) 5200-20200 (ii) 5200-20200 (iii) 5200-20200	(i) 2800 (ii) 2400 (iii) 1900	
174	Skin care Technician/Skin Artisan	4000-6000	PB-1	5200-20200	2400	
175	Linen Keeper	4000-6000	PB-1	5200-20200	2400	
176	Staff Nurse/Operation Theatre Nurse	4500-7000	PB-1	5200-20200	2800	
177	Health Educator	4000-6000	PB-1	5200-20200	2400	
178	Health Visitor (Lady)	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
179	Junior Linen Keeper	4000-6000	PB-1	5200-20200	2400	
180	Electric Assistant	4000-6000	PB-1	5200-20200	2400	
181	Electric Technician	4000-6000	PB-1	5200-20200	2400	
182	Rehabilitation Assistant	4000-6000	PB-1	5200-20200	2400	
183	Electrical Assistant	4000-6000	PB-1	5200-20200	2400	
184	Radio Therapist Technician	4000-6000	PB-1	5200-20200	2400	
185	Radiographic Technician	4000-6000	PB-1	5200-20200	2400	
186	Assistant Physiotherapist Technician	4000-6000	PB-1	5200-20200	2400	
187	Occupational Therapist	4000-6000	PB-1	5200-20200	2400	
188	Occupational Therapist Grade-II	4500-7000	PB-1	5200-20200	2800	
189	E.C.G. Technician	4000-6000	PB-1	5200-20200	2400	
190	Laundry Plant Supervisor	4500-7000	PB-1	5200-20200	2800	
191	Skill Artist	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	
192	Junior Physiotherapist	4500-7000	PB-1	5200-20200	2800	
193	Belt Maker	4500-7000	PB-1	5200-20200	2800	
194	Artificial Limb Maker	4500-7000	PB-1	5200-20200	2800	
195	Electrician Mechanic	4000-6000	PB-1	5200-20200	2400	
196	Trained Assistant	4000-6000	PB-1	5200-20200	2400	
197	Photographer/Assistant Photographer	4000-6000	PB-1	5200-20200	2400	
198	Airconditioning Plant Operator	4000-6000	PB-1	5200-20200	2400	
199	Laundry Plant Supervisor	4000-6000	PB-1	5200-20200	2400	
200	Museum-cum-Record keeper/Museum Assistant	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
201	Blacksmith	4000-6000	PB-1	5200-20200	2400	
202	Leather Worker	4000-6000	PB-1	5200-20200	2400	
203	Shoe Maker	4000-6000	PB-1	5200-20200	2400	
204	Rubber Foot Technician	4000-6000	PB-1	5200-20200	2400	
205	Craft Instructor	4000-6000	PB-1	5200-20200	2400	
206	Junior Work Fitter	4000-6000	PB-1	5200-20200	2400	
207	Fitter	4000-6000	PB-1	5200-20200	2400	
208	Welder	4000-6000	PB-1	5200-20200	2400	
209	Fitter/Senior Work Fitter	4000-6000	PB-1	5200-20200	2400	
210	Bench Fitter	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
211	Electroplater	4000-6000	PB-1	5200-20200	2400	
212	Fitter-cum-welder/Brace fitter/Crutches maker	4000-6000	PB-1	5200-20200	2400	
213	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
214	Senior Clerk/Store-keeper	4000-6000	PB-1	5200-20200	2400	
215	Pharmacist/Junior Pharmacist/Compounder	(i) 4500-7000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) For Diploma Holder. (ii) For unqualified.
216	Sanitary Inspector	4000-6000	PB-1	5200-20200	2400	
217	Sanitary Assistant	3050-4590	PB-1	5200-20200	1900	
218	Field Assistant	4000-6000	PB-1	5200-20200	2400	
219	Audio-metrist Technician	4000-6000	PB-1	5200-20200	2400	
220	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
221	Wireman	3050-4590	PB-1	5200-20200	1900	
222	Dark Room Assistant	(i) 3050-4590 (ii) 2610-3540	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1400	
223	X-Ray Assistant	3050-4590	PB-1	5200-20200	1900	
224	X-Ray Operator	3050-4590	PB-1	5200-20200	1900	
225	Operation Theatre Assistant	(i) 3050-4590 (ii) 2610-3540	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1400	(i) For S.S.C. with 2 years experience. (ii) For others.
226	Leprosy Assistant	3050-4590	PB-1	5200-20200	1900	
227	Curator for Museum	3050-4590	PB-1	5200-20200	1900	
228	Animal Technician	3050-4590	PB-1	5200-20200	1900	
229	Gas Plant Operator	3050-4590	PB-1	5200-20200	1900	
230	Plant Operator	3050-4590	PB-1	5200-20200	1900	
231	Generator Operator	3050-4590	PB-1	5200-20200	1900	
232	Media Maker	3050-4590	PB-1	5200-20200	1900	
233	Junior Clerk/Clerk-cum-typist/Record clerk/Record keeper/Case Writer/Typist/Goding Clerk	3050-4590	PB-1	5200-20200	1900	
234	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
235	Hammerman	3050-4590	PB-1	5200-20200	1900	
236	Incinerator Operator	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
237	Driver/Ambulance Driver/Student Bus Driver/UNICEF Van Driver	3050-4590	PB-1	5200-20200	1900	
238	Carpenter	3050-4590	PB-1	5200-20200	1900	
239	Playroom worker	4000-6000	PB-1	5200-20200	2400	
240	Wood-worker	4000-6000	PB-1	5200-20200	2400	Personal Scale. Post of Wood-worker redesignated as Carpenter when vacated by the present incumbent.
241	Carpenter	3050-4590	PB-1	5200-20200	1900	
242	Cataloguer	3050-4590	PB-1	5200-20200	1900	
243	Laundry Plant Operator	3050-4590	PB-1	5200-20200	1900	(Subject to the final decision in Gujarat High Court LPA & SCA)
244	Pump Attendant	3050-4590	PB-1	5200-20200	1900	
245	Tailor	3050-4590	PB-1	5200-20200	1900	
246	Boiler Attendant	3050-4590	PB-1	5200-20200	1900	
247	Aircondition Plant Operator	3050-4590	PB-1	5200-20200	1900	
248	Plumber	3050-4590	PB-1	5200-20200	1900	
249	Head Cook	3050-4590	PB-1	5200-20200	1900	
250	Hostel Assistant	3050-4590	PB-1	5200-20200	1900	
251	Laboratory Attendant Grade-I	3050-4590	PB-1	5200-20200	1900	
252	Dresser	2650-4000	1S	4440-7440	1650	
253	Dissection Room Assistant	2650-4000	1S	4440-7440	1650	
254	Mukadam Havaladar	2650-4000	1S	4440-7440	1650	
255	Pumpman	2650-4000	1S	4440-7440	1650	
256	Cook	2650-4000	1S	4440-7440	1650	
257	Naik	2610-3540	1S	4440-7440	1400	
258	Daftary/Daftary-cum-Peon	2610-3540	1S	4440-7440	1400	
259	Daftary/Daftary-cum-Peon	2610-3540	1S	4440-7440	1400	
260	Theatre Assistant	(i) 3050-4590 (ii) 2610-3540	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1400	Personal pay to the 11 applicants of S.C.A. No. 3196/1989 and to the 3 applicants of S.C.A. No. 2325/1994 only.

1	2	3	4	5	6	7
261	Head ward Servant	2610-3540	1S	4440-7440	1400	
262	Mali	2610-3540	1S	4440-7440	1400	
263	Barber	2610-3540	1S	4440-7440	1400	
264	Dhobi	2610-3540	1S	4440-7440	1400	
265	Helper	2610-3540	1S	4440-7440	1400	
266	X-ray Assistant/Darkroom-Assistant	(i) 2650-4000 (ii) 2610-3540	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1650 (ii) 1400	Personal Scale.
267	Assistant Electrician	2610-3540	1S	4440-7440	1400	
268	Laboratory Attendant Grade-II	2610-3540	1S	4440-7440	1400	
269	Cook Mate	2610-3540	1S	4440-7440	1400	
270	Peon/Sweeper / Ward servant Class-IV Servant/Ayah/Dispensary Servant/Laboratory Servant/Daftary/Daftary-cum- Peon/Laboratory Attendant/Cleaner/Packer/Watch man/Animal Attendant/Liftman/Messenger/Pl ant Operator/Mazdoor/Bhisti/Animal Keeper/Out Patient Department Servant/Dental Servant/Operation Theatre Servant/Hamal/Telephone Attendant/Female Servant/ Gas Plant Attendant/Dhobi/Dresser/Hostel Servant / Virus Attendant/Pumpman Female Servant/Female-Sweeper/X-ray Servant/ Media-Maker.	2550-3200	1S	4440-7440	1300	
271	Laboratory Attendant Grade-III.	2550-3200	1S	4440-7440	1300	
272	Pharmacological Assistant	6500-10500	PB-2	9300-34800	4200	
273	Photographer-cum- Artist	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
DIRECTOR OF MEDICAL SERVICES (EMPLOYEE'S STATE INSURANCE SCHEME)						
Gazetted :						
1	Director of Medical Services, Employee's State Insurance Scheme.	16000-20050	PB-4	37400-67000	8900	
2	Joint/ Deputy Director of Medical Services Employees' State Insurance Scheme	14300-18300	PB-4	37400-67000	8700	
3	Medical Superintendent, General Hospital, Employee's State Insurance Scheme, Bapunagar, Ahmedabad.	14300-18300	PB-4	37400-67000	8700	
4	Assistant Director of Medical Services, Employee's State Insurance Scheme, Ahmedabad, Rajkot and Baroda Region.	12000-16500	PB-3	15600-39100	7600	
5	Assistant Director Family Welfare Programme Cell	12000-16500	PB-3	15600-39100	7600	
6	Deputy Medical Superintendent, General Hospital, Bapunagar, Ahmedabad.	12000-16500	PB-3	15600-39100	7600	
7	Medical Inspector (Class-I)	10000-15200	PB-3	15600-39100	6600	
8	Medical Superintendent, , Chest Diseases Hospital, Naroda, Ahmedabad.	10000-15200	PB-3	15600-39100	6600	
9	Insurance Medical Officer, Class-I	10000-15200	PB-3	15600-39100	6600	
10	Physician	10000-15200	PB-3	15600-39100	6600	
11	Surgeon	10000-15200	PB-3	15600-39100	6600	
12	Ophthalmologist	10000-15200	PB-3	15600-39100	6600	
13	Radiologist	10000-15200	PB-3	15600-39100	6600	
14	Anaesthetist	10000-15200	PB-3	15600-39100	6600	

1	2	3	4	5	6	7
15	Obstetrician and Gynaecologist	10000-15200	PB-3	15600-39100	6600	
16	Paediatrician	10000-15200	PB-3	15600-39100	6600	
17	E.N.T. Specialist	10000-15200	PB-3	15600-39100	6600	
18	Skin and V.D. Specialist	10000-15200	PB-3	15600-39100	6600	
19	Orthopaedic Surgeon	10000-15200	PB-3	15600-39100	6600	
20	Pathologist	10000-15200	PB-3	15600-39100	6600	
21	Medical Inspector (Class-I) (Ayurvedic)	8500-14000	PB-3	15600-39100	5400	
22	Nursing Superintendent	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
23	Chief Accountant Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
24	Planning Officer (Class-I)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
25	Administrative Officer(Class-I)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
26	Assistant Radiologist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
27	Resident Pathologist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
28	Insurance Medical Officer(Allopathic)/Casualty Medical Officer/Superintendent Diagnostic Centre/Resident Medical Officer/Other born on Class-II Medical Officer's Common Cadre with different designation.	8000-13500 Senior scale of Rs. 10000-15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Senior scale of Rs. 15600-39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
29	Insurance Medical Officer (Ayurvedic) and other born on Class-II Medical Officers common cadre with different designations.	8000-13500 Senior scale of Rs. 10000-15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre For those with degree in ayurved/homeopathy. Senior scale of Rs. 15600-39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
30	Officer-in-charge. Central Medical Stores.	6500-10500	PB-2	9300-34800	4200	
31	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
32	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
33	Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
34	Bio-Chemist	6500-10500	PB-2	9300-34800	4200	
35	Matron Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
36	Dental Surgeon	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
37	Social Worker	(i) 5500-9000 (ii)4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii)5200-20200	(i) 4200 (ii) 2800	(i) For Post-graduate degree in M.S.W. (ii) For others.
38	Superintendent/Office Superintendent.	5500-9000	PB-2	9300-34800	4200	
39	Superintendent/ Internal Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries.
40	Store Officer	5500-9000	PB-2	9300-34800	4200	
41	Insurance Medical Officer (Allopathic)	5500-9000	PB-2	9300-34800	4200	
42	Insurance Medical Officer (Ayurvedic)	5500-9000	PB-2	9300-34800	4200	
43	Physiotherapist	5500-9000	PB-2	9300-34800	4200	
44	Occupational Therapist	5500-9000	PB-2	9300-34800	4200	
45	Dental Surgeon	(a) 8000-13500 (b) 5500-9000	(i) PB-3 (ii) PB-2 (b) PB-2	(i) 15600-39100 (ii) 9300-34800 (b) 9300-34800	(i) 5400 (ii) 5400 (b) 5400	(a) For Graduates only. (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre (b) For Non-graduates.
46	Chief Pharmacist	5500-9000	PB-2	9300-34800	4200	
47	Senior Pharmacist	5000-8000	PB-2	9300-34800	4200	
48	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
49	Dietician	5000-8000	PB-2	9300-34800	4200	
50	Matron Grade-II	5500-9000	PB-2	9300-34800	4200	
51	Head Clerk	5000-8000	PB-2	9300-34800	4200	
52	Laboratory Technician	4500-7000	PB-1	5200-20200	2800	
53	Central Sterilization technician	4500-7000	PB-1	5200-20200	2800	
54	E.C.G. Technician	4500-7000	PB-1	5200-20200	2800	
55	Operation Theatre Technician	4500-7000	PB-1	5200-20200	2800	
56	X-Ray Technician	4500-7000	PB-1	5200-20200	2800	
57	Blood Bank Technician	4500-7000	PB-1	5200-20200	2800	
58	Store Keeper (Ayurved)	4500-7000	PB-1	5200-20200	2800	
59	Public Relations Officer	4500-7000	PB-1	5200-20200	2800	
60	Security Officer	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
61	Electrical Supervisor	4500-7000	PB-1	5200-20200	2800	
62	Dental Hygienist	4500-7000	PB-1	5200-20200	2800	
63	Head Nurse	5000-8000	PB-2	9300-34800	4200	
64	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
65	Electrician/Electric Mechanic	4500-7000	PB-1	5200-20200	2800	
66	Refrigerator Mechanic	4500-7000	PB-1	5200-20200	2800	
67	Linen Keeper	4000-6000	PB-1	5200-20200	2400	
68	Staff Nurse	4500-7000	PB-1	5200-20200	2800	
69	Health Visitor	4000-6000	PB-1	5200-20200	2400	
70	Massagist	4000-6000	PB-1	5200-20200	2400	
71	Physiotherapist	4000-6000	PB-1	5200-20200	2400	
72	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
73	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
74	Junior Pharmacist	(i) 4500-7000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) For qualified persons. (ii) For unqualified persons.
75	Compounder (Ayurved)	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) For qualified persons. (ii) For unqualified persons.
76	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
77	X-Ray Assistant	3050-4590	PB-1	5200-20200	1900	
78	Blood Bank Assistant	3050-4590	PB-1	5200-20200	1900	
79	Central Sterilization Assistant	3050-4590	PB-1	5200-20200	1900	
80	Operation Theatre Assistant/ Labour Room Assistant	3050-4590	PB-1	5200-20200	1900	
81	Wireman	3050-4590	PB-1	5200-20200	1900	
82	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
83	Typist	3050-4590	PB-1	5200-20200	1900	
84	Auxiliary Nurse Midwife	3050-4590	PB-1	5200-20200	1900	
85	Sanitation Inspector	3050-4590	PB-1	5200-20200	1900	
86	Assistant Massagist	3050-4590	PB-1	5200-20200	1900	
87	Driver	3050-4590	PB-1	5200-20200	1900	
88	Carpenter	3050-4590	PB-1	5200-20200	1900	
89	Tailor	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
90	Junior Wireman	3050-4590	PB-1	5200-20200	1900	
91	Plumber-cum- Mechanic	3050-4590	PB-1	5200-20200	1900	
92	Dresser (Allopathic)	2650-4000	1S	4440-7440	1650	
93	Dresser (Ayurvedic)	2650-4000	1S	4440-7440	1650	
94	Havaldar	2650-4000	1S	4440-7440	1650	
95	Head Mali	2650-4000	1S	4440-7440	1650	
96	Cookmate	2610-3540	1S	4440-7440	1400	
97	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
98	Naik	2610-3540	1S	4440-7440	1400	
99	Daftary	2610-3540	1S	4440-7440	1400	
100	Barber/Nai	2610-3540	1S	4440-7440	1400	
101	Mali	2610-3540	1S	4440-7440	1400	
102	Mukadam/Jamadar	2610-3540	1S	4440-7440	1400	
103	Theatre Assistant	2550-3200	1S	4440-7440	1300	
104	Packer-cum- Coolie	2550-3200	1S	4440-7440	1300	
105	Safai Kamdar/Sweeper	2550-3200	1S	4440-7440	1300	
106	Chowkidar/Watchman	2550-3200	1S	4440-7440	1300	
107	Cleaner-cum- Mechanic	2550-3200	1S	4440-7440	1300	
108	Garden Coolie	2550-3200	1S	4440-7440	1300	
109	Peon	2550-3200	1S	4440-7440	1300	
110	Electrical Helper	2550-3200	1S	4440-7440	1300	
111	Ward Servant/Ayah/Dispensary Servant/Kitchen Servant/Female Servant/Laboratory Servant/X-Ray Servant/Theatre Servant/Garden coolie/Stretcher bearer/Cleaner-cum- Stretcher Bearer/and other Class-IV servants.	2550-3200	1S	4440-7440	1300	
DIRECTOR OF INDIAN SYSTEM OF MEDICINE AND HOMEOPATHY						
Gazetted :						

1	2	3	4	5	6	7
1	Director	14300-18300	PB-4	37400-67000	8700	Will draw the pay in his teaching scale of pay if drawn from the teaching cadre.
2	Deputy Director	12000-16500	PB-3	15600-39100	7600	
3	Principal Ayurved/Homeopathy College	(i) 12000-18300 If 5 years have not been completed in the scale of 12000-18300 or 3700-5700 (pre-revised) as Professor. (ii) 16400-20000 after 5 year's as Principal/Profess or in the scale of 12000-18300 or 3700-5700 (Pre revised)	PB-4 PB-4	15600-39100 (ii) 37400-67000	7600 8900	(i) If 5 years have not been completed in the scale of Rs. 15600-39100 with grade pay of Rs. 7600 or Rs. 12000-18300 (pre-revised) as Lecturer (Selection Scale). (ii) Rs.37400-67000 with grade pay of Rs. 8900 after 5 year's as Principal/Lecturer (Selection Scale) in the scale of 15600-39100 with grade pay of Rs.7600 or Rs.12000-18300 (Pre revised).
4	Superintendent, Ayurved Hospital.	12000-16500	PB-3	15600-39100	7600	

1	2	3	4	5	6	7
5	Lecturer (Selection Scale)	12000-18300 After 16 years as Lecturer in the scale of Rs.8000-13500 or in higher scale or after 8 years in the scale of Rs. 10000-15200.	PB-3	15600-39100	7600	After 16 years as Lecturer in the scale of Rs. 15600-39100 with grade pay of Rs.5400 or in higher scale or after 8 years in the scale of Rs. 15600-39100 with grade pay of Rs.6600.
6	District Ayurved Officer	10000-15200	PB-3	15600-39100	6600	
7	Lecturer (Senior Scale)	10000-15200 After 8 years as Lecturer in the scale of Rs. 2200-4000/ 8000-13500.	PB-3	15600-39100	6600	After 8 years as Lecturer in the scale of Rs. 8000-13500/(i) 15600-39100 (ii) 9300-34800 with grade of Rs.5400.
8	Vaidya, Panchkarma	10000-15200	PB-3	15600-39100	6600	
9	Assistant Director	10000-15200	PB-3	15600-39100	6600	
10	Administrative Officer	(a) 8000-14050 (b) 6500-10500	(a) (i) PB-3 (ii) PB-2 (b) PB-2	(a)(i) 5600-39100 (ii) 9300-34800 (bi) 9300-34800	(a) (i) 5400 (ii) 5400 (b) 4200	(a) (i) For the post in Head Office (ii) For the post in Head Office and Akhandanand Ayurved College. (b) For rest of Offices.
11	Physician	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
12	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.

1	2	3	4	5	6	7
13	Medical Officer (Ayurved)	8000-13500 Senior scale of Rs. 10000-15200 for 1/3 of the existing medical posts.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre For degree holders in ayurved/ homeopathy. Senior scale of Rs. 15600-39100 with grade pay of Rs.6600 for 1/3 of the existing medical posts.
14	Vaidyakiya Adhikari, Medicinal Plants Collection Centres.	6500-10500	PB-2	9300-34800	4200	
15	Lecturer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
16	Demonstrator	(a) 8000-14050 (b) 6500-10500	(a) (i) PB-3 (ii) PB-2 (b) PB-2	(a)(i) 5600-39100 (ii) 9300-34800 (bi) 9300-34800	(a) (i) 5400 (ii) 5400 (b) 4200	(a) For medical graduates. (b) For others.
17	Pharmacist	6500-10500	PB-2	9300-34800	4200	
18	Deputy Manager	6500-10500	PB-2	9300-34800	4200	
19	Scientific Officer	6500-10500	PB-2	9300-34800	4200	
20	Pharmaceutical Chemist	6500-10500	PB-2	9300-34800	4200	
21	Resident Medical Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
22	Research Fellow	6500-10500	PB-2	9300-34800	4200	
23	Botanist	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
24	Lecture in Medicine	6500-10500	PB-2	9300-34800	4200	
25	State Liaison Officer	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
26	Librarian	4500-7000	PB-1	5200-20200	2800	The incumbents of the posts must be Graduates in any faculty and also must possess degree in Library Science.
27	Office Superintendent/ Senior Auditor.	5500-9000	PB-2	9300-34800	4200	
28	Medical Officer (Homeopathy)	5500-9000	PB-2	9300-34800	4200	
29	Assistant Pharmacist	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	
30	Store-keeper (B. Pharm)	4500-7000	PB-1	5200-20200	2800	
31	Pharmacy Garden Officer	5500-9000	PB-2	9300-34800	4200	
32	Bone-Setter	5500-9000	PB-2	9300-34800	4200	
33	Physiotherapist	5500-9000	PB-2	9300-34800	4200	
34	Personal Assistant	5500-9000	PB-2	9300-34800	4200	
35	Matron Grade-II	5500-9000	PB-2	9300-34800	4200	
36	Sister-tutor	5500-9000	PB-2	9300-34800	4200	
37	Head Clerk	5000-8000	PB-2	9300-34800	4200	
38	Agriculture Assistant	4500-7000	PB-1	5200-20200	2800	
39	Plant-Collector	4500-7000	PB-1	5200-20200	2800	
40	Laboratory Technician	4500-7000	PB-1	5200-20200	2800	
41	Scientific Assistant	4500-7000	PB-1	5200-20200	2800	
42	X-Ray Technician	4500-7000	PB-1	5200-20200	2800	
43	Laboratory Technician-cum- Curator	4500-7000	PB-1	5200-20200	2800	
44	Assistant (B. Pharm)	4500-7000	PB-1	5200-20200	2800	
45	Demonstrator (B.Pharm)	4500-7000	PB-1	5200-20200	2800	
46	Head Nurse	5000-8000	PB-2	9300-34800	4200	
47	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistic.
48	Technician	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
49	Record Technician	4000-6000	PB-1	5200-20200	2400	
50	Staff Nurse	(i) 4500-7000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) Qualified. (ii) Unqualified (ANM)
51	Electrician	4000-6000	PB-1	5200-20200	2400	
52	Senior Clerk/ Senior Clerk-cum-Accountant/ Accountant/ Assistant Accountant / Junior Auditors Store-keeper (Administrative)	4000-6000	PB-1	5200-20200	2400	
53	Compounder	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	(i) Qualified. (ii) Unqualified
54	Homeopathy Compounder	4000-6000	PB-1	5200-20200	2400	
55	Vanpal	4000-6000	PB-1	5200-20200	2400	
56	Museum Keeper	3050-4590	PB-1	5200-20200	1900	
57	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
58	Assistant Technician	3050-4590	PB-1	5200-20200	1900	
59	Technical Assistant	3050-4590	PB-1	5200-20200	1900	
60	Clerk/ Clerk-cum-Typist/ Store Clerk/ Case-Writer/ Case Writer-cum-Clerk.	3050-4590	PB-1	5200-20200	1900	
61	Typist	3050-4590	PB-1	5200-20200	1900	
62	Driver	3050-4590	PB-1	5200-20200	1900	
63	Assistant Technician	3050-4590	PB-1	5200-20200	1900	
64	Dresser	2650-4000	1S	4440-7440	1650	
65	Case writer (non-qualified) Govt. Hospital, Baroda.	2650-4000	1S	4440-7440	1650	
66	Naik	2610-3540	1S	4440-7440	1400	
67	Cook mate	2610-3540	1S	4440-7440	1400	
68	Gardener	2610-3540	1S	4440-7440	1400	
69	Packer	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
70	Peon/Class-IV servant/Chowkidar/Cleaner-cum-Peon	2550-3200	1S	4440-7440	1300	
71	Ward Servant	2550-3200	1S	4440-7440	1300	
72	Laboratory Attendant	2550-3200	1S	4440-7440	1300	
73	Sweeper	2550-3200	1S	4440-7440	1300	
74	Farmer	2550-3200	1S	4440-7440	1300	
75	Panchkarma Servant	2550-3200	1S	4440-7440	1300	
76	Pharmacy Servant	2550-3200	1S	4440-7440	1300	
77	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
78	Female Attendant/Attendant	2550-3200	1S	4440-7440	1300	
79	Skilled Servant	2550-3200	1S	4440-7440	1300	
DIRECTOR OF FOOD AND DRUGS CONTROL ADMINISTRATION						
Gazetted :						
1	Director	14300-18300	PB-4	37400-67000	8700	
2	Joint Director (Drugs)/ Director (Food)/ Director (Testing)	12000-16500	PB-3	15600-39100	7600	
3	Deputy Director	10000-15200	PB-3	15600-39100	6600	
4	Senior Scientific Officer (Pharmaceuticals Chemistry Division)	10000-15200	PB-3	15600-39100	6600	
5	Senior Scientific Officer (Immunology Division)	10000-15200	PB-3	15600-39100	6600	
6	Senior Scientific Officer (Pharmacognosy Division)	10000-15200	PB-3	15600-39100	6600	
7	Senior Scientific Officer (Pharmacology Division)	10000-15200	PB-3	15600-39100	6600	
8	Senior Scientific Officer (Food Division)	10000-15200	PB-3	15600-39100	6600	
9	Officer on Special Duty	10000-15200	PB-3	15600-39100	6600	

1	2	3	4	5	6	7
10	Assistant Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
11	Technical Officer (Ayurved)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
12	Junior Scientific Officer (Pharmaceuticals-Chemistry Division)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
13	Junior Scientific Officer (Immunology Division)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
14	Junior Scientific Officer (Pharmacognosy Division)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
15	Junior Scientific Officer (Pharmacology Division)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
16	Junior Scientific Officer + (Food Division)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
17	Public Relation Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
18	Administrative Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
19	Legal Adviser	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
20	Chief Food Inspector	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
21	Senior Drugs Inspector	6500-10500	PB-2	9300-34800	4200	
22	Pharmaceutical Chemist	6500-10500	PB-2	9300-34800	4200	
23	Law Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
24	Statistical and Planning Officer	6500-10500	PB-2	9300-34800	4200	
25	Establishment Officer/Personal Assistant/Senior Superintendent	6500-10500	PB-2	9300-34800	4200	
26	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
27	Senior Food Inspector (Higher Grade)	6500-10500	PB-2	9300-34800	4200	
28	Senior Scientific Assistant (Pharmaceuticals (Chemistry Division))	6500-10500	PB-2	9300-34800	4200	
29	Senior Scientific Assistant (Immunology Division)	6500-10500	PB-2	9300-34800	4200	
30	Senior Scientific Assistant (Pharmacognosy Division)	6500-10500	PB-2	9300-34800	4200	
31	Senior Scientific Assistant (Pharmacology Division)	6500-10500	PB-2	9300-34800	4200	
32	Senior Scientific Assistant (Food Division)	6500-10500	PB-2	9300-34800	4200	
33	Chief Chemist	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
34	Store Officer	6500-10500	PB-2	9300-34800	4200	
35	Ayurvedic Pharmacy	6500-10500	PB-2	9300-34800	4200	
36	Drugs Inspector	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted:					
37	Workshop Superintendent	6500-10500	PB-2	9300-34800	4200	
38	Air Condition Plant Superintendent	6500-10500	PB-2	9300-34800	4200	
39	Supervisor	6500-10500	PB-2	9300-34800	4200	
40	Statistician	5500-9000	PB-2	9300-34800	4200	
41	Artist-cum-Photographer	5500-9000	PB-2	9300-34800	4200	
42	Superintendent	5500-9000	PB-2	9300-34800	4200	
43	Technical Assistant (Vaidya)	5500-9000	PB-2	9300-34800	4200	
44	Legal Assistant	5500-9000	PB-2	9300-34800	4200	
45	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
46	Head Clerk/Accountant	5000-8000	PB-2	9300-34800	4200	
47	Senior Food Inspector (Lower Grade)	4500-7000	PB-1	5200-20200	2800	
48	Food Inspector	4500-7000	PB-1	5200-20200	2800	
49	Librarian	4500-7000	PB-1	5200-20200	2800	
50	Junior Examiner	4500-7000	PB-1	5200-20200	2800	
51	Store Keeper	5000-8000	PB-2	9300-34800	4200	
52	Refrigeration Mechanic	4500-7000	PB-1	5200-20200	2800	
53	Junior Scientific Assistant (Pharmaceuticals-chemistry Division)	5500-9000	PB-2	9300-34800	4200	
54	Junior Scientific Assistant (Immunology Division)	5500-9000	PB-2	9300-34800	4200	
55	Junior Scientific Assistant (Pharmacognosy Division)	5500-9000	PB-2	9300-34800	4200	
56	Junior Scientific Assistant (Pharmacology Division)	5500-9000	PB-2	9300-34800	4200	
57	Junior Scientific Assistant (Food Division)	5500-9000	PB-2	9300-34800	4200	
58	Ayurvedic Assistant	4500-7000	PB-1	5200-20200	2800	
59	Chemical Assistant	4500-7000	PB-1	5200-20200	2800	
60	Assistant Statistician	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
61	Chemist	4500-7000	PB-1	5200-20200	2800	
62	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
63	Technical Assistant	4500-7000	PB-1	5200-20200	2800	
64	Senior Laboratory Assistant/Sample Warden.	4000-6000	PB-1	5200-20200	2400	
65	Senior Animal Supervisor	4000-6000	PB-1	5200-20200	2400	
66	Mechanical Supervisor	4000-6000	PB-1	5200-20200	2400	
67	Operator	4000-6000	PB-1	5200-20200	2400	
68	Carpenter	4000-6000	PB-1	5200-20200	2400	
69	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
70	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
71	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
72	Machine Operator	3050-4590	PB-1	5200-20200	1900	
73	Clerk/Clerk-Typist/Typist	3050-4590	PB-1	5200-20200	1900	
74	Watcher	3050-4590	PB-1	5200-20200	1900	
75	Driver	3050-4590	PB-1	5200-20200	1900	
76	Receptionist	3050-4590	PB-1	5200-20200	1900	
77	Junior Animal Supervisor	3050-4590	PB-1	5200-20200	1900	
78	Havaladar	2650-4000	1S	4440-7440	1650	
79	Naik	2610-3540	1S	4440-7440	1400	
80	Gardner	2610-3540	1S	4440-7440	1400	
81	Laboratory Attendant Grade-II	2610-3540	1S	4440-7440	1400	
82	Laboratory Attendant Grade-III	2550-3200	1S	4440-7440	1300	
83	Peon	2550-3200	1S	4440-7440	1300	
84	Helper	2550-3200	1S	4440-7440	1300	
85	Workshop Attendant	2550-3200	1S	4440-7440	1300	
86	Plumber	2550-3200	1S	4440-7440	1300	
87	Watchman	2550-3200	1S	4440-7440	1300	
88	Machine Attendant	2550-3200	1S	4440-7440	1300	
89	Pharmacy Servant	2550-3200	1S	4440-7440	1300	
90	Animal Attendant	2550-3200	1S	4440-7440	1300	
91	Cleaner	2550-3200	1S	4440-7440	1300	
92	Sweeper	2550-3200	1S	4440-7440	1300	
	PHARMACY EDUCATION (DIPLOMA)					

1	2	3	4	5	6	7
93	Tutor/Demonstrator	6500-10500	PB-2	9300-34800	4200	For degree holder.
94	Assistant Lecturer	5500-9000	PB-2	9300-34800	4200	For diploma holder.
95	Lecturer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Subject to AICTE conditions.
96	Lecturer (Senior scale)	10000-15200 After 8 years as lecturer in the scale of Rs. 8000-13500/ 2200-4000 subject to AICTE conditions.	PB-3	15600-39100	6600	After 8 years as lecturer in the scale of Rs. (i) 15600-39100 (ii) 9300-34800 with grade pay of Rs.5400/ 8000-13500 subject to AICTE conditions.
97	Head of Department/Lecturer (Selection Grade)	12000-18300 After 16 years as Lecturer in the scale of Rs.8000-13500 or in higher scale or after 8 years in the scale of Rs. 10000-15200. Subject to AICTE conditions.	PB-3	15600-39100	7600	After 16 years as Lecturer in the scale of Rs. 15600-39100 with grade pay of Rs.5400 or in higher scale or after 8 years in the scale of Rs. 15600-39100 with grade pay of Rs.6600. Subject to AICTE conditions.
98	Principal	12000-18300		12000-18300		
	PHARMACY EDUCATION (DEGREE)					

1	2	3	4	5	6	7
99	Lecturer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Subject to AICTE conditions.
100	Lecturer (Senior scale)	10000-15200	PB-3	15600-39100	6600	Subject to AICTE conditions.
101	Lecturer (Selection Grade)	12000-18300	PB-3	15600-39100	7600	Subject to AICTE conditions.
102	Professor/Principal	(i) 12000-18300 (ii) 16400-22400 If he has not completed 5 years in the scale of Rs. 12000-18300/ 3700-5700 and on completion of 5 years in the said scale as Principal/Lecturer (Selection Grade) he be given the scale of Rs. 16400-22400.	(i) PB-3 (ii) PB-4	(i) 15600-39100 (ii) 37400-67000	7600 8900	If he has not completed 5 years in the scale of Rs. 15600-39100 with grade pay of Rs.7600 /12000-18300 and on completion of 5 years in the said scales as Principal/Lecturer (Selection Grade) he be given the scale of Rs.37400-67000 with grade pay of Rs.8900.
DIRECTORATE OF STOCKHOLDINGS, CENTRAL MEDICAL STORES ORGANISATION						
	Gazetted :					

1	2	3	4	5	6	7
1	Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Indian Administrative Service / Gujarat Administrative Service/ Gujarat Medical Service.
2	Deputy Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
3	Assistant Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service / Gujarat Administrative Service/ Food and Drugs Control Administration.
4	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
5	Store Purchase Officer (Drugs)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
6	Store Purchase Officer (Instruments)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Industries Commissionerate.
7	Depot Manager	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
8	Administrative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service/Gujarat Medical Service.
9	Senior Drugs Inspector	(i) Cadre Pay (ii) 6500-10500		(i) Cadre Pay Band (ii) 9300-34800	(i) Cadre Grade Pay (ii) 4200	(i) Food and Drug Control Adm.
	Non-Gazetted :					
10	Senior Industries Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Industries Commissionerate.
11	Assistant Depot Manager	5500-9000	PB-2	9300-34800	4200	
12	Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accounts Cadre.

1	2	3	4	5	6	7
13	Auditor Group-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accounts Cadre.
14	Senior Pharmacist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Health and Medical Department.
15	Senior Pharmacist-cum-Storekeeper	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Health and Medical Department.
16	English Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
17	Gujarati Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
18	Auditor Group-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accounts Cadre.
19	Junior Industries Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Industries Commissionerate.
20	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
21	Junior Pharmacist	(i) Cadre Pay (ii) 4500-7000 (iii) 3050-4590	(i) Cadre Pay (ii) PB-1 (iii)PB-1	(i) Cadre Pay Band (ii) 5200-20200 (iii) 5200-20200	(i)Cadre Grade Pay (ii) 2800 (iii) 1900	(i) On deputation from Health and Medical Service. (ii) For qualified persons. (iii) For unqualified persons.
22	Senior Clerk-cum-Cashier	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accounts Cadre.
23	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Industries and Health Services.
24	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
25	Typist	3050-4590	PB-1	5200-20200	1900	
26	Driver	3050-4590	PB-1	5200-20200	1900	
27	Naik	2610-3540	1S	4440-7440	1400	
28	Packer	2610-3540	1S	4440-7440	1400	
29	Peon	2550-3200	1S	4440-7440	1300	
30	Watchman	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
31	Packer-cum-Hamal	2550-3200	1S	4440-7440	1300	
HOME DEPARTMENT						
1. DIRECTOR GENERAL AND INSPECTOR GENERAL OF POLICE						
Gazetted :						
1	Director General and Inspector General of Police.	Cadre Post		Cadre Post	Cadre Post	
2	Special Inspector General of Police	Cadre Post		Cadre Post	Cadre Post	
3	Additional Inspector General of Police	Cadre Post		Cadre Post	Cadre Post	
4	Deputy Inspector General of Police	Cadre Post		Cadre Post	Cadre Post	
5	Deputy Inspector General of Police Telecommunication	14300-18300	PB-4	37400-67000	8700	
6	District Superintendent of Police	Cadre Post		Cadre Post		
7	Superintendent of Police	10000-15200	PB-3	15600-39100	6600	
8	District Superintendent of Police	10000-15200	PB-3	15600-39100	6600	
9	Commandant	10000-15200	PB-3	15600-39100	6600	
10	Superintendent of Police, Wireless.	10000-15200	PB-3	15600-39100	6600	
11	Superintendent of Police, M.T.	10000-15200	PB-3	15600-39100	6600	
12	System and Programmer Officer	10000-15200	PB-3	15600-39100	6600	
13	Legal Advisor	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
14	Administrative Officer	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
15	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Office of the Accountant General, Rajkot.
16	Deputy Superintendent of Police (Including M.T. and Wireless)	8000-13500 Senior scale of Rs. 10000-15200 for 1/4 existing posts. The Senior scale percentage will be inclusive of ex-cadre appointment.	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Senior scale of Rs. 15600-39100 with Grade Pay of Rs.6600 for 1/4 existing posts. The Senior scale percentage will be inclusive of ex-cadre appointment.
17	Adjutant Assistant Commandant Battalion Quarter Master	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
18	Deputy Assistant to Inspector General of Police	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
19	Director, Finger Print Bureau Grade-I	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
20	Chief Examiner of Questioned Documents	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
21	Medical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Medical Services.
22	Assistant Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from town Development department.

1	2	3	4	5	6	7
23	Public Relations Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Information Service.
24	Assistant Public Prosecutor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Legal Department.
25	Personal Secretary to Director General & Inspector General of Police	6500-10500	PB-2	9300-34800	4200	
26	Deputy Superintendent of Police (Programme)	6500-10500	PB-2	9300-34800	4200	
27	Deputy Chief Examiner of Questioned Documents.	6500-10500	PB-2	9300-34800	4200	
28	Office Superintendent	6500-10500	PB-2	9300-34800	4200	
29	Director Finger Print Bureau Grade-II	6500-10500	PB-2	9300-34800	4200	
30	Police Inspector (M.T. Wireless including Groups)	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
31	Personal Assistant/ Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
32	Shorthand Reporter	6500-10500	PB-2	9300-34800	4200	
33	Senior Sub-Editor	5500-9000	PB-2	9300-34800	4200	
34	Senior Expert/First Expert	5500-9000	PB-2	9300-34800	4200	
35	Assistant Examiner Questioned Documents (Qualified)	(i) 6500-10500 (ii) 5500-9000	(i) PB-2 (ii) PB-2	(i) 9300-34800 (ii) 9300-34800	(i) 4200 (ii) 4200	(i) Personal Scale.
36	Assistant Town Planner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from town Planning Department.
37	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
38	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
39	Police Inspector (Programme)	6500-10500	PB-2	9300-34800	4200	
40	Police Sub-Inspector (Wireless Engineering and Traffic)	5500-9000	PB-2	9300-34800	4200	
41	Photographer	5000-8000	PB-2	9300-34800	4200	
42	Radio Mechanic	5500-9000	PB-2	9300-34800	4200	

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43	Head Wireless Operator	5500-9000	PB-2	9300-34800	4200	
44	Head Clerk	5000-8000	PB-2	9300-34800	4200	
45	Draftsman wireless	5000-8000	PB-2	9300-34800	4200	
46	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from town Planning Department.
47	Librarian	4500-7000	PB-1	5200-20200	2800	
48	Police Sub-Inspector Armed/Unarmed/Platoon Commandant of S.R.P.F.	5500-9000	PB-2	9300-34800	4200	
49	Launch Driver Grade-II	4500-7000	PB-1	5200-20200	2800	
50	Head Mechanic M.T.	4500-7000	PB-1	5200-20200	2800	
51	Junior Expert/Senior Searcher	5000-8000	PB-2	9300-34800	4200	
52	Nurse	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Services.
53	M.L. Sarang (Qualified)	4000-6000	PB-1	5200-20200	2400	
54	Electrician Wireless	4500-7000	PB-1	5200-20200	2800	
55	M.V. Fitter Grade-I	4000-6000	PB-1	5200-20200	2400	
56	Engine Driver Grade-I	4000-6000	PB-1	5200-20200	2400	
57	Turner Grade-I	4000-6000	PB-1	5200-20200	2400	
58	Painter Grade-I	4000-6000	PB-1	5200-20200	2400	
59	Welder Grade-I	4000-6000	PB-1	5200-20200	2400	
60	Blacksmith Grade-I	4000-6000	PB-1	5200-20200	2400	
61	Carpenter Grade-I	4000-6000	PB-1	5200-20200	2400	
62	Electrician Grade-I (M.T.)	4000-6000	PB-1	5200-20200	2400	
63	Launch Driver Jamadar	4000-6000	PB-1	5200-20200	2400	
64	Carpenter	4000-6000	PB-1	5200-20200	2400	
65	Fitter	4000-6000	PB-1	5200-20200	2400	
66	Wireless Operator	4500-7000	PB-1	5200-20200	2800	
67	Storekeeper (MT)	4000-6000	PB-1	5200-20200	2400	
68	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
69	Compounder	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Services.
70	Searcher	4000-6000	PB-1	5200-20200	2400	

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71	Head Constable Grade-I District Armed and Unarmed SRP Grade-Havaldar (Major) Quarter Master Havaldar/Platoon Havaldar M.T. Supervisor / Mechanic / Head Constable / Fitter Head Constable / Driver Head Constable / Band Havaldar / Law Instructor / Assistant Drill Instructor / Store Orderly Company Orderly/Store Orderly (Jamadar)	4000-6000	PB-1	5200-20200	2400	
72	Junior Clerk / Typist / Junior Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
73	M.V. Fitter Grade-II	3050-4590	PB-1	5200-20200	1900	
74	Electrician Grade-II	3050-4590	PB-1	5200-20200	1900	
75	Technical Assistant	3050-4590	PB-1	5200-20200	1900	
76	Turner Grade-II	3050-4590	PB-1	5200-20200	1900	
77	Bench Fitter Grade-II	3050-4590	PB-1	5200-20200	1900	
78	Painter Grade-II	3050-4590	PB-1	5200-20200	1900	
79	Welder Grade-II	3050-4590	PB-1	5200-20200	1900	
80	Vulcaniser Grade-I	3050-4590	PB-1	5200-20200	1900	
81	Carpenter Grade-II	3050-4590	PB-1	5200-20200	1900	
82	Dingi Driver Grade-II	3050-4590	PB-1	5200-20200	1900	
83	Upholsterer Grade-II	3050-4590	PB-1	5200-20200	1900	
84	Engine Driver Grade-III and Assistant Engine Driver.	3050-4590	PB-1	5200-20200	1900	
85	Electrician Grade (M.T.)	3050-4590	PB-1	5200-20200	1900	
86	Tinsmith Grade-II	3050-4590	PB-1	5200-20200	1900	
87	Greaser Grade-I	3050-4590	PB-1	5200-20200	1900	
88	Blacksmith Grade-II	3050-4590	PB-1	5200-20200	1900	

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89	Head Constable Grade-II Armour Havaladar / Driver / Head Constable / Writer Head Constable / Naik, Assistant Drill Instructor / Assistant Storekeeper / Mechanic Head Constable / M.T. Supervisor.	3200-4900	PB-1	5200-20200	2000	
90	M.L. Sarang	3050-4590	PB-1	5200-20200	1900	
91	Launch Driver Grade-III	3050-4590	PB-1	5200-20200	1900	
92	Head Cook	3050-4590	PB-1	5200-20200	1900	
93	M.V. Fitter Grade-III	2650-4000	1S	4440-7440	1650	
94	Carpenter Grade-III	2650-4000	1S	4440-7440	1650	
95	Greaser Grade-III	2650-4000	1S	4440-7440	1650	
96	Oilman	2650-4000	1S	4440-7440	1650	
97	Upholsterer Grade-III	2650-4000	1S	4440-7440	1650	
98	Workshop Hand	2650-4000	1S	4440-7440	1650	
99	Dresser	2650-4000	1S	4440-7440	1650	
100	Police Constable (Armed/Unarmed) including S.R.P. and Police Writer Constable and Police Constable Motor Driver.	2750-4400	PB-1	5200-20200	1800	
101	Cookmate	2610-3540	1S	4440-7440	1400	
102	Havaladar	2650-4000	1S	4440-7440	1650	
103	Naik	2610-3540	1S	4440-7440	1400	
104	Daftary	2610-3540	1S	4440-7440	1400	
105	Darji	2610-3540	1S	4440-7440	1400	
106	Mochi/Bootmaker/Cobbler	2610-3540	1S	4440-7440	1400	
107	Barber	2610-3540	1S	4440-7440	1400	
108	Mali	2610-3540	1S	4440-7440	1400	
109	Dhobi	2610-3540	1S	4440-7440	1400	
110	Mess Servant	2550-3200	1S	4440-7440	1300	
111	Sweeper	2550-3200	1S	4440-7440	1300	
112	Kennel Boy	2550-3200	1S	4440-7440	1300	
113	Bellow Boy	2550-3200	1S	4440-7440	1300	
114	Syce	2550-3200	1S	4440-7440	1300	
115	Khalasi/Tandel	2550-3200	1S	4440-7440	1300	

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116	Bhisti	2550-3200	1S	4440-7440	1300	
117	Ward Boy	2550-3200	1S	4440-7440	1300	
118	Peon	2550-3200	1S	4440-7440	1300	
119	Water man	2550-3200	1S	4440-7440	1300	
120	Male Sweeper (Kahar)	2550-3200	1S	4440-7440	1300	
121	Dispensary Servant	2550-3200	1S	4440-7440	1300	
122	Motor Cleaner/Helper	2550-3200	1S	4440-7440	1300	
123	Kahar	2550-3200	1S	4440-7440	1300	
124	Pagi	2550-3200	1S	4440-7440	1300	
125	Hamal	2550-3200	1S	4440-7440	1300	
II. INSPECTOR GENERAL OF POLICE AND DIRECTOR, ANTI-CORRUPTION BUREAU						
Gazetted :						
1	Inspector General of Police and Director, Anti-corruption Bureau.	Cadre Post		Cadre Post	Cadre Post	
2	Deputy Director	Cadre Post		Cadre Post	Cadre Post	
3	Assistant Director (Revenue)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Revenue Service
4	Assistant Director (Rank of Deputy Superintendent of Police)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service
5	Assistant Director (P.W.D.)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
6	Legal Adviser	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	Appointed by Home Department.
7	Police Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service
8	Stenographer Grade-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
Non-Gazetted :						
9	Office Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.

1	2	3	4	5	6	7
10	Stenographer Grade-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
11	Head Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
12	Police Sub-Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service
13	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
14	Police Head Constable	(i) Cadre Pay (ii) Cadre Pay		(i) Cadre Pay Band (ii) Cadre Pay Band	(i) Cadre Grade Pay (ii) Cadre Grade Pay	(i) For Grade-I. (ii) For Grade-II on deputation from Police department.
15	Junior Clerk/Gujarati Typist/Clerk-cum- Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
16	Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
17	Rider Messenger	3050-4590	PB-1	5200-20200	1900	
18	Police Constable (armed/Unarmed)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
19	Naik	2610-3540	1S	4440-7440	1400	
20	Peon	2550-3200	1S	4440-7440	1300	
COMMANDANT GENERAL, HOME GUARDS AND CIVIL DEFENCE						
Gazetted :						
1	Deputy Commandant General	14300-18300	PB-4	37400-67000	8700	
2	Battalion Commandant	10000-15200	PB-3	15600-39100	6600	
3	Senior Staff Officer	(a) 8500-14000 (b) Cadre Pay	(a)(i) PB-3 (ii) PB-2 (b) Cadre Pay Band	(a) (i) 15600-39100 (ii) 9300-34800 (b) Cadre Pay Band	(a)(i) 5400 (ii) 5400 (b) Cadre Pay	(a) In case of direct recruit. (i) If the post belongs to Class-I. (ii) If the post belongs to Class-II. (b) Gujarat Administrative Service.

1	2	3	4	5	6	7
4	Battalion Second in Commandant	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I. (ii) If the post belongs to Class-II.
5	Junior Staff Officer	6500-10500	PB-2	9300-34800	4200	
6	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
7	Subedar Staff Officer	5500-9000	PB-2	9300-34800	4200	
8	Subedar Company Commander	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted :					
9	Office Superintendent	6500-10500	PB-2	9300-34800	4200	
10	Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
11	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
12	Head Clerk	5000-8000	PB-2	9300-34800	4200	
13	Naib Subedar Platoon commander	4500-7000	PB-1	5200-20200	2800	
14	Naib Subedar Quarter Master	4500-7000	PB-1	5200-20200	2800	
15	Naib subedar Clerk	4500-7000	PB-1	5200-20200	2800	
16	Instructor	5500-9000	PB-2	9300-34800	4200	
17	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
18	Sub-Auditor/Accountant/Senior Clerk	4000-6000	PB-1	5200-20200	2400	
19	Havaldar Accountant	4000-6000	PB-1	5200-20200	2400	
20	Havaldar Clerk	4000-6000	PB-1	5200-20200	2400	
21	Havaldar Storeman	4000-6000	PB-1	5200-20200	2400	
22	Havaldar Quarter Master	4000-6000	PB-1	5200-20200	2400	
23	Head Constable Armourer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from police Department.
24	Havaldar Mechanic	4000-6000	PB-1	5200-20200	2400	
25	Havaldar Armourer	4000-6000	PB-1	5200-20200	2400	
26	Naik Clerk	3050-4590	PB-1	5200-20200	1900	
27	Junior Clerk/Clerk-Typist	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
28	Driver	3050-4590	PB-1	5200-20200	1900	
29	Naik Armourer	3050-4590	PB-1	5200-20200	1900	
30	Naik Mechanic	3050-4590	PB-1	5200-20200	1900	
31	Driver	2650-4000	1S	4440-7440	1650	
32	Guards-man	2650-4000	1S	4440-7440	1650	
33	Despatch Rider	2650-4000	1S	4440-7440	1650	
34	Police Constable Armourer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from police Department.
35	Police Constable Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from police Department.
36	Police Constable Cleaner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from police Department.
37	Naik	2610-3540	1S	4440-7440	1400	
38	Chowkidar (H.Gs. and B.W.)	2550-3200	1S	4440-7440	1300	
39	Sweeper (H.Gs. and B.W.)	2550-3200	1S	4440-7440	1300	
40	Peon	2550-3200	1S	4440-7440	1300	
41	Hamal	2550-3200	1S	4440-7440	1300	
ADDITIONAL DIRECTOR GENERAL AND INSPECTOR GENERAL OF PRISONS						
Gazetted :						
1	Inspector General of Prisons	12000-16500	PB-3	15600-39100	7600	
2	Deputy Inspector General of Prisons	10000-15200	PB-3	15600-39100	6600	
3	Superintendent, Central Prison	10000-15200	PB-3	15600-39100	6600	
4	Additional Superintendent/Central Prison	10000-15200	PB-3	15600-39100	6600	
5	Deputy Superintendent, Central Prison	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Medical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service

1	2	3	4	5	6	7
7	Principal, Jail Staff Training School	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
9	Superintendent, Jail Industries	6500-10500	PB-2	9300-34800	4200	
10	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service
11	Superintendent, District Prisons	6500-10500	PB-2	9300-34800	4200	
12	Jailor Group-I	6500-10500	PB-2	9300-34800	4200	
13	Principal, Borstal School	6500-10500	PB-2	9300-34800	4200	
	Gazetted :					
14	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
15	Auditor	5500-9000	PB-2	9300-34800	4200	
16	Weaving Master	5500-9000	PB-2	9300-34800	4200	
17	Factory Manager	5500-9000	PB-2	9300-34800	4200	
18	Press Manager	5500-9000	PB-2	9300-34800	4200	
19	Chemical Supervisor	5000-8000	PB-2	9300-34800	4200	
20	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
21	Head Clerk	5000-8000	PB-2	9300-34800	4200	
22	Agricultural Officer	4500-7000	PB-1	5200-20200	2800	
23	Jailor Group-II	4500-7000	PB-1	5200-20200	2800	
24	Woman Jailor	4500-7000	PB-1	5200-20200	2800	
25	Industrial Jailor Group-II	4500-7000	PB-1	5200-20200	2800	
26	Foreman	4500-7000	PB-1	5200-20200	2800	
27	Carpentry Instructor	4500-7000	PB-1	5200-20200	2800	
28	Senior Tailor Master	4500-7000	PB-1	5200-20200	2800	
29	Weaving Assistant	4500-7000	PB-1	5200-20200	2800	
30	Senior Tailor Master	4500-7000	PB-1	5200-20200	2800	
31	Leather Instructor	4000-6000	PB-1	5200-20200	2400	
32	Loom Fitter	4000-6000	PB-1	5200-20200	2400	
33	Proof Reader	4000-6000	PB-1	5200-20200	2400	
34	Assistant Supervisor	4000-6000	PB-1	5200-20200	2400	
35	Senior Clerk	4000-6000	PB-1	5200-20200	2400	

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36	Compounder (Qualified)	4500-7000	PB-1	5200-20200	2800	
37	Assistant Chemical Supervisor	4000-6000	PB-1	5200-20200	2400	
38	Assistant Agriculture Officer	4000-6000	PB-1	5200-20200	2400	
39	Field Kamdar	4000-6000	PB-1	5200-20200	2400	
40	Subedar	4000-6000	PB-1	5200-20200	2400	
41	Jamadar	4000-6000	PB-1	5200-20200	2400	
42	Teacher	4000-6000	PB-1	5200-20200	2400	For trained
43	Compositor	4000-6000	PB-1	5200-20200	2400	
44	Machine man	3050-4590	PB-1	5200-20200	1900	
45	Junior clerk	3050-4590	PB-1	5200-20200	1900	
46	Clerk-cum-typist English / Gujarati Typist	3050-4590	PB-1	5200-20200	1900	
47	Head Matron	3050-4590	PB-1	5200-20200	1900	
48	Driver	3050-4590	PB-1	5200-20200	1900	
49	Binder	3050-4590	PB-1	5200-20200	1900	
50	Compounder (Other)	3050-4590	PB-1	5200-20200	1900	
51	Teacher	3050-4590	PB-1	5200-20200	1900	For untrained
52	Naik	3050-4590	PB-1	5200-20200	1900	
53	Music Teacher	3050-4590	PB-1	5200-20200	1900	
54	Havaladar (On Prisons)	3050-4590	PB-1	5200-20200	1900	
55	Junior Tailor Master	3050-4590	PB-1	5200-20200	1900	
56	Cook	3050-4590	PB-1	5200-20200	1900	
57	Havaladar	2650-4000	1S	4440-7440	1650	
58	Distributor	2650-4000	1S	4440-7440	1650	
59	Mistry	2650-4000	1S	4440-7440	1650	
60	Sepoy (Rashak, Nursing Orderly)	2650-4000	1S	4440-7440	1650	
61	Matron	2650-4000	1S	4440-7440	1650	
62	Head Jail Guard	2650-4000	1S	4440-7440	1650	
63	Jail Guard	2650-4000	1S	4440-7440	1650	
64	Galiman	2610-3540	1S	4440-7440	1400	
65	Naik	2610-3540	1S	4440-7440	1400	
66	Jailwarder	2550-3200	1S	4440-7440	1300	
67	Peon	2550-3200	1S	4440-7440	1300	
68	Sweeper	2550-3200	1S	4440-7440	1300	

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	GUJARAT VIGILANCE COMMISSION					
	Gazetted :					
1	Chief Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
2	Superintending Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
3	Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Secretariat Cadre.
4	Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
5	Under Secretary	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Secretariat Cadre.
6	Deputy Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
7	Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Secretariat Cadre.
8	Junior Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
9	Personal Assistant to Vigilance Commissioner	6500-10500	PB-2	9300-34800	4200	
10	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
11	Stenographer Grade-II (English)	5500-9000	PB-2	9300-34800	4200	
12	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Secretariat cadre.
13	Senior Accounts Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
14	Cashier/Junior Clerk/Clerk-cum-typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Secretariat cadre.
15	Driver	3050-4590	PB-1	5200-20200	1900	
16	Havaladar	2650-4000	1S	4440-7440	1650	
17	Naik	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
18	Peon/Watchman/Hamal	2550-3200	1S	4440-7440	1300	
DIRECTOR OF SAINIK WELFARE						
Gazetted :						
1	Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
2	Deputy Director	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Jilla Sainik Welfare Officer	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
4	Head Clerk	5000-8000	PB-2	9300-34800	4200	
5	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
6	Senior Clerk/Senior Clerk (Accounts) Welfare Organiser and Superintendent, Military Boy's Hostel.	4000-6000	PB-1	5200-20200	2400	
7	Junior Clerk / Typist	3050-4590	PB-1	5200-20200	1900	
8	Driver	3050-4590	PB-1	5200-20200	1900	
9	Naik	2610-3540	1S	4440-7440	1400	
10	Cookmate	2610-3540	1S	4440-7440	1400	
11	Peon	2550-3200	1S	4440-7440	1300	
12	Watchman	2550-3200	1S	4440-7440	1300	
DIRECTOR OF CIVIL DEFENCE						
Gazetted :						
1	Deputy Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service
2	Assistant Director / Deputy Controllers	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.

1	2	3	4	5	6	7
3	Commandant / Trained Instructor Group-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service
4	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service
5	Trained Instructor Group-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Police Service
	Non-Gazetted :					
6	Office Superintendent	6500-10500	PB-2	9300-34800	4200	On deputation from the Police Department.
7	Radio Mechanic	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Police Department.
8	Electrical Supervisor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Electrical Division, Roads and Buildings.
9	Head Clerk / Accountant Auditor	5000-8000	PB-2	9300-34800	4200	
10	Wireless Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Police Department.
11	R.T. Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Police Department.
12	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
13	Junior Clerk/Clerk-Typist/typist	3050-4590	PB-1	5200-20200	1900	
14	Driver	3050-4590	PB-1	5200-20200	1900	
15	Orderly	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Police Department.
16	Naik	2610-3540	1S	4440-7440	1400	
17	Peon	2550-3200	1S	4440-7440	1300	
18	Chowkidar	2550-3200	1S	4440-7440	1300	
19	Messenger	2550-3200	1S	4440-7440	1300	
20	Sweeper	2550-3200	1S	4440-7440	1300	

	DIRECTOR OF FORENSIC SCIENCE LABORATORY					
	Gazetted :					

1	2	3	4	5	6	7
1	Director	16000-20050	PB-4	37400-67000	8900	
2	Deputy Director	12000-16500	PB-3	15600-39100	7600	
3	Assistant Director	10000-15200	PB-3	15600-39100	6600	
4	Administrative Officer	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Junior Scientific Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Senior Scientific Assistant	6500-10500	PB-2	9300-34800	4200	
7	Assistant Chemical Analyser (Senior)	6500-10500	PB-2	9300-34800	4200	
8	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
	Non-Gazetted :					
9	Assistant Chemical Analyser (Junior)	5500-9000	PB-2	9300-34800	4200	
10	Office Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director General and Inspector General of Police (Office Superintendent cadre).
11	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
12	Junior Scientific Assistant	5500-9000	PB-2	9300-34800	4200	
13	Head Clerk	Cadre Pay		Cadre Pay Band		On deputation from Director General and Inspector General of Police (Office Superintendent cadre). (Head Clerk cadre)
14	Librarian	4500-7000	PB-1	5200-20200	2800	
15	Laboratory Technician	(i) 4500-7000 (ii) 4500-7000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2800	

1	2	3	4	5	6	7
16	Refrigeration Mechanic	4500-7000	PB-1	5200-20200	2800	
17	Photographer	(i) 4500-7000 (ii) 5000-8000	(i) PB-1 (ii) PB-2	(i) 5200-20200 (ii) 9300-34800	(i) 2800 (ii) 4200	
18	Sample Warden	4000-6000	PB-1	5200-20200	2400	
19	Instrument Mechanic	4000-6000	PB-1	5200-20200	2400	
20	Store keeper	4000-6000	PB-1	5200-20200	2400	
21	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
22	Armourer	4000-6000	PB-1	5200-20200	2400	
23	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
24	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
25	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
26	Typist	3050-4590	PB-1	5200-20200	1900	
27	Driver	3050-4590	PB-1	5200-20200	1900	
28	Naik	2610-3540	1S	4440-7440	1400	
29	Peon	2550-3200	1S	4440-7440	1300	
30	Laboratory Assistant	2550-3200	1S	4440-7440	1300	
31	Sweeper	2550-3200	1S	4440-7440	1300	
32	Packer	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF PROHIBITION AND EXCISE						
Gazetted :						
1	Director	12000-16500	PB-3	15600-39100	7600	
2	Deputy Director	10000-15200	PB-3	15600-39100	6600	
3	Superintendent (Class-I)	8000-14050	PB-3	15600-39100	5400	
4	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
5	Administration Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Assistant Director	6500-10500	PB-2	9300-34800	4200	
7	Legal Assistant	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
8	Superintendent (Class-II)	6500-10500	PB-2	9300-34800	4200	
9	Senior Officer Superintendent	6500-10500	PB-2	9300-34800	4200	
10	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
11	Superintendent (Class-II)	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted :					
12	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
13	Accountant	5500-9000	PB-2	9300-34800	4200	
14	Stenographer Grade-II (English)	5500-9000	PB-2	9300-34800	4200	
15	Inspector	5000-8000	PB-2	9300-34800	4200	
16	Head Clerk	5000-8000	PB-2	9300-34800	4200	
17	Sub-Inspector	4500-7000	PB-1	5200-20200	2800	
18	Prohibition Propaganda Officer Class-III	4500-7000	PB-1	5200-20200	2800	
19	Operator	4000-6000	PB-1	5200-20200	2400	
20	Senior Clerk/Supervisor/Sub- Accountant	4000-6000	PB-1	5200-20200	2400	
21	Clerk Typist	3050-4590	PB-1	5200-20200	1900	
22	Driver	3050-4590	PB-1	5200-20200	1900	
23	Head Packer	3050-4590	PB-1	5200-20200	1900	
24	Jamadar	3050-4590	PB-1	5200-20200	1900	
25	Constable	2650-4000	1S	4440-7440	1650	
26	Daftarbandh	2610-3540	1S	4440-7440	1400	
27	Naik	2610-3540	1S	4440-7440	1400	
28	Packer	2610-3540	1S	4440-7440	1400	
29	Peon	2550-3200	1S	4440-7440	1300	
30	Hamal	2550-3200	1S	4440-7440	1300	
31	Safai Karmachari	2550-3200	1S	4440-7440	1300	
32	Cleaner	2550-3200	1S	4440-7440	1300	
	INDUSTRIES AND MINES DEPARTMENT					
	COMMISSIONER OF INDUSTRIES					
	Gazetted :					

1	2	3	4	5	6	7
1	Industries Commissioner	Cadre Post		Cadre Post	Cadre Post	
2	Additional Industries Commissioner	Cadre Post		Cadre Post	Cadre Post	
3	Joint Industries Commissioner (SP)	Cadre Post		Cadre Post	Cadre Post	
4	Principal Chief Industries Adviser	18400-22400	PB-4	37400-67000	10000	
5	Adviser (Pollution Control)	14300-18300	PB-4	37400-67000	8700	
6	Technical Adviser (Engineering)	14300-18300	PB-4	37400-67000	8700	
7	Technical Adviser (Chemical)	14300-18300	PB-4	37400-67000	8700	
8	Joint Teacher Adviser (Ceramic)	12000-16500	PB-3	15600-39100	7600	
9	Joint Technical Adviser (Precision Instrument)	12000-16500	PB-3	15600-39100	7600	
10	Officer on Special Duty	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
11	Joint Commissioner of Industries/Joint Commissioner of Industries and General Manager, District Industries Centre.	12000-16500	PB-3	15600-39100	7600	
12	Accounts Officer (Senior Duty)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
13	Deputy Commissioner of Industries/Deputy Commissioner of Industries and General Manager, District Industries Centre.	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre 6 post are filled in On deputation from Gujarat Co-operative Service.
14	Deputy Collector (Urban Land Ceiling)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
15	Deputy Director (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.

1	2	3	4	5	6	7
16	Manager (Khadi, Village and Cottage Industries)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operative Service.
17	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service.
18	Assistant Commissioner of Industries	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
19	Industrial Statistician	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
	(a) Research Officer (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
20	Industries Officer (Technical) / Manager (Raw Materials), District Industries Centre / Quality Marketing Scheme.	6500-10500	PB-2	9300-34800	4200	
21	Industries Officer (General)	6500-10500	PB-2	9300-34800	4200	
22	Manager (Credit)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operative Service.
23	Manager (marketing)	6500-10500	PB-2	9300-34800	4200	
24	Manager (Economic Investigation)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
25	Assistant Industrial Chemist	6500-10500	PB-2	9300-34800	4200	
26	Assistant Development Officer	6500-10500	PB-2	9300-34800	4200	
27	Officer on Special Duty (Land Acquisition)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
28	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
29	Senior Industries Inspector	5500-9000	PB-2	9300-34800	4200	
30	Research Assistant (Industrial Research Laboratory, Baroda)	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
31	Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Director of Accounts and Treasuries.
32	Superintendent	5500-9000	PB-2	9300-34800	4200	
33	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
34	Research Assistant (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Directorate of Economics & Statistics.
35	Research Assistant (Economics)/ Investigator	5500-9000	PB-2	9300-34800	4200	
36	Head Clerk/Accountant	5000-8000	PB-2	9300-34800	4200	
37	Draftsman	5000-8000	PB-2	9300-34800	4200	
38	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
39	Junior Industries Inspector / Technical Assistant	4500-7000	PB-1	5200-20200	2800	
40	Salt Inspector	4500-7000	PB-1	5200-20200	2800	
41	Examiner	4500-7000	PB-1	5200-20200	2800	
42	Junior Chemist	4500-7000	PB-1	5200-20200	2800	
43	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
44	Instrument Mechanic	4500-7000	PB-1	5200-20200	2800	
45	Circle Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
46	Stenographer Grade-II	4000-6000	PB-1	5200-20200	2400	
47	Mechanic	4000-6000	PB-1	5200-20200	2400	
48	Librarian	4000-6000	PB-1	5200-20200	2400	
49	Senior Clerk / Cashier / Receptionist / Record Keeper	4000-6000	PB-1	5200-20200	2400	
50	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
51	Junior Clerk (Store)	3050-4590	PB-1	5200-20200	1900	
52	Junior Clerk / Proof Reader	3050-4590	PB-1	5200-20200	1900	
53	Investigator	3050-4590	PB-1	5200-20200	1900	
54	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
55	Typist	3050-4590	PB-1	5200-20200	1900	
56	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
57	Tracer	3050-4590	PB-1	5200-20200	1900	
58	Driver	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
59	Havaladar	2610-3540	1S	4440-7440	1400	
60	Naik	2610-3540	1S	4440-7440	1400	
61	Watchman	2550-3200	1S	4440-7440	1300	
62	Naik	2610-3540	1S	4440-7440	1400	
63	Laboratory Boy	2550-3200	1S	4440-7440	1300	
64	Process Server	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF GEOLOGY AND MINING						
Gazetted :						
1	Commissioner	Cadre Post		Cadre Post	Cadre Post	
2	Additional Director	(i) Cadre Pay (ii) 14300-18300	PB-4	(i) Cadre Pay Band (ii) 37400- 67000	(i) Cadre Grade Pay (ii) 8700	(i) Gujarat Administrative Service
3	Chief Chemist, Class-I	14300-18300	PB-4	37400-67000	8700	One Post of Senior Chemist upgraded to the post of Chief Chemist w.e.f.12-2-1992
4	Deputy Director	12000-16500	PB-3	15600-39100	7600	
5	Senior Geologist	12000-16500	PB-3	15600-39100	7600	
6	Senior Chemist	12000-16500	PB-3	15600-39100	7600	
7	Geologist	10000-15200	PB-3	15600-39100	6600	
8	Assistant Director Grade-I	10000-15200	PB-3	15600-39100	6600	50% of the existing posts of Assistant Director upgraded as Assistant Director Grade-I
9	Chemist Grade-I	10000-15200	PB-3	15600-39100	6600	50% of the existing posts of Chemist upgraded as Chemist Grade-I.
10	Geologist (Geophysist)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
11	Assistant Director Grade-II	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
12	Chemist Grade-II	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
13	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service.
14	Assistant Geophysist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
15	Assistant Geologist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
16	Assistant Mining Engineer	6500-10500	PB-2	9300-34800	4200	
17	Analytical Chemist	6500-10500	PB-2	9300-34800	4200	
18	Store Officer	6500-10500	PB-2	9300-34800	4200	
19	Assistant Drilling Engineer	6500-10500	PB-2	9300-34800	4200	
20	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
21	Statistical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
	Non-Gazetted :					
21	Superintendent of Maps	6500-10500	PB-2	9300-34800	4200	
22	Superintendent	6500-10500	PB-2	9300-34800	4200	
23	Geological Assistant	5500-9000	PB-2	9300-34800	4200	
24	Royalty Inspector	5500-9000	PB-2	9300-34800	4200	
25	Driller Mechanic	5500-9000	PB-2	9300-34800	4200	
26	Auto Foreman	5500-9000	PB-2	9300-34800	4200	
27	Driller	5500-9000	PB-2	9300-34800	4200	
28	Senior Chemical Assistant	5500-9000	PB-2	9300-34800	4200	
29	Caretaker	5500-9000	PB-2	9300-34800	4200	
30	Head Draftsman	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
31	Accountant	5500-9000	PB-2	9300-34800	4200	
32	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
33	Stenographer (Gujarati and English)	5500-9000	PB-2	9300-34800	4200	
34	Senior Surveyor	5000-8000	PB-2	9300-34800	4200	
35	Draftsman	5000-8000	PB-2	9300-34800	4200	
36	Head Clerk	5000-8000	PB-2	9300-34800	4200	
37	Surveyor	4500-7000	PB-1	5200-20200	2800	
38	Librarian	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	(i) for Graduates with Degree or Diploma in Library Science/ For Graduates with Certificate of Library Science. (ii) For others.
39	Assistant Driller	4000-6000	PB-1	5200-20200	2400	
40	Assistant Draftsman	4000-6000	PB-1	5200-20200	2400	
41	Mines Supervisor	4000-6000	PB-1	5200-20200	2400	
42	Senior Laboratory Assistant	4000-6000	PB-1	5200-20200	2400	
43	Chemical Assistant	4000-6000	PB-1	5200-20200	2400	
44	Mistry (Electrician)	4000-6000	PB-1	5200-20200	2400	
45	Instrument Mechanic-cum-Field Assistant	4000-6000	PB-1	5200-20200	2400	
46	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
47	Senior Clerk / Statistical Assistant / Mining Clerk	4000-6000	PB-1	5200-20200	2400	
48	Rigman	4000-6000	PB-1	5200-20200	2400	
49	Operator	4000-6000	PB-1	5200-20200	2400	
50	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
51	Tracer	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
52	Assistant Mining Clerk / Junior Clerk / Clerk-cum-Typist / Technical Clerk/ Lower Division Clerk / Camp Clerk / Store Clerk Assistant / Naka Clerk / Quarry Clerk.	3050-4590	PB-1	5200-20200	1900	
53	Typist	3050-4590	PB-1	5200-20200	1900	
54	Driver	3050-4590	PB-1	5200-20200	1900	
55	Mechanic	3050-4590	PB-1	5200-20200	1900	
56	Gas Plant Mechanic-cum-Electrician	3050-4590	PB-1	5200-20200	1900	
57	Ferro Machine Operator	2650-4000	1S	4440-7440	1650	
58	Hawaladar	2650-4000	1S	4440-7440	1650	
59	Naik	2610-3540	1S	4440-7440	1400	
60	Dark Room Attendant	2610-3540	1S	4440-7440	1400	
61	Section Grinder	2610-3540	1S	4440-7440	1400	
62	Laboratory Assistant	2610-3540	1S	4440-7440	1400	
63	Mines Guard/Peon/Ferro Printer/Section Cutter/Watchman/Cleaner	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF COTTAGE AND RURAL INDUSTRIES						
Gazetted :						
1	Commissioner	Cadre Post		Cadre Post	Cadre Post	
2	Joint Director	12000-16500	PB-3	15600-39100	7600	
3	Leather Expert	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Deputy Director (Training and Extension)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
5	Deputy Director (State Design Centre)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Deputy Director (Textile/Technical)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Deputy Director (Cosmetics)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Deputy Director (Workshop)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Deputy Director (Jari)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
10	Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
11	Assistant Director (Textiles) Textile Officer	6500-10500	PB-2	9300-34800	4200	
12	Assistant Director (Training)	6500-10500	PB-2	9300-34800	4200	
13	Assistant Director (Chemicals)	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
14	Technical Officer	6500-10500	PB-2	9300-34800	4200	
15	Industrial Promotion Officer	6500-10500	PB-2	9300-34800	4200	
16	Technical Assistant/Examiner (Jari)	6500-10500	PB-2	9300-34800	4200	
17	Design Artist	6500-10500	PB-2	9300-34800	4200	
18	Technical Assistant	5500-9000	PB-2	9300-34800	4200	
19	Leather Supervisor	5500-9000	PB-2	9300-34800	4200	

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20	Technical Assistant (Powerloom)/Weaving Supervisor/Demonstrator/Foreman (Weaving)/Research Assistant.	5500-9000	PB-2	9300-34800	4200	
21	Foreman	5500-9000	PB-2	9300-34800	4200	
22	Artist Designer	5500-9000	PB-2	9300-34800	4200	
23	Chemist	5500-9000	PB-2	9300-34800	4200	
24	Designer	5500-9000	PB-2	9300-34800	4200	
25	Draftsman (Mechanical)	5000-8000	PB-2	9300-34800	4200	
26	Draftsman (Designer)	5000-8000	PB-2	9300-34800	4200	
27	Master Craftsman	5000-8000	PB-2	9300-34800	4200	
28	Economic Investigator	4500-7000	PB-1	5200-20200	2800	
29	Leather Supervisor	4500-7000	PB-1	5200-20200	2800	
30	Rector-cum- Superintendent of Hostels	4500-7000	PB-1	5200-20200	2800	
31	Jobber (Weaving)	4500-7000	PB-1	5200-20200	2800	
32	Jobber (Power loom) / Textile Inspector	4500-7000	PB-1	5200-20200	2800	
33	Field Officer (Jari)	4500-7000	PB-1	5200-20200	2800	
34	Display Artist	4500-7000	PB-1	5200-20200	2800	
35	Supervisor (Civil)	4500-7000	PB-1	5200-20200	2800	
36	Master Craftsman	4500-7000	PB-1	5200-20200	2800	
37	Assistant Craftsman	4500-7000	PB-1	5200-20200	2800	
38	Senior Dyeing Demonstrator	4500-7000	PB-1	5200-20200	2800	
39	Assistant Chemist (Jari)	4500-7000	PB-1	5200-20200	2800	
40	Rector-cum-Superintendent / Sanchalak	4500-7000	PB-1	5200-20200	2800	
41	Photographer	4500-7000	PB-1	5200-20200	2800	
42	Laboratory Technician	4500-7000	PB-1	5200-20200	2800	
43	Instructor/Master Cutter	4500-7000	PB-1	5200-20200	2800	
44	Industrial Supervisor (Coir)	4000-6000	PB-1	5200-20200	2400	
45	Warper-cum- Sizer	4000-6000	PB-1	5200-20200	2400	
46	Designer-cum- Pianocard cutter	4000-6000	PB-1	5200-20200	2400	

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47	Joint Instructor (Lacquer work)	4000-6000	PB-1	5200-20200	2400	
48	Moulder	4000-6000	PB-1	5200-20200	2400	
49	Designer	4000-6000	PB-1	5200-20200	2400	
50	Dye Maker	4000-6000	PB-1	5200-20200	2400	
51	Pattern Maker	4000-6000	PB-1	5200-20200	2400	
52	Fitter	4000-6000	PB-1	5200-20200	2400	
53	Welder	4000-6000	PB-1	5200-20200	2400	
54	Assistant Instructor/Skilled Worker	4000-6000	PB-1	5200-20200	2400	
55	Wireman Instructor	4000-6000	PB-1	5200-20200	2400	
56	Assistant Instructor	4000-6000	PB-1	5200-20200	2400	
57	Laboratory Technician-cum-Assistant	3050-4590	PB-1	5200-20200	1900	
58	Helper/Semi-skilled worker	2650-4000	1S	4440-7440	1650	
59	Jobber	2610-3540	1S	4440-7440	1400	
60	Helper	2610-3540	1S	4440-7440	1400	
61	Farmer (Sathi)	2550-3200	1S	4440-7440	1300	
62	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF PRINTING AND STATIONERY					
	Gazetted :					
1	Director	14300-18300	PB-4	37400-67000	8700	
2	Deputy Director (Technical)	10000-15200	PB-3	15600-39100	6600	
3	Deputy Director (Administration/Stationery)	10000-15200	PB-3	15600-39100	6600	
4	Mechanical Engineer	10000-15200	PB-3	15600-39100	6600	
5	Manager	10000-15200	PB-3	15600-39100	6600	
6	Assistant Director	6500-10500	PB-2	9300-34800	4200	
7	Assistant Manager	6500-10500	PB-2	9300-34800	4200	
8	Welfare Officer	6500-10500	PB-2	9300-34800	4200	
9	Training Officer	6500-10500	PB-2	9300-34800	4200	
10	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
11	Audit Officer	6500-10500	PB-2	9300-34800	4200	

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12	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries
13	Assistant Director	6500-10500	PB-2	9300-34800	4200	
14	Manager Publication	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
15	Junior Assistant Manager	6500-10500	PB-2	9300-34800	4200	
16	Artist	6500-10500	PB-2	9300-34800	4200	
17	Electrical Supervisor	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	(i) For degree holders. (ii) For diploma holders.
18	Medical Officer	5500-9000	PB-2	9300-34800	4200	
19	Superintendent	5500-9000	PB-2	9300-34800	4200	
20	Supervisor (Standard and Checking)	5500-9000	PB-2	9300-34800	4200	
21	Photo Composing Machine Operator	5500-9000	PB-2	9300-34800	4200	
22	Personal Assistant	5500-9000	PB-2	9300-34800	4200	
23	Senior Auditor Gr-I	5500-9000	PB-2	9300-34800	4200	
24	Head Photographer	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.
25	Head Clerk/Store Keeper	5000-8000	PB-2	9300-34800	4200	
26	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
27	Draftsman	5000-8000	PB-2	9300-34800	4200	
28	Senior Estimator	5000-8000	PB-2	9300-34800	4200	
29	Senior Auditor	4500-7000	PB-1	5200-20200	2800	
30	Art Executive	4500-7000	PB-1	5200-20200	2800	
31	Overseer (High Court Unit)	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.
32	Compose Overseer	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.
33	Machine Overseer	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.
34	Binding Overseer	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.

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35	Standard Overseer	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.
36	Head Examiner	(a) 5500-9000 (b) 5000-8000	(a) PB-2 (b) PB-2	(a) 9300-34800 (b) 9300-34800	(a) 4200 (b) 4200	For qualified (DPT) For others.
37	Security Inspector	4500-7000	PB-1	5200-20200	2800	
38	Compose Foreman	4500-7000	PB-1	5200-20200	2800	
39	Printing Foreman	4500-7000	PB-1	5200-20200	2800	
40	Binding Foreman	4500-7000	PB-1	5200-20200	2800	
41	Senior Examiner	4500-7000	PB-1	5200-20200	2800	
42	Head Mechanic	4500-7000	PB-1	5200-20200	2800	
43	Mono Mechanic	4500-7000	PB-1	5200-20200	2800	
44	Head Typewriter Mechanic	4500-7000	PB-1	5200-20200	2800	
45	Lino Mechanic	4500-7000	PB-1	5200-20200	2800	
46	Lino Operator	4500-7000	PB-1	5200-20200	2800	
47	Assistant Compose Foreman	4000-6000	PB-1	5200-20200	2400	
48	Assistant Photo composing Machine Operator	4000-6000	PB-1	5200-20200	2400	
49	Assistant Printing Foreman/ Rotary Operator/ Two colour Offset Machineman	4000-6000	PB-1	5200-20200	2400	
50	Assistant Binding Foreman	4000-6000	PB-1	5200-20200	2400	
51	Proof Reader	4000-6000	PB-1	5200-20200	2400	
52	Senior Typewriter Mechanic	4000-6000	PB-1	5200-20200	2400	
53	Senior Assistant	4000-6000	PB-1	5200-20200	2400	
54	Head Wireman	4000-6000	PB-1	5200-20200	2400	
55	Camera Operator	4500-7000	PB-1	5200-20200	2800	
56	Process Etcher	4000-6000	PB-1	5200-20200	2400	
57	Mono operator / Super Caster Attendant / Assistant Mono Mechanic	4000-6000	PB-1	5200-20200	2400	
58	Turner-Fitter/Machine Fitter	4000-6000	PB-1	5200-20200	2400	
59	Foundry Supervisor	4500-7000	PB-1	5200-20200	2800	
60	Carpenter	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
61	Junior Auditor	4000-6000	PB-1	5200-20200	2400	

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62	Senior Clerk/Accountant/Store Keeper	4000-6000	PB-1	5200-20200	2400	
63	Compounder	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	(i) For qualified. (ii) For others.
64	Type Store Keeper	4000-6000	PB-1	5200-20200	2400	
65	Truck Driver	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	(i) Personal Scale.
66	Compositor	4000-6000	PB-1	5200-20200	2400	
67	Junior Assistant	4000-6000	PB-1	5200-20200	2400	
68	Machineman/Machineman (Offset) / Assistant Rotary Operator	4000-6000	PB-1	5200-20200	2400	
69	Copy Holder	3050-4590	PB-1	5200-20200	1900	
70	Plate Toucher	3050-4590	PB-1	5200-20200	1900	
71	Mono Caster Attendant	3050-4590	PB-1	5200-20200	1900	
72	Wireman	3050-4590	PB-1	5200-20200	1900	
73	Process Assistant	4000-6000	PB-1	5200-20200	2400	
74	Stereo Operator	3050-4590	PB-1	5200-20200	1900	
75	Senior Binder	4000-6000	PB-1	5200-20200	2400	
76	Rubber Stamp Operator	3050-4590	PB-1	5200-20200	1900	
77	Binder	4000-6000	PB-1	5200-20200	2400	
78	Junior Clerk/Head Typist/Typist/Typist-cum- Clerk	3050-4590	PB-1	5200-20200	1900	
79	Binder-cum- Bradma Operator	3050-4590	PB-1	5200-20200	1900	
80	Time-keeper	3050-4590	PB-1	5200-20200	1900	
81	Despatcher	3050-4590	PB-1	5200-20200	1900	
82	Driver	3050-4590	PB-1	5200-20200	1900	
83	Tracer	3050-4590	PB-1	5200-20200	1900	1/3 of the existing posts upgraded as Assistant Draftsman in the scale of Rs. 5200-20200 with grade pay of Rs. 2400.
84	Head Drawer	3050-4590	PB-1	5200-20200	1900	

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85	Warehouse Mukadam	3050-4590	PB-1	5200-20200	1900	
86	Head Packer	3050-4590	PB-1	5200-20200	1900	
87	Junior Typewriter Mechanic	3050-4590	PB-1	5200-20200	1900	
88	Mono Reservist (Key-Board)	3050-4590	PB-1	5200-20200	1900	
89	Mono Reservist (Casting)	3050-4590	PB-1	5200-20200	1900	
90	Lino Reservist	3050-4590	PB-1	5200-20200	1900	
91	Mechanic	3050-4590	PB-1	5200-20200	1900	
92	Bench Driller	3050-4590	PB-1	5200-20200	1900	
93	Cycle Mechanic	3050-4590	PB-1	5200-20200	1900	
94	Issue-cum-Ledger Clerk	3050-4590	PB-1	5200-20200	1900	
95	Drawer	2650-4000	1S	4440-7440	1650	
96	Assistant Compositor	3050-4590	PB-1	5200-20200	1900	
97	Assistant Machineman	3050-4590	PB-1	5200-20200	1900	
98	Assistant Binder	3050-4590	PB-1	5200-20200	1900	
99	Junior Process Assistant	3050-4590	PB-1	5200-20200	1900	
100	Lino-Bar Attendant	2650-4000	1S	4440-7440	1650	
101	Type Caster	3050-4590	PB-1	5200-20200	1900	
102	Stereo Typer	3050-4590	PB-1	5200-20200	1900	
103	Daftary	2610-3540	1S	4440-7440	1400	
104	Naik	2610-3540	1S	4440-7440	1400	
105	Mali	2610-3540	1S	4440-7440	1400	
106	Packing Checker	2650-4000	1S	4440-7440	1650	
107	Packer	2650-4000	1S	4440-7440	1650	
108	Head Watchman	2610-3540	1S	4440-7440	1400	
109	Counter	2610-3540	1S	4440-7440	1400	
110	Metal Furnace Attendant	3050-4590	PB-1	5200-20200	1900	
111	Assistant Binder-cum-Bradma Operator	2650-4000	1S	4440-7440	1650	
112	Jamadar Watchman / Jamadar	2610-3540	1S	4440-7440	1400	
113	Sweeper Mukadam	2610-3540	1S	4440-7440	1400	
114	Peon	2550-3200	1S	4440-7440	1300	
115	Watchman	2550-3200	1S	4440-7440	1300	
116	Mazdoor	2550-3200	1S	4440-7440	1300	
117	Sweeper	2550-3200	1S	4440-7440	1300	
118	Sweeper-cum-Muzdoor	2550-3200	1S	4440-7440	1300	

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119	Cleaner	2550-3200	1S	4440-7440	1300	
120	Waterman	2550-3200	1S	4440-7440	1300	
121	Workshop Attendant	2550-3200	1S	4440-7440	1300	
122	Wireman Helper	(i) 3050-4590 (ii) 2550-3200	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1300	(i) For qualified. (ii) For un-qualified
123	Assistant Metal Furnace Attendant	2550-3200	1S	4440-7440	1300	
124	Caster	3050-4590	PB-1	5200-20200	1900	
125	Pumpman	2550-3200	1S	4440-7440	1300	
DIRECTOR OF TOURISM						
Gazetted :						
1	Director of Tourism	12000-16500	PB-3	15600-39100	7600	
2	Officer on Special Duty	10000-15200	PB-3	15600-39100	6600	
3	Deputy Director of Tourism	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Assistant Director of Tourism	6500-10500	PB-2	9300-34800	4200	
5	Exhibition Officer	6500-10500	PB-2	9300-34800	4200	
6	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
Non-Gazetted :						
7	Senior Sub-Editor	5500-9000	PB-2	9300-34800	4200	
8	Superintendent	5500-9000	PB-2	9300-34800	4200	
9	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
10	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economics and Statistics
11	Assistant Superintendent	5000-8000	PB-2	9300-34800	4200	
12	Sub-Editor	4500-7000	PB-1	5200-20200	2800	
13	Artist	4500-7000	PB-1	5200-20200	2800	
14	Visualiser	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
15	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economics and Statistics
16	Proof Reader	4000-6000	PB-1	5200-20200	2400	
17	Junior Storekeeper	4000-6000	PB-1	5200-20200	2400	
18	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
19	Sub-Accountant	4000-6000	PB-1	5200-20200	2400	
20	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
21	Typist	3050-4590	PB-1	5200-20200	1900	
22	Driver-cum- Mechanic	3050-4590	PB-1	5200-20200	1900	
23	Peon	2550-3200	1S	4440-7440	1300	

INFORMATION AND BROADCASTING DEPARTMENT

DIRECTOR OF INFORMATION						
Gazetted :						
1	Director of Information	14300-18300	PB-4	37400-67000	8700	
2	Engineer-in-Charge (Rural Broadcasting).	12000-16500	PB-3	15600-39100	7600	
3	Joint Director of Information	12000-16500	PB-3	15600-39100	7600	
4	Senior Assistant Engineer	10000-15200	PB-3	15600-39100	6600	
5	Deputy Director of Information	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
7	Assistant Engineer (Rural Broadcasting).	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
8	Assistant Engineer (Workshop).	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Assistant Director of Information	6500-10500	PB-2	9300-34800	4200	
10	Assistant Production Officer	6500-10500	PB-2	9300-34800	4200	
11	Information Officer	6500-10500	PB-2	9300-34800	4200	
12	Departmental Liaison Officer	6500-10500	PB-2	9300-34800	4200	
13	Assistant Director of Information (R.R.F. Naroda)	6500-10500	PB-2	9300-34800	4200	
14	Manager, Information Centre	6500-10500	PB-2	9300-34800	4200	
15	Advertisement Manager	6500-10500	PB-2	9300-34800	4200	
16	Store Officer	5500-9000	PB-2	9300-34800	4200	
17	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
18	Assistant Examiner, Books and Publication.	5500-9000	PB-2	9300-34800	4200	
19	Manager, Information Centre	5500-9000	PB-2	9300-34800	4200	
20	Technical Assistant	5500-9000	PB-2	9300-34800	4200	
21	Senior Sub-Editor	5500-9000	PB-2	9300-34800	4200	
22	Superintendent	5500-9000	PB-2	9300-34800	4200	
23	Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
24	Movie Cameraman	5500-9000	PB-2	9300-34800	4200	
25	Receptionist-cum-Superintendent	5500-9000	PB-2	9300-34800	4200	
26	Senior Artist	5500-9000	PB-2	9300-34800	4200	
27	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
28	Reporter	5000-8000	PB-2	9300-34800	4200	
29	Draftsman	5000-8000	PB-2	9300-34800	4200	
30	Translators	5500-9000	PB-2	9300-34800	4200	
31	District Information Officer	4500-7000	PB-1	5200-20200	2800	
32	Information Assistant	4500-7000	PB-1	5200-20200	2800	
33	Sub-Editor	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
34	Assistant Superintendent	4500-7000	PB-1	5200-20200	2800	
35	Assistant Accountant	4500-7000	PB-1	5200-20200	2800	
36	Artist	4500-7000	PB-1	5200-20200	2800	
37	Library Assistant	5000-8000	PB-2	9300-34800	4200	
38	Senior Store keeper	(i) 5000-8000 (ii) 4000-6000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i)4200 (ii) 2400	
39	Supervisor	4500-7000	PB-1	5200-20200	2800	
40	Assistant Cameraman	4500-7000	PB-1	5200-20200	2800	
41	Photographer	4500-7000	PB-1	5200-20200	2800	
42	Auto Expert	4500-7000	PB-1	5200-20200	2800	
43	Electrician	4500-7000	PB-1	5200-20200	2800	
44	Mechanic	4500-7000	PB-1	5200-20200	2800	
45	Proof Reader	4000-6000	PB-1	5200-20200	2400	
46	Lecturer-in-charge	4000-6000	PB-1	5200-20200	2400	
47	Operator-cum- Supervisor	4000-6000	PB-1	5200-20200	2400	
48	Assistant Photographer	4000-6000	PB-1	5200-20200	2400	
49	Operator	4000-6000	PB-1	5200-20200	2400	
50	Telex Operator	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	Personal Scale. Henceforth only Typist may be placed on this post with special pay.
51	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
52	Sub-Accountant/Senior Clerk	4000-6000	PB-1	5200-20200	2400	
53	Senior Library Clerk	4000-6000	PB-1	5200-20200	2400	
54	Junior Storekeeper	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii)1900	
55	Junior Clerk/Clerk-cum- Typist/Typist	3050-4590	PB-1	5200-20200	1900	
56	Driver/Driver-cum- Mechanic	3050-4590	PB-1	5200-20200	1900	
57	Adrema Embosser	3050-4590	PB-1	5200-20200	1900	
58	Mechanical Assistant	3050-4590	PB-1	5200-20200	1900	
59	Adrema Operator	3050-4590	PB-1	5200-20200	1900	
60	Film Joiner	3050-4590	PB-1	5200-20200	1900	
61	Attendant (Dark Room)	3050-4590	PB-1	5200-20200	1900	
62	Camera Attendant	3050-4590	PB-1	5200-20200	1900	
63	Despatch Rider	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
64	Head Packer	3050-4590	PB-1	5200-20200	1900	
65	Havalдар	2650-4000	1S	4440-7440	1650	
66	Naik	2610-3540	1S	4440-7440	1400	
67	Daftary	2610-3540	1S	4440-7440	1400	
68	Shelf Attendant	2610-3540	1S	4440-7440	1400	
69	Filer	2610-3540	1S	4440-7440	1400	
70	Peon	2550-3200	1S	4440-7440	1300	
71	Packer	2550-3200	1S	4440-7440	1300	
72	Messenger	2550-3200	1S	4440-7440	1300	
73	Chowkidar	2550-3200	1S	4440-7440	1300	
74	Cleaner-cum-Peon	2550-3200	1S	4440-7440	1300	
75	Film Checker	2550-3200	1S	4440-7440	1300	
76	Film Despatcher	2550-3200	1S	4440-7440	1300	
77	Safai Kamdar	2550-3200	1S	4440-7440	1300	
78	Hamal	2550-3200	1S	4440-7440	1300	
79	Battery Peon	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF ENTERTAINMENT TAX						
Gazetted :						
1	Entertainment Tax Commissioner	12000-16500	PB-3	15600-39100	7600	
2	Deputy Commissioner/Divisional Deputy Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
3	Account Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
Non-Gazetted :						
4	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
5	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economic and Statistics.
6	Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
7	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economic and Statistics.

1	2	3	4	5	6	7
8	Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
9	Account clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
10	Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
11	Clerk-cum-Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
12	Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
13	Peon	2550-3200	1S	4440-7440	1300	On deputation from Revenue Department.

LABOUR AND EMPLOYMENT DEPARTMENT

COMMISSIONER OF LABOUR

Gazetted :						
1	Commissioner of Labour	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
2	Chief Inspector of Factories	14300-18300	PB-4	37400-67000	8700	
3	Deputy Chief Inspector of Factories	12000-16500	PB-3	15600-39100	7600	
4	Chief Inspector of Steam Boilers and Smoke Nuisances.	12000-16500	PB-3	15600-39100	7600	
5	Additional Commissioner of Labour	12000-16500	PB-3	15600-39100	7600	
6	Deputy Commissioner of Labour	10000-15200	PB-3	15600-39100	6600	
7	Senior Inspector of Factories	10000-15200	PB-3	15600-39100	6600	
8	Director of Safety	10000-15200	PB-3	15600-39100	6600	
9	Assistant Commissioner of Labour	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
10	Deputy Director (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
11	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
12	Administrative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
13	Medical Inspector of Factories	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
14	Technical Inspector of Factories	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
15	Chemical Inspector of Factories	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
16	Lady Inspector of Factories	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
17	Inspector of Steam Boilers and Smoke Nuisances.	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
18	Assistant Director of Safety	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
19	Junior Inspector of Factories	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
20	Certifying Surgeon	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
21	Government Labour Officer	6500-10500	PB-2	9300-34800	4200	
22	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
23	Inspector under the Payment of Wages Act.	6500-10500	PB-2	9300-34800	4200	
24	Legal Assistant	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
25	Inspector of Notified Factories	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted:					
26	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
27	Superintendent	5500-9000	PB-2	9300-34800	4200	
28	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
29	Scrutiniser	5500-9000	PB-2	9300-34800	4200	
30	Senior Technical Assistant	5500-9000	PB-2	9300-34800	4200	
31	Head Clerk	5000-8000	PB-2	9300-34800	4200	
32	Labour Investigator	4500-7000	PB-1	5200-20200	2800	
33	Junior Technical Assistant	4500-7000	PB-1	5200-20200	2800	
34	Librarian	4500-7000	PB-1	5200-20200	2800	
35	Statistical Assistant	4500-7000	PB-1	5200-20200	2800	
36	Senior Laboratory Assistant	4000-6000	PB-1	5200-20200	2400	
37	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
38	Senior Clerk/Statistical Clerk	4000-6000	PB-1	5200-20200	2400	
39	Clerk/Clerk Typist / Typist	3050-4590	PB-1	5200-20200	1900	
40	Cashier	3050-4590	PB-1	5200-20200	1900	
41	Driver	3050-4590	PB-1	5200-20200	1900	
42	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
43	Bradma Operator	3050-4590	PB-1	5200-20200	1900	
44	Havaladar	2650-4000	1S	4440-7440	1650	
45	Naik	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
46	Daftary / Daftarbandh	2610-3540	1S	4440-7440	1400	
47	Laboratory Attendant	2610-3540	1S	4440-7440	1400	
48	Process Server	2610-3540	1S	4440-7440	1400	
49	Peon	2550-3200	1S	4440-7440	1300	
50	Sweeper	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF RURAL LABOUR						
Gazetted :						
1	Rural Labour Commissioner	12000-16500	PB-3	15600-39100	7600	
2	Deputy Rural Labour Commissioner	10000-15200	PB-3	15600-39100	6600	
3	Assistant Rural Labour Commissioner	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Government Labour Officer	6500-10500	PB-2	9300-34800	4200	
5	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
Non-Gazetted :						
6	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
7	Research Assistant	5500-9000	PB-2	9300-34800	4200	
8	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
9	Head Clerk	5000-8000	PB-2	9300-34800	4200	
10	Assistant Government Labour Officer.	4500-7000	PB-1	5200-20200	2800	
11	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
12	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
13	Junior Clerk/Cashier/Typist	3050-4590	PB-1	5200-20200	1900	
14	Driver	3050-4590	PB-1	5200-20200	1900	
15	Peon	2550-3200	1S	4440-7440	1300	
DIRECTOR OF EMPLOYMENT AND TRAINING						
Gazetted :						
1	Director	12000-16500	PB-3	15600-39100	7600	
2	Additional Director	12000-16500	PB-3	15600-39100	7600	Ex-cadre post held by GAS officer.

1	2	3	4	5	6	7
3	Officer on Special Duty	10000-15200	PB-3	15600-39100	6600	
4	Deputy Director (Training)	10000-15200	PB-3	15600-39100	6600	Training Wing.
5	Deputy Director (Manpower)/ Deputy Director (Job Development)	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Employment Wing.
6	Asstt. Director (Adm.) / Planning Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Assistant Director of Training/ Deputy Apprenticeship Adviser.	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre Training Wing.
8	Principal Class-I	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Deputy Inspector / Training Inspector	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
10	Senior Training Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
11	Assistant Director of Training Deputy / Divisional Employment Officer.	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
12	Legal Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
13	Principal Class-II	6500-10500	PB-2	9300-34800	4200	
14	Senior Surveyor/ Technical Officer/ Training officer- cum- Placement Officer	6500-10500	PB-2	9300-34800	4200	
15	Trade Testing Officer	6500-10500	PB-2	9300-34800	4200	
16	Training Officer	6500-10500	PB-2	9300-34800	4200	
17	Assistant Planning Officer/Administrative Officer	6500-10500	PB-2	9300-34800	4200	
18	Sub-regional Employment Officer/Research Officer.	6500-10500	PB-2	9300-34800	4200	
19	Accounts Officer Class-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
20	Employment Officer (General)/Employment Officer (Vocational Guidance)/ Employment Officer (Technical)	6500-10500	PB-2	9300-34800	4200	
21	Vice Principal Class-II	6500-10500	PB-2	9300-34800	4200	
22	Principal Junior	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
23	Superintendent Grade-I	6500-10500	PB-2	9300-34800	4200	
24	Office Superintendent	6500-10500	PB-2	9300-34800	4200	Training Wing.
25	Office Superintendent	5500-9000	PB-2	9300-34800	4200	Employment Wing.
26	Foreman Instructor/ Mill Wright Foreman	5500-9000	PB-2	9300-34800	4200	
27	Junior Apprentice Adviser/Assistant Apprentice Adviser.	5500-9000	PB-2	9300-34800	4200	
28	Junior Training Officer	5500-9000	PB-2	9300-34800	4200	
29	Auditor / Assistant Apprentice Adviser (Non-Technical).	5500-9000	PB-2	9300-34800	4200	
30	Store Superintendent/Group Instructor	5500-9000	PB-2	9300-34800	4200	
31	Assistant Superintendent	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	
32	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
33	Chemist	5000-8000	PB-2	9300-34800	4200	
34	Weaving Master	5000-8000	PB-2	9300-34800	4200	
35	Automobile Instructor	5000-8000	PB-2	9300-34800	4200	
36	Hostel Superintendent	5000-8000	PB-2	9300-34800	4200	
37	Hostel Superintendent-cum-PTI.	5000-8000	PB-2	9300-34800	4200	
38	Head Clerk / Senior Accountant / Store Verifier.	5000-8000	PB-2	9300-34800	4200	
39	Junior Employment Officer/ Inspector (C.N.V. Act.)/ Research Assistant / Sub-Auditor / Deputy Accountant.	5000-8000	PB-2	9300-34800	4200	
40	Full Time Instructor	4500-7000	PB-1	5200-20200	2800	
41	Store keeper / Supervisor Instructor	(i) 5000-8000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	(i) For Store keeper. (ii) For Others.
42	Sub-Auditor/ Officer Supervisor	5000-8000	PB-2	9300-34800	4200	
43	Artist	4000-6000	PB-1	5200-20200	2400	
44	Craft Instructor / Drawing Instructor / Maths Instructor.	4500-7000	PB-1	5200-20200	2800	
45	Assistant Tool Room Keeper	4500-7000	PB-1	5200-20200	2800	
46	Hosiery Instructor	4500-7000	PB-1	5200-20200	2800	
47	Assistant Store Keeper/ Leave Reserve Instructor / Maths-cum- Drawing Instructor / Maintenance Mechanic.	4500-7000	PB-1	5200-20200	2800	
48	Painting Instructor	4000-6000	PB-1	5200-20200	2400	
49	Leather Instructor	4000-6000	PB-1	5200-20200	2400	
50	Wireman Instructor	4000-6000	PB-1	5200-20200	2400	
51	Moulding Instructor	4000-6000	PB-1	5200-20200	2400	
52	Metal Fitting Instructor	4000-6000	PB-1	5200-20200	2400	
53	Weaving shed Foreman	4000-6000	PB-1	5200-20200	2400	
54	Tailoring Instructor	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
55	Additional Tailoring Instructor	4000-6000	PB-1	5200-20200	2400	
56	Welding Instructor	4000-6000	PB-1	5200-20200	2400	
57	Fitting Instructor	4000-6000	PB-1	5200-20200	2400	
58	Turning Instructor	4000-6000	PB-1	5200-20200	2400	
59	Bench Fitting Instructor	4000-6000	PB-1	5200-20200	2400	
60	Carpenter Instructor	4000-6000	PB-1	5200-20200	2400	
61	Assistant Carpenter Instructor	4000-6000	PB-1	5200-20200	2400	
62	Cinema Operator	4000-6000	PB-1	5200-20200	2400	
63	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
64	Craft Instructor	4000-6000	PB-1	5200-20200	2400	Employment Wing.
65	Senior Clerk/ Statistical Assistant/ Accountant/ Junior-Auditor/ Senior Clerk-cum-Accountant/ Complier-cum-Verifier/ Interviewer.	4000-6000	PB-1	5200-20200	2400	
66	Librarian	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
67	Compounder	4000-6000	PB-1	5200-20200	2400	
68	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
69	Junior Clerk/Clerk Typist/Typist Storekeeper.	3050-4590	PB-1	5200-20200	1900	
70	Hostel Clerk / Laboratory Assistant.	3050-4590	PB-1	5200-20200	1900	
71	Steno Typist	3050-4590	PB-1	5200-20200	1900	
72	Guide	3050-4590	PB-1	5200-20200	1900	
73	Staff Car Driver/Motor Car Driver/Driver	3050-4590	PB-1	5200-20200	1900	
74	Carpenter	3050-4590	PB-1	5200-20200	1900	
75	Daftary/Naik	2610-3540	1S	4440-7440	1400	
76	Workshop Attendant/Cinema Attendant	2610-3540	1S	4440-7440	1400	
77	Dresser	2610-3540	1S	4440-7440	1400	
78	Store-cum-Workshop Attendant	2610-3540	1S	4440-7440	1400	
79	Laboratory attendant	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
80	Peon/Watchman/Safai Karmachari/Mali/Hamal/Waterman/Tool room Attendant/Peon-cum-Watchman/Watchman-cum-Sweeper.	2550-3200	1S	4440-7440	1300	
81	Cleaner/Mazdoor/Store attendant	2550-3200	1S	4440-7440	1300	
LEGAL DEPARTMENT						
JUDICIAL ORGANISATION						
CITY CIVIL COURT - AHMEDABAD						
Gazetted :						
1	Additional Registrar	10000-15200	PB-3	15600-39100	6600	
2	Deputy Registrar	6500-10500	PB-2	9300-34800	4200	
3	Accounts Officer	Cadre pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service.
Non-Gazetted :						
4	Personal Assistant / Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
5	Superintendent	5500-9000	PB-2	9300-34800	4200	
6	Assistant Superintendent / Librarian	4000-6000	PB-1	5200-20200	2400	
7	Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
8	Section Writer	3050-4590	PB-1	5200-20200	1900	
9	Bailiff	3050-4590	PB-1	5200-20200	1900	
10	Havaldar	2650-4000	1S	4440-7440	1650	
11	Naik/Court-Keeper/Filer / Book Binder.	2610-3540	1S	4440-7440	1400	
12	Peon/Jail-Warder/Hamal / Watchman/Sweeper / Water Server.	2550-3200	1S	4440-7440	1300	
SMALL CAUSE COURT, AHMEDABAD.						

1	2	3	4	5	6	7
	Gazetted :					
1	Registrar	6500-10500	PB-2	9300-34800	4200	
2	Deputy Registrar	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
3	Superintendent	5500-9000	PB-2	9300-34800	4200	
4	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
5	Shirestedar/Record Keeper/Senior Clerk	4000-6000	PB-1	5200-20200	2400	
6	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
7	Section-Writer	3050-4590	PB-1	5200-20200	1900	
8	Bailiff	3050-4590	PB-1	5200-20200	1900	
9	Naik	2610-3540	1S	4440-7440	1400	
10	Peon	2550-3200	1S	4440-7440	1300	
11	Hamal	2550-3200	1S	4440-7440	1300	
12	Scavenger/Sweeper	2550-3200	1S	4440-7440	1300	
13	Water-Server	2550-3200	1S	4440-7440	1300	
CHIEF METROPOLITAN MAGISTRATE'S COURT, AHMEDABAD.						
	Gazetted :					
1	Registrar	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
2	Superintendent	5500-9000	PB-2	9300-34800	4200	
3	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
4	Shirestedar / Senior Clerk	4000-6000	PB-1	5200-20200	2400	
5	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
6	Section Writer	3050-4590	PB-1	5200-20200	1900	
7	Naik	2610-3540	1S	4440-7440	1400	
8	Peon/Watchman/Water-Server.	2550-3200	1S	4440-7440	1300	
DISTRICT SET-UP						
	Non-Gazetted :					
1	Clerk of the Court (District Court)	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
2	Stenographer Grade-I / Personal Assistant	6500-10500	PB-2	9300-34800	4200	
3	Stenographer Grade-II / Personal Assistant	5500-9000	PB-2	9300-34800	4200	
4	Civil and Criminal Superintendent (District Court) / Nazir (District Court) / Clerk of the Court, (Civil Court, Senior Division)/ Clerk of the Court (Chief Judicial Magistrate) Head Clerk (District Court)/ Record Keeper (District Court) / Registrar / Nazir (Small Causes Court) / Clerk of the Court / Assistant Judge Court.	5000-8000	PB-2	9300-34800	4200	
5	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
6	Clerk of the Court and Nazir / Senior Clerk / Bench Clerk	4000-6000	PB-1	5200-20200	2400	
7	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
8	Section Writer	3050-4590	PB-1	5200-20200	1900	
9	Bailiff	3050-4590	PB-1	5200-20200	1900	
10	Havaldar	2650-4000	1S	4440-7440	1650	
11	Naik	2610-3540	1S	4440-7440	1400	
12	Book-Binder	2650-4000	1S	4440-7440	1650	
13	Peon/Watchman/Waterman/Jail Warder/Water Server.	2550-3200	1S	4440-7440	1300	
14	Sweeper	2550-3200	1S	4440-7440	1300	
	CHARITY COMMISSIONER					
	Gazetted :					
1	Charity Commissioner	14300-18300	PB-4	37400-67000	8700	
2	Joint Charity Commissioner	12000-16500	PB-3	15600-39100	7600	
3	Director of Accounts	12000-16500	PB-3	15600-39100	7600	
4	Deputy Charity Commissioner	10000-15200	PB-3	15600-39100	6600	

1	2	3	4	5	6	7
5	Assistant Charity Commissioner	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Law Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
8	Personal Assistant to Charity Commissioner	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
9	Superintendent (Head Office)	6500-10500	PB-2	9300-34800	4200	
10	Superintendent (Regional Office)	5500-9000	PB-2	9300-34800	4200	
11	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
12	Inspector / Accountant / Assistant Accountant	5000-8000	PB-2	9300-34800	4200	
13	Bench Clerk	5000-8000	PB-2	9300-34800	4200	
14	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
15	Senior Clerk / Deputy Accountant	4000-6000	PB-1	5200-20200	2400	
16	Junior Clerk/Clerk-cum-Typist/Typist	3050-4590	PB-1	5200-20200	1900	
17	Driver	3050-4590	PB-1	5200-20200	1900	
18	Naik	2610-3540	1S	4440-7440	1400	
19	Peon	2550-3200	1S	4440-7440	1300	
	I. GOVERNMENT PLEADER, HIGH COURT					
	Gazetted :					

1	2	3	4	5	6	7
1	Special Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
2	Special Officer Administration- <i>cum</i> -Accounts	6500-10500	PB-2	9300-34800	4200	
3	Section Officer	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
4	Superintendent	5500-9000	PB-2	9300-34800	4200	
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Assistant	5000-8000	PB-2	9300-34800	4200	
7	Record Keeper	4500-7000	PB-1	5200-20200	2800	
8	Librarian	4500-7000	PB-1	5200-20200	2800	For Degree or Diploma or Certificate holder
9	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
10	Accountant	4000-6000	PB-1	5200-20200	2400	
11	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
12	Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	
13	Naik	2610-3540	1S	4440-7440	1400	
14	Peon	2550-3200	1S	4440-7440	1300	
	II. GOVERNMENT PLEADER, CITY CIVIL COURT,					
	Non-Gazetted :					
1	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
2	Head Clerk	5000-8000	PB-2	9300-34800	4200	
3	Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	
4	Peon	2550-3200	1S	4440-7440	1300	
	III. PUBLIC PROSECUTOR, CITY SESSIONS COURTS,					
	Non-Gazetted :					
1	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
2	Head Clerk	5000-8000	PB-2	9300-34800	4200	
3	Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
4	Peon	2550-3200	1S	4440-7440	1300	
I. INDUSTRIAL COURT						
Gazetted :						
1	Registrar, Industrial Court, Gujarat.	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
2	Stenographer Grade I / Personal Assistant	6500-10500	PB-2	9300-34800	4200	
3	Superintendent	5500-9000	PB-2	9300-34800	4200	
4	Clerk of the Court	4500-7000	PB-1	5200-20200	2800	
5	Sub-Accountant	4000-6000	PB-1	5200-20200	2400	
6	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
7	Librarian-cum- Research Assistant	4000-6000	PB-1	5200-20200	2400	
8	Cashier/Junior Clerk/Typist/Clerk-cum- Typist	3050-4590	PB-1	5200-20200	1900	
9	Driver	3050-4590	PB-1	5200-20200	1900	
10	Bailiff	3050-4590	PB-1	5200-20200	1900	
11	Havaldar	2650-4000	1S	4440-7440	1650	
12	Naik	2610-3540	1S	4440-7440	1400	
13	Peon	2550-3200	1S	4440-7440	1300	
II. LABOUR COURT						
Gazetted :						
1	Registrar, Labour Courts	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
2	Stenographer Grade-II / Personal Assistant.	5500-9000	PB-2	9300-34800	4200	
3	Superintendent Labour Court	5000-8000	PB-2	9300-34800	4200	
4	Clerk of the Court, Labour Court.	4000-6000	PB-1	5200-20200	2400	
5	Sub-Accountant	4000-6000	PB-1	5200-20200	2400	
6	Senior Clerk	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
7	Junior Clerk/Clerk- <i>cum</i> -Typist/Typist.	3050-4590	PB-1	5200-20200	1900	
8	Bailiff	3050-4590	PB-1	5200-20200	1900	
9	Naik	2610-3540	1S	4440-7440	1400	
10	Peon	2550-3200	1S	4440-7440	1300	
III. WAGE BOARD						
Gazetted :						
1	Secretary, Wage Board	5500-9000	PB-2	9300-34800	4200	
Non-Gazetted :						
2	Clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	
3	Peon	2550-3200	1S	4440-7440	1300	
INSPECTING OFFICER (COURT FEES)						
Gazetted :						
1	Inspecting Officer (Court Fees) for High Court and Small Causes Court and Ex-Officio Chief Inspecting Officer (Court Fees), Ahmedabad.	12000-16500	PB-3	15600-39100	7600	
2	Inspecting Officer (Court Fees)	10000-15200	PB-3	15600-39100	6600	
Non-Gazetted :						
3	Senior clerk	4000-6000	PB-1	5200-20200	2400	
4	Clerk- <i>cum</i> -typist	3050-4590	PB-1	5200-20200	1900	
5	Peon	2550-3200	1S	4440-7440	1300	
NARMADA, WATER RESOURCES, WATER SUPPLY AND KALPSAR DEPARTMENT						
SUPERINTENDING ENGINEERS OF CIRCLES.						
Gazetted :						

1	2	3	4	5	6	7
1	Superintending Engineer/Superintending Engineer (Central Designs Organisations) / Officer on Special Duty	12000-16500	PB-3	15600-39100	7600	
2	Joint Director of Agriculture	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
3	Officer on Special Duty	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
4	System Analyst	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Technical Education (From the cadre of Lecturers in Engineering)
5	Senior Administrative Officer	10000-15200	PB-3	15600-39100	6600	
6	Executive Engineer (Civil / Electrical)	10000-15200	PB-3	15600-39100	6600	
7	Research Officer	10000-15200	PB-3	15600-39100	6600	
8	Agronomist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
9	Deputy Architect	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Architectural Service.
10	Geologist Class-I	10000-15200	PB-3	15600-39100	6600	
11	Soil Survey Officer	10000-15200	PB-3	15600-39100	6600	
12	Special Land Acquisition Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
13	Accounts Officer Class-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
14	Deputy Director (Economic) / Deputy Director (Statistics) / Deputy Director (Computer) / Senior Research Officer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
15	Deputy Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Employment and Training.

1	2	3	4	5	6	7
16	Chemist	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
17	Assistant Executive Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
18	Deputy Executive Engineer, (Civil / Mechanical / Electrical), Deputy Executive Engineer and Personal Secretary to Superintending Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
19	Assistant Research Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
20	Geologist Class-II / Geologist Class-II and Technical Personal Assistant to the Superintending Engineer (C.D.O.)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
21	Medical Officer/Lady Medical Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Medical Service.
22	Agronomist Class-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
23	Deputy Soil Survey Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
24	Horticultural Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.

1	2	3	4	5	6	7
25	Administrative Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
26	Accounts Officer Class-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
27	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
28	Head Master	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Education Department.
29	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
30	Rest House Manager Grade-I	6500-10500	PB-2	9300-34800	4200	
31	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Employment and Training.
32	Office Superintendent	6500-10500	PB-2	9300-34800	4200	
33	Assistant Engineer Civil / Electrical / Mechanical.	6500-10500	PB-2	9300-34800	4200	
34	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
35	Junior Geologist Class-III	6500-10500	PB-2	9300-34800	4200	
36	Senior Scientific Assistant	5500-9000	PB-2	9300-34800	4200	
37	Architectural Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
38	Head Draftsman	5500-9000	PB-2	9300-34800	4200	On deputation from Town Planning Department.
39	Research Assistant/Statistician	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics.
40	Stenographer Grade-II Personal Assistant.	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
41	Statistician	(i) 5500-9000 (ii) 4500-7000 (iii) 4000-6000	(i) PB-2 (ii) PB-1 (iii) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200	(i) 4200 (ii) 2800 (iii) 2400	(i) For direct recruit holding a post-graduate degree in Mathematics or Statistics or Economics. (ii) For those possessing Qualification as prescribed for Statistical Assistant in Directorate of Economics and Statistics. (iii) For others.
42	Assistant Teacher	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Education Department.
43	Drawing Teacher	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Education Department.
44	Draftsman	5000-8000	PB-2	9300-34800	4200	
45	Assistant Superintendent (Circle)	5000-8000	PB-2	9300-34800	4200	
46	Assistant Superintendent (Division)	5000-8000	PB-2	9300-34800	4200	
47	Photostate Operator	5000-8000	PB-2	9300-34800	4200	
48	Circle Officer/Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
49	Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accountant General, Gujarat.
50	Librarian	4500-7000	PB-1	5200-20200	2800	
51	Additional Assistant Engineer (Civil/ Mechanical)	5500-9000	PB-2	9300-34800	4200	
52	Junior Scientific Assistant	4500-7000	PB-1	5200-20200	2800	
53	Foreman / Mechanical Foreman	5500-9000	PB-2	9300-34800	4200	
54	Foreman (Electrical)	4500-7000	PB-1	5200-20200	2800	
55	Wireman Grade-I	4500-7000	PB-1	5200-20200	2800	
56	Geologist Supervisor	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
57	Driller	4500-7000	PB-1	5200-20200	2800	
58	Driller	5500-9000	PB-2	9300-34800	4200	
59	Soil Analyst	4500-7000	PB-1	5200-20200	2800	
60	Soil classifier	4500-7000	PB-1	5200-20200	2800	
61	Research Assistant	4500-7000	PB-1	5200-20200	2800	
62	Rest House Manager/Manager Grade-II	4500-7000	PB-1	5200-20200	2800	
63	Agricultural Supervisor	4500-7000	PB-1	5200-20200	2800	
64	Agricultural Overseer	4500-7000	PB-1	5200-20200	2800	
65	Security Officer (Police Sub-Inspector)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
66	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics.
67	Senior Assistant Mechanic	4500-7000	PB-1	5200-20200	2800	
68	Electrician	4500-7000	PB-1	5200-20200	2800	
69	Photographer	4500-7000	PB-1	5200-20200	2800	
70	Laboratory Technician	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Services.
71	Assistant Draftsman	4000-6000	PB-1	5200-20200	2400	
72	Technical Assistant	4000-6000	PB-1	5200-20200	2400	
73	Nurse - (Qualified)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Services.
74	Staff Nurse	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Services.
75	Overseer/Overseer (Civil)	4500-7000	PB-1	5200-20200	2800	
76	Crafts Teachers	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Education Department.
77	Junior Assistant Mechanic	4000-6000	PB-1	5200-20200	2400	
78	Fitter/Fitter (Qualified)	4000-6000	PB-1	5200-20200	2400	
79	Photostat Assistant	4000-6000	PB-1	5200-20200	2400	
80	Blue Print Machine Operator	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
81	Assistant Driller / Driller Grade-II	4000-6000	PB-1	5200-20200	2400	
82	Assistant Photographer	4000-6000	PB-1	5200-20200	2400	
83	Mechanic	4000-6000	PB-1	5200-20200	2400	
84	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
85	Circle Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
86	Senior clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
87	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
88	Cashier	4000-6000	PB-1	5200-20200	2400	
89	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
90	Senior clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
91	Compounder	(i) 4500-7000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 1900	(i) For qualified. (ii) For others.
92	Sanitary Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Health and Medical Services.
93	Physical Training Teacher	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Education Department.
94	Cookmate	2610-3540	1S	4440-7440	1400	
95	P.T.C. Trained Teacher	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Education Department.
96	Documentalist	3050-4590	PB-1	5200-20200	1900	
97	Technical Assistant	3050-4590	PB-1	5200-20200	1900	
98	Assistant Teacher	3050-4590	PB-1	5200-20200	1900	
99	Helper	3050-4590	PB-1	5200-20200	1900	
100	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Land Records Department.
101	Sub-Overseer	4000-6000	PB-1	5200-20200	2400	
102	Road Roller Driver	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	Personal Scale.
103	Tractor Driver	3050-4590	PB-1	5200-20200	1900	
104	Drill Operator-Drilling operator	3050-4590	PB-1	5200-20200	1900	
105	Soil Survey Assistant	3050-4590	PB-1	5200-20200	1900	
106	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
107	Wireman Grade-II	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
108	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
109	Typist	3050-4590	PB-1	5200-20200	1900	
110	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
111	Computer Clerk	3050-4590	PB-1	5200-20200	1900	
112	Tracer	3050-4590	PB-1	5200-20200	1900	
113	Library Assistant-cum-Clerk	3050-4590	PB-1	5200-20200	1900	
114	Punch Operator	3050-4590	PB-1	5200-20200	1900	
115	Canal Mistry	3050-4590	PB-1	5200-20200	1900	
116	Canal Inspector	3050-4590	PB-1	5200-20200	1900	
117	Mistry	3050-4590	PB-1	5200-20200	1900	
118	Driver	3050-4590	PB-1	5200-20200	1900	
119	Truck Driver	3050-4590	PB-1	5200-20200	1900	
120	Karmoon/Daftary Karkoon/Irrigation Karkoon/Bit Karkoon/Section Karkoon/Gauge Karkoon	3050-4590	PB-1	5200-20200	1900	
121	Midwife Nurse / Auxiliary Nurse (Midwife)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Medical Service.
122	Nurse	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Health and Medical Service.
123	Dresser-cum-Nurse	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Health and Medical Service.
124	Machine Operator	(i) 3050-4590 (ii) 2610-3540	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1400	
125	Operator	3050-4590	PB-1	5200-20200	1900	
126	Pump Operator	3050-4590	PB-1	5200-20200	1900	
127	Gate Operator	3050-4590	PB-1	5200-20200	1900	
128	Junior Clerk (Store)	3050-4590	PB-1	5200-20200	1900	
129	Clerk-cum-Manager	3050-4590	PB-1	5200-20200	1900	
130	Talati	3050-4590	PB-1	5200-20200	1900	
131	Measurer	3050-4590	PB-1	5200-20200	1900	
132	Survey Mistry	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
133	Vaccinator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Health and Medical Services.
134	Signaler	3050-4590	PB-1	5200-20200	1900	
135	Head Cook	3050-4590	PB-1	5200-20200	1900	
136	Ferro Machine Operator / Ferro Printer.	2650-4000	1S	4440-7440	1650	
137	Dresser	2650-4000	1S	4440-7440	1650	
138	Head Mali	2650-4000	1S	4440-7440	1650	
139	Cleaner-cum- Engine Operator	2650-4000	1S	4440-7440	1650	
140	Naik	2610-3540	1S	4440-7440	1400	
141	Daftary	2610-3540	1S	4440-7440	1400	
142	Peon-cum-Ferro Printer	2610-3540	1S	4440-7440	1400	
143	Ferro Machine Operator	2610-3540	1S	4440-7440	1400	
144	Mukadam	2610-3540	1S	4440-7440	1400	
145	Mali	2610-3540	1S	4440-7440	1400	
146	Room Boy	2610-3540	1S	4440-7440	1400	
147	Peon	2550-3200	1S	4440-7440	1300	
148	Peon-cum-Ferro Printer/ Ferro Printer	2550-3200	1S	4440-7440	1300	
149	Peon-cum-Field boy	2550-3200	1S	4440-7440	1300	
150	Peon-cum-Library Boy	2550-3200	1S	4440-7440	1300	
151	Blue Printer-cum- Operator	2550-3200	1S	4440-7440	1300	
152	Helper	2550-3200	1S	4440-7440	1300	
153	Labour Helper	2550-3200	1S	4440-7440	1300	
154	Laboratory Boy	2550-3200	1S	4440-7440	1300	
155	Sweeper	2550-3200	1S	4440-7440	1300	
156	Hamal	2550-3200	1S	4440-7440	1300	
157	Cleaner	2550-3200	1S	4440-7440	1300	
158	Attendant	2550-3200	1S	4440-7440	1300	
159	Phone Attendant	2550-3200	1S	4440-7440	1300	
160	Pagi / Puggi	2550-3200	1S	4440-7440	1300	
161	Khalasi	2550-3200	1S	4440-7440	1300	
162	Table Boy	2550-3200	1S	4440-7440	1300	
163	Ferro Boy	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
164	Ward Boy	2550-3200	1S	4440-7440	1300	
165	Ward Servant	2550-3200	1S	4440-7440	1300	
166	Patkari	2550-3200	1S	4440-7440	1300	
167	Canal Tapali	2550-3200	1S	4440-7440	1300	
168	Field Boy	2550-3200	1S	4440-7440	1300	
169	Fieldman	2550-3200	1S	4440-7440	1300	
170	Peon-cum-Dresser	2550-3200	1S	4440-7440	1300	
171	Peon-cum-laboratory Boy	2550-3200	1S	4440-7440	1300	
172	Ayah	2550-3200	1S	4440-7440	1300	
173	Chowkidar/Office Chowkidar/Irrigation Chowkidar/Bit Chowkidar/Telephone Chowkidar/Sectional Bit Chowkidar/Canal Chowkidar/Regular Chowkidar	2550-3200	1S	4440-7440	1300	
174	Fieldman-cum-Chowkidar	2550-3200	1S	4440-7440	1300	
AREA DEVELOPMENT COMMISSIONER						
Gazetted :						
1	Area Development Commissioner	(i) Cadre Post (ii) Cadre Pay		(i) Cadre Post (ii) Cadre Pay Band	(i) Cadre Post (ii) Cadre Grade Pay	(i) If from IAS cadre (ii) If from Gujarat Engineering Service.
2	Chief Engineer and Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
3	Superintending Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
4	Joint Director of Agriculture	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
5	Divisional Soil Conservation Officer / Deputy Director of Agriculture project Officer / Agronomist / Deputy Director of Agriculture (Engineering / Civil) District Training Officer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.

1	2	3	4	5	6	7
6	Deputy Director and Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
7	Assistant Area Development Commissioner.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
8	Deputy Registrar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operative Service.
9	Agriculture Engineer (Civil) / Radio Contact Officer / Farm Management Specialist / Training Officer / Training Officer (Male / Female) Assistant Agronomist / Assistant Soil Chemist / Technical Officer / Sub-Divisional Soil Conservation Officer / Principal / Farm Manager / T.C.D. Farm/Principal., S.C. Training Centre/ Assistant Survey Officer/Agronomist-cum-Training Technical Officer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
10	Deputy Executive Engineer / Deputy Executive Engineer (Civil/Mechanical)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
11	Agriculture Engineer (Engineering)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
12	Assistant District Registrar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operative Service.
13	Accounts Officer/Assistant Accounts Officer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
14	Statistical Officer / Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
15	Agriculture Officer/Senior Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agricultural Service.
16	Junior Engineer/Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service

1	2	3	4	5	6	7
17	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
18	Co-operative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Co-operation Department.
19	Office Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
20	Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
21	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
22	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics.
23	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
24	Head Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
25	Assistant Agriculture Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
26	Draftsman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture/Irrigation Department.
27	Assistant Superintendent (Division)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
28	Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accountant General, Ahmedabad.
29	Supervisor / Additional Assistant Engineer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation, Ahmedabad.
30	Civil Overseer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
31	Assistant Agricultural Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
32	Work Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.

1	2	3	4	5	6	7
33	Agriculture Supervisor / Demonstrator (Male / Female)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
34	Range Forest Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Forest Department.
35	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics.
36	Mechanic	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
37	Project Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
38	Electrician	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
39	Blacksmith	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
40	Carpenter	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
41	Turner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
42	Welder	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
43	Fitter	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
44	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
45	Senior Accounts Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries / Irrigation Department.
46	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture / Irrigation Department.
47	Assistant Co-operative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Registrar Co-operative Societies.

1	2	3	4	5	6	7
48	Agriculture Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
49	Bull Dozer Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
50	Truck Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
51	Heavy Vehicle Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
52	Technical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
53	Tracer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation / Agriculture Department.
54	Junior Clerk/Clerk-cum-Tracer/Junior Clerk-cum-typist/Junior Clerk-cum-Cashier/Junior Clerk-cum-Tracer/Clerk-cum-Cashier/Cashier/Typist/Clerk.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation / Agriculture / Revenue Department.
55	Librarian Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
56	Model Maker	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
57	Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue / Irrigation / Agriculture Department.
58	Assistant Bull Dozer Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
59	Telephone Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
60	Assistant Heavy Vehicle Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
61	Steno Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
62	Junior Mechanic	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.

1	2	3	4	5	6	7
63	Naik	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture/Irrigation Department.
64	Model Room Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture/Irrigation Department.
65	Cyclostyle Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture/Irrigation Department.
66	Peon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation / Agriculture Department.
67	Chowkidar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Agriculture Department.
68	Watchman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation/Agriculture Department.
69	Khalasi / Laboratory Attendant / Cleaner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation / Agriculture Department.
70	Ferro Printer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
	ADDITIONAL COLLECTORS - (IRRIGATION)					
	Gazetted :					
1	Additional Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
2	Deputy Collector / Rehabilitation and Special Land Acquisition Officer / Land Acquisition Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
3	Chitnish / Chitnish to Additional Collector / Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
	Non-Gazetted :					

1	2	3	4	5	6	7
4	Stenographer Grade-II	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
5	Assistant District Inspector of Land Records	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Land Records Department.
6	Circle Officer/Deputy Mamlatdar-Avalkarkun	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
7	Nimtandar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Land Records Department.
8	Circle Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
9	Senior Accounts Clerk/Sub-Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
10	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Land Records Department.
11	Clerk/Clerk-cum-Typist/Junior Clerk/Typist.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
12	Scrutiny Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Land Records Department.
13	Talati	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Panchayat.
14	Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
15	Process Server	3050-4590	PB-1	5200-20200	1900	
16	Karkoon	3050-4590	PB-1	5200-20200	1900	
17	Naik	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
18	Peon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
GUJARAT ENGINEERING RESEARCH INSTITUTE						
Gazetted :						
1	Director	16000-20050	PB-4	37400-67000	8900	

1	2	3	4	5	6	7
2	Additional Director	12000-16500	PB-3	15600-39100	7600	
3	Deputy Director	10000-15200	PB-3	15600-39100	6600	
4	Research Officer	10000-15200	PB-3	15600-39100	6600	
5	Geologist (Senior)	10000-15200	PB-3	15600-39100	6600	
6	Administrative Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service
7	Assistant Research Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Deputy Engineer (Mechanical/Electrical)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Geologist (Senior)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
10	Assistant Engineer	6500-10500	PB-2	9300-34800	4200	
11	Assistant Engineer (Mechanical/Electrical)	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
12	Office Superintendent (Circle)	6500-10500	PB-2	9300-34800	4200	
13	Junior Geologist	6500-10500	PB-2	9300-34800	4200	
14	Senior Scientific Assistant	5500-9000	PB-2	9300-34800	4200	
15	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
16	Statistician-cum-Economist and Investigator	5500-9000	PB-2	9300-34800	4200	
17	Stenographer, Grade-II	5500-9000	PB-2	9300-34800	4200	
18	Assistant Superintendent (Circle)	5000-8000	PB-2	9300-34800	4200	
19	Assistant Superintendent (Division)	5000-8000	PB-2	9300-34800	4200	
20	Divisional Accountant	5000-8000	PB-2	9300-34800	4200	
21	Draftsman	5000-8000	PB-2	9300-34800	4200	
22	Junior Scientific Assistant	4500-7000	PB-1	5200-20200	2800	
23	Supervisor	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
24	Librarian	4500-7000	PB-1	5200-20200	2800	
25	Foreman	5500-9000	PB-2	9300-34800	4200	
26	Electrician	4500-7000	PB-1	5200-20200	2800	
27	Photographer	4500-7000	PB-1	5200-20200	2800	
28	Assistant Draftsman	4500-7000	PB-1	5200-20200	2800	
29	Senior Assistant (Mechanical)	4500-7000	PB-1	5200-20200	2800	
30	Driller	4000-6000	PB-1	5200-20200	2400	
31	Artisan	4000-6000	PB-1	5200-20200	2400	
32	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
33	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
34	Senior Clerk (Stores)	4000-6000	PB-1	5200-20200	2400	
35	Laboratory Assistant	3050-4590	PB-1	5200-20200	1900	
36	Junior Clerk (Store)	3050-4590	PB-1	5200-20200	1900	
37	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
38	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
39	Typist	3050-4590	PB-1	5200-20200	1900	
40	Tracer	3050-4590	PB-1	5200-20200	1900	
41	Computor	3050-4590	PB-1	5200-20200	1900	
42	Driver	3050-4590	PB-1	5200-20200	1900	
43	Wireman	3050-4590	PB-1	5200-20200	1900	
44	Boat Operator	3050-4590	PB-1	5200-20200	1900	
45	Karkoon	3050-4590	PB-1	5200-20200	1900	
46	Carpenter	3050-4590	PB-1	5200-20200	1900	
47	Artisan	3050-4590	PB-1	5200-20200	1900	
48	Mason	3050-4590	PB-1	5200-20200	1900	
49	Pump Operator	2650-4000	1S	4440-7440	1650	
50	Daftari	2610-3540	1S	4440-7440	1400	
51	Naik	2610-3540	1S	4440-7440	1400	
52	Section Grinder	2610-3540	1S	4440-7440	1400	
53	Peon	2550-3200	1S	4440-7440	1300	
54	Peon-cum-Laboratory Attendant	2550-3200	1S	4440-7440	1300	
55	Chowkidar	2550-3200	1S	4440-7440	1300	
56	Khalasi	2550-3200	1S	4440-7440	1300	
57	Cleaner-cum-Helper	2550-3200	1S	4440-7440	1300	
58	Sweeper	2550-3200	1S	4440-7440	1300	
OFFICE OF THE CHIEF CONTROLLER OF ACCOUNTS - (NARMADA PROJECT)						

1	2	3	4	5	6	7
Gazetted :						
1	Chief Controller of Accounts	14300-18300	PB-4	37400-67000	8700	On deputation from Office of the Accountant General, Gujarat.
2	Controller of Accounts	12000-16500	PB-3	15600-39100	7600	On deputation from Office of the Accountant General, Gujarat.
3	Pay and Accounts Officer	10000-15200	PB-3	15600-39100	6600	On deputation from Office of the Accountant General, Gujarat.
4	Officer on Special Duty (Work Finance/Evaluation Cell)	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre On deputation from Office of the Accountant General, Gujarat.
5	Accounts Officer, Class-I	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	On deputation from Office of the Accountant General, Gujarat.
6	Deputy Controller of Accounts	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Works Accountant	6500-10500	PB-2	9300-34800	4200	On deputation from Office of the Accountant General, Gujarat.
8	Stenographer, Grade-I	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
9	Sectional Officer	5500-9000	PB-2	9300-34800	4200	
10	Stenographer, Grade-II	5500-9000	PB-2	9300-34800	4200	
11	Divisional Accountant	(i) 6500-10500 (ii) 5500-9000 (iii) 4500-7000	(i) PB-2 (ii) PB-2 (iii) PB-1	(i) 9300-34800 (ii) 9300-34800 (iii) 5200-20200	(i) 4200 (ii) 4200 (iii) 2800	
12	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
13	Auditor	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
14	Typist	3050-4590	PB-1	5200-20200	1900	
15	Clerk	3050-4590	PB-1	5200-20200	1900	
16	Computer	3050-4590	PB-1	5200-20200	1900	
17	Peon	2550-3200	1S	4440-7440	1300	
PANCHAYATS, RURAL HOUSING AND RURAL DEVELOPMENT DEPARTMENT						
DEVELOPMENT COMMISSIONER						
Non-Gazetted :						
1	Development Commissioner	Cadre Post		Cadre Post	Cadre Post	Indian Administrative Service cadre
2	Additional Development Commissioner	Cadre Post		Cadre Post	Cadre Post	Indian Administrative Service cadre
3	Deputy Development Commissioner	(i) Cadre Post (ii) Cadre Post		(i) Cadre Post (ii) Cadre Post	(i) Cadre Post (ii) Cadre Post	(i) I.A.S. cadre (ii) Gujarat Administrative Service
4	Chief Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service
5	Assistant Development Commissioner/Deputy District Development Officer.	(a) Cadre Pay (b) 8000-14050		(a) Cadre Pay Band (b) (i) 15600-39100 (ii) 9300-34800	(a) Cadre Grade Pay	(a) Gujarat Administrative Service (b)(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Deputy Director	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
7	Deputy District Development Officer / Planning-cum-Taluka Development Officer	(a) Cadre Pay (b) 8000-14050	(b)(i) PB-3 (ii) PB-2	(a) Cadre Pay Band (b) (i) 15600-39100 (ii) 9300-34800	(a) Cadre Grade Pay (b)(i) 5400 (ii) 5400	(b)(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Taluka Development Officer	6500-10500	PB-2	9300-34800	4200	
9	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service.
10	Chitnis	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Development Service
11	Special Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operation Service.

1	2	3	4	5	6	7
	Non-Gazetted :					
12	Head Accountant / Senior Auditor / Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries.
13	Auditor Grade-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Commissioner of Co-operation.
14	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economic and Statistics.
15	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
16	Deputy Chitnis	5000-8000	PB-2	9300-34800	4200	
17	Deputy Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Offices.
18	Auditor Grade-I	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation form Co-operation offices.
19	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economic and Statistics.
20	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Office.
21	Clerk/Clerk-cum- Typist	3050-4590	PB-1	5200-20200	1900	
22	Typist	3050-4590	PB-1	5200-20200	1900	
23	Driver	3050-4590	PB-1	5200-20200	1900	
24	Havaldar	2650-4000	1S	4440-7440	1650	
25	Naik	2610-3540	1S	4440-7440	1400	
26	Watchman/ Peon	2550-3200	1S	4440-7440	1300	

GUJARAT PANCHAYAT SERVICE SELECTION BOARD						
	Gazetted :					
1	Secretary	12000-16500	PB-3	15600-39100	7600	From Gujarat Administrative Service or Deputy Secretary cadre in Secretariat.

1	2	3	4	5	6	7
	Non-Gazetted :					
2	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
3	Office Superintendent	5000-8000	PB-2	9300-34800	4200	
4	Aval Karkoon / Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
5	Accountant	4000-6000	PB-1	5200-20200	2400	
6	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
7	Typist	3050-4590	PB-1	5200-20200	1900	
8	Driver	3050-4590	PB-1	5200-20200	1900	
9	Havaldar	2650-4000	1S	4440-7440	1650	
10	Peon	2550-3200	1S	4440-7440	1300	

STATE INSTITUTE OF RURAL DEVELOPMENT AND PANCHAYATI RAJ , JUNAGADH.						
	Gazetted :					
1	Director	12000-16500	PB-3	15600-39100	7600	
2	Joint Director	10000-15200	PB-3	15600-39100	6600	
3	Deputy Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Principal (P.R.T.C.)	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
5	Hostel Care Taker	5500-9000	PB-2	9300-34800	4200	
6	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
7	Instructor / Head Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Instructor on deputation from District Panchayat.
8	Librarian	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	(i) For Degree/Diploma holder (ii) For certificate holder.
9	Projectionist	4000-6000	PB-1	5200-20200	2400	
10	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
11	Senior Clerk/Senior Accounts Clerk/Storekeeper	4000-6000	PB-1	5200-20200	2400	
12	Junior Clerk / Typist	3050-4590	PB-1	5200-20200	1900	
13	Driver	3050-4590	PB-1	5200-20200	1900	
14	Naik	2610-3540	1S	4440-7440	1400	
15	Mali	2610-3540	1S	4440-7440	1400	
16	Peon	2550-3200	1S	4440-7440	1300	
17	Sweeper	2550-3200	1S	4440-7440	1300	
18	Hamal	2550-3200	1S	4440-7440	1300	
19	Chowkidar	2550-3200	1S	4440-7440	1300	
20	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF RURAL DEVELOPMENT						
	Gazetted :					
1	Commissioner	Cadre Post		Cadre Post	Cadre Post	
2	Deputy Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service
3	Deputy Conservator of Forest	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Forest Service
4	Deputy Director (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service
5	Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service
6	Joint Director (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service
7	Deputy Director (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service
8	Joint Director (Monitoring)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
9	Deputy Director (Monitoring)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
10	Deputy Director (Monitoring)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
11	Deputy Director (Animal Husbandry)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Animal Husbandry Service

1	2	3	4	5	6	7
12	Deputy Director (Credit)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operation Service
13	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service
14	Assistant Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service
15	Director	(i) Cadre Pay		(i) Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service
		(ii) Cadre Pay		(ii) Cadre Pay Band	Cadre Grade Pay	Development/Employment Service
16	Mamlatdar/Taluka Development Officer/Chitnis	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative / Development / Employment Service
17	Assistant Project Officer (Administration)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative / Development / Employment Service
18	Assistant Project Officer (Statistics)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
19	Assistant Project Officer (Accounts)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service
20	Assistant Project Officer (Credit)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operation Service
21	Assistant Project Officer (Animal Husbandry)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Animal Husbandry Service
22	Assistant Project Officer (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service
23	Assistant Project Officer (National Rural Employment Programme)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative / Development / Employment Service / R. and B. Irri.-NDD.
24	Assistant Project Officer (Industries)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Industry Service
	Non-Gazetted :					

1	2	3	4	5	6	7
25	Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from (i) Directorate of Accounts and Treasuries (ii) District Panchayat
26	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics/ District Panchayat.
27	Stenographer Grade-II (English-Gujarati)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
28	Deputy Mamlatdar/Deputy Taluka Development Officer/Aval Karkun	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
29	Deputy Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat/ DAT
30	Extension Officer (Integrated Rural Development)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
31	Antyodaya Nirikshak (Inspector)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
32	Extension Officer (Animal Husbandry)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
33	Extension Officer (Industry)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
34	Extension Officer (Women and Children)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
35	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.

1	2	3	4	5	6	7
36	Stenographer Grade-III (English-Gujarati)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department / District Panchayat.
37	Gram Sevak	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
38	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
39	Investigator (Integrated Development Antyodaya).	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat. Revenue/DAT.
40	Junior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat/Revenue/DAT.
41	Clerk-cum-Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
42	Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat/Director of Agri.
43	Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat./Rural Dev. Deptt.
44	Peon	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat. NDD/Irri./Revenue.
PORTS AND TRANSPORT DEPARTMENT						

1. COMMISSIONER OF TRANSPORT						
Gazetted :						
1	Commissioner of Transport	Cadre Post		Cadre Post	Cadre Post	
2	Joint Director of Transport	12000-16500	PB-3	15600-39100	7600	
3	Deputy Director of Transport / Regional Transport Officer	10000-15200	PB-3	15600-39100	6600	

1	2	3	4	5	6	7
4	Assistant Director of Transport / Assistant Regional Transport Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
6	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
7	Mamlatdar Tax Recovery	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Revenue Service.
8	Motor-Vehicle Prosecutor	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
10	Personal Assistant to Director of Transport (Stenographer Grade-I)	6500-10500	PB-2	9300-34800	4200	
11	Public Relation Officer	6500-10500	PB-2	9300-34800	4200	
12	Motor Vehicle Inspector	6500-10500	PB-2	9300-34800	4200	
13	Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Directorate of Accounts and Treasuries.
14	Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Directorate of Accounts and Treasuries.
15	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Bureau of Economic and Statistics.
16	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
17	Head Clerk	5000-8000	PB-2	9300-34800	4200	
18	Circle Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Collectorate (Revenue Department)

1	2	3	4	5	6	7
19	Assistant Motor Vehicle Inspector	5500-9000	PB-2	9300-34800	4200	
20	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Bureau of Economic and Statistics.
21	Senior Clerk/Sub-Accountant	4000-6000	PB-1	5200-20200	2400	
22	Assistant Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from City Civil Court
23	Sub-Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
24	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
25	Junior Clerk/Clerk-cum-Typist/Typist	3050-4590	PB-1	5200-20200	1900	
26	Driver	3050-4590	PB-1	5200-20200	1900	
27	Havaladar	2650-4000	1S	4440-7440	1650	
28	Naik	2610-3540	1S	4440-7440	1400	
29	Peon	2550-3200	1S	4440-7440	1300	
30	Watchman	2550-3200	1S	4440-7440	1300	
	II. GOVERNMENT TRANSPORT SERVICE					
	Gazetted :					
1	Manager	(a)10000-15200 (b)8000-14050	(a) PB-3 (b)(i) PB-3 (ii)PB-2	(a) 15600-39100 (b) (i)15600-39100 (ii) 9300-34800	(a) 6600 (b)(i) 5400 (ii) 5400	(a) If drawn from the cadre of Regional Transport Officer. (b) For others. (i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
	Non-Gazetted :					
2	Foreman	5500-9000	PB-2	9300-34800	4200	
3	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
4	Head Clerk	5000-8000	PB-2	9300-34800	4200	
5	Senior Mechanic	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
6	Depot Vehicle Operator	4000-6000	PB-1	5200-20200	2400	
7	Junior Mechanic	4000-6000	PB-1	5200-20200	2400	
8	Electrician	4000-6000	PB-1	5200-20200	2400	
9	Blacksmith	4000-6000	PB-1	5200-20200	2400	
10	Machinist (turner)	4000-6000	PB-1	5200-20200	2400	
11	Welder-cum- Tinsmith	4000-6000	PB-1	5200-20200	2400	
12	Accountant	4000-6000	PB-1	5200-20200	2400	
13	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
14	Driver-cum- Mechanic	3050-4590	PB-1	5200-20200	1900	
15	Junior Clerk/Accounts Clerk/Store Clerk	3050-4590	PB-1	5200-20200	1900	
16	Steno typist	3050-4590	PB-1	5200-20200	1900	
17	Assistant Depot Vehicle Operator	3050-4590	PB-1	5200-20200	1900	
18	Assistant Mechanic	3050-4590	PB-1	5200-20200	1900	
19	Spray Painter	3050-4590	PB-1	5200-20200	1900	
20	Peon	2550-3200	1S	4440-7440	1300	
21	Cleaner/Helper	2550-3200	1S	4440-7440	1300	
22	Watchman	2550-3200	1S	4440-7440	1300	
	REVENUE DEPARTMENT					
	DISTRICT COLLECTORS					
	Gazetted :					
1	Collector	Cadre post		Cadre post	Cadre post	
2	Supernumerary Assistant Collector / Assistant Collector	Cadre post		Cadre post	Cadre post	
3	Additional Collector and Competent Authority, Urban Land Ceiling	Cadre pay		Cadre Pay Band	Cadre Grade Pay	
4	District Planning Officer	Cadre pay		Cadre Pay Band	Cadre Grade Pay	Filled up by General Administration Department from different cadre.

1	2	3	4	5	6	7
5	Deputy Collector/ Resident Deputy Collector / Additional Resident Deputy Collector/ City Deputy Collector/ Prant Officer/Deputy Collector (Land Reform)/ Deputy Collector (Land Reform)/ (Appeal)/Deputy Collector (NA)/ 2nd Special Land Acquisition Officer/ Special Land Acquisition Officer (ONGC)/ Deputy Collector Land Reform (L.T.A.)/ Deputy Collector (Protocol)/ District Supply Officer/ Deputy Collector Tribal Sub-Plan (L.N.K.)/ Deputy Collector (Scarcity)/ Deputy Collector (Sub-Division) / Special L.A.Q. Officer/Deputy Collector (Land Acquisition and Rehabilitation) / Deputy Collector (Land Ceiling) / Settlement Officer.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
6	Deputy Executive Engineer/ Deputy Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.

1	2	3	4	5	6	7
7	Mamlatdar/Chitnis/Extra Chitnis/ Additional Chitnis/ Special Mamlatdar (Small Savings)/ Public Relation Officer/Entertainment Duty Mamlatdar/ Alien Recovery Mamlatdar/ R.T.S. Mamlatdar/ Executive Magistrate/ Mamlatdar and Agricultural Land Tribunal/ Mamlatdar and Agricultural Land Tribunal (Ceiling) / Mamlatdar (Supply) / Public Relation Officer/ Rehabilitation Officer/ Probationary Mamlatdar/ Assistant Custodian of Evacuee Property/ Mamlatdar Records of Rights/ Mamlatdar Records of Rights/ Mamlatdar Control Room/ Mamlatdar for Non-Agricultural Work/N.S.S. Mamlatdar/ Additional Chitnis (Adm.) / Flood Mamlatdar/ Training Mamlatdar/ Administrative Officer (Sapurata).	6500-10500	PB-2	9300-34800	4200	
8	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
	Non-Gazetted :					
9	Cattle Licensing Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Animal Husbandry
10	Junior Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Superintending Engineer, Roads and Buildings Department.
11	Head Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
12	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
13	Animal Husbandry Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Animal Husbandry

1	2	3	4	5	6	7
14	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
15	Deputy Mamlatdar/Deputy Mamlatdar (Tenancy) / Deputy Mamlatdar (Recovery) / Deputy Mamlatdar (Treasury) / Deputy Mamlatdar (Ceiling) / Additional Deputy Mamlatdar/ Deputy Mamlatdar (Lottery)/ Scarcity Deputy Mamlatdar / Extra Aval Karkoon Deputy Mamlatdar (Accounts)/ Deputy Mamlatdar (Revenue)/Deputy Mamlatdar (Supervision).	5500-9000	PB-2	9300-34800	4200	
16	Circle Officer/ Deputy Chitnis/ Deputy Accounts Supervisor (Small Savings) / Entertainment Duty Inspector / Supply Head Clerk / Chief Supply Inspector / Inspector (Shirastedar) / Supply Accountant / Sub-Auditor/Special Recovery Officer/ Grane Depot Manager/ Record Keeper/ Deputy Accountant/ Zonal Officer/Car Checking Inspector / Special Recovery Officer / Sub-Divisional Officer (Small Savings) / Entertainment Deputy Inspector/Godown Manager (Grains)/ Evacuee Inspector / Head Clerk/ Zonal Officer(Supply) / City Supervisor/ Rehabilitation Inspector.	5000-8000	PB-2	9300-34800	4200	
17	Additional Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Superintending Engineer, Roads and Buildings Department.
18	Rehabilitation Inspector	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
19	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
20	Maintenance Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Settlement Commissioner and Director of Land Records.
21	Overseer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Superintending Engineer, Roads and Buildings Department.
22	Circle Inspector	4000-6000	PB-1	5200-20200	2400	
23	Sub-Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
24	Live Stock Inspector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Animal Husbandry
25	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Commissioner of Land Reforms.
26	Clerk/Clerk-cum-Typist/Typist/Cashier/ Rural Telephone Operator	3050-4590	PB-1	5200-20200	1900	
27	Process Server	3050-4590	PB-1	5200-20200	1900	
28	Talati/Process Server (Talatis' grade)	3050-4590	PB-1	5200-20200	1900	
29	Driver	3050-4590	PB-1	5200-20200	1900	
30	Head Jail Guard	3050-4590	PB-1	5200-20200	1900	
31	Talati-cum- Mantri	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
32	Forest Guard	2750-4400	PB-1	5200-20200	1800	
33	Havaladar	2650-4000	1S	4440-7440	1650	
34	Dusting Operator	2650-4000	1S	4440-7440	1650	

1	2	3	4	5	6	7
35	Naik	2610-3540	1S	4440-7440	1400	
36	Jail Guard	2650-4000	1S	4440-7440	1650	
37	Mali	2610-3540	1S	4440-7440	1400	
38	Peon-cum-Driver/Peon/Kotwal/Chowkidar/Watchman/Helper/Sweeper/Process Server/Chokiat Water-Server/Night Watchman/Mali.	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF LAND REFORMS						
Gazetted :						
1	Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Indian Administrative Service Cadre Post.
2	Deputy Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
3	Deputy Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
4	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate.
5	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
6	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
7	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate.
8	Maintenance Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Settlement Commissionerate.
9	Clerk-cum-Typist	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate.
10	Driver	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
11	Naik	2610-3540	1S	4440-7440	1400	
12	Peon	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
GUJARAT REVENUE TRIBUNAL						
Gazetted :						
1	President	Honorarium		Honorarium		Last pay drawn plus allowances minus pension
2	Members	Honorarium		Honorarium		Last pay drawn plus allowances minus pension
3	Registrar	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Head Clerk	5000-8000	PB-2	9300-34800	4200	
7	Librarian	4000-6000	PB-1	5200-20200	2400	
8	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
9	Junior Clerks/Clerks/Typist	3050-4590	PB-1	5200-20200	1900	
10	Havaladar	2650-4000	1S	4440-7440	1650	
11	Naik	2610-3540	1S	4440-7440	1400	
12	Daftary	2610-3540	1S	4440-7440	1400	
13	Peon	2550-3200	1S	4440-7440	1300	
DIRECTOR OF RELIEF						
Gazetted :						
1	Director of Relief	Cadre Post		Cadre Post		
2	Executive Engineer (Mechanical)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
3	Deputy Collector	8000-14050	PB-3	15600-39100	5400	
4	Accounts Officer (Senior Duty)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
5	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.

1	2	3	4	5	6	7
6	Deputy Executive Engineer (Mechanical)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
7	Mamlatdar	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
8	Accounts Superintendent	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
9	Assistant Engineer (Mechanical)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department.
10	Foreman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
11	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
12	Assistant Superintendent (Division)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
13	Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accountant General, Gujarat.
14	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Districts Collector's Establishment.
15	Deputy Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
16	Additional Assistant Engineer (Mech.)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Irrigation Department
17	Senior Assistant Mechanic	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from R & B Deptt.
18	Auto Electrician	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from R & B Deptt.
19	Assistant Draftsman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from R & B Deptt.

1	2	3	4	5	6	7
20	Sub-Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Accounts and Treasuries.
21	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from R & B Deptt.
22	Store Keeper	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from R & B Deptt.
23	Deputy Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from R & B Deptt.
24	Clerk- <i>cum</i> -Typist/Typist /Clerk	3050-4590	PB-1	5200-20200	1900	
25	Driver	3050-4590	PB-1	5200-20200	1900	
26	Naik	2610-3540	1S	4440-7440	1400	
27	Peon	2550-3200	1S	4440-7440	1300	
28	Chowkidar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
SECRETARY (APPEALS)						
Gazetted :						
1	Secretary	Cadre Post		Cadre Post		
2	Deputy Secretary	Cadre Post		Cadre Post		
3	Mamlatdar	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
4	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Deputy Mamlatdar	5000-8000	PB-2	9300-34800	4200	
7	Stenographer Grade-II	4000-6000	PB-1	5200-20200	2400	
8	Clerk	3050-4590	PB-1	5200-20200	1900	
9	Typist	3050-4590	PB-1	5200-20200	1900	
10	Driver	3050-4590	PB-1	5200-20200	1900	
11	Havaldar	2650-4000	1S	4440-7440	1650	
12	Naik	2610-3540	1S	4440-7440	1400	
13	Peon	2550-3200	1S	4440-7440	1300	
SETTLEMENT COMMISSIONER AND DIRECTOR OF LAND RECORDS						

1	2	3	4	5	6	7
	Gazetted :					
1	Settlement Commissioner and Director of Land Records.	Cadre Post		Cadre Post		
2	Deputy Director of Land Records	12000-16500	PB-3	15600-39100	7600	
3	Assistant Settlement Commissioner/Superintendent Land Records/Special Superintendent Land Records/Consolidation Officer/Enquiry Officer (City Survey).	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	District Inspector of Land Records/City Survey Superintendent/City Survey Mamlatdar/Special District Inspector of Land Records/Assistant Consolidation Officer/Enquiry Officer (City Survey) / Survey Mamlatdar / Office Superintendent.	6500-10500	PB-2	9300-34800	4200	
5	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
6	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
7	Assistant Office Superintendent	5500-9000	PB-2	9300-34800	4200	
8	Auditor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasury.
9	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
10	Assistant District Inspector Land Records	5000-8000	PB-2	9300-34800	4200	
11	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate.
12	Head Clerk	5000-8000	PB-2	9300-34800	4200	
13	Shirestedar/Head Quarter Assistant/Head Surveyor (Classification) Boundary Inspector / Head Surveyor (Town Planning)	4500-7000	PB-1	5200-20200	2800	
14	Shirestedar / Nimtandar/ District Surveyor/ Head Surveyor (City Survey)/ Head Record Keeper/ classer.	4000-6000	PB-1	5200-20200	2400	
15	Supervisor	4000-6000	PB-1	5200-20200	2400	
16	Bill Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate.
17	Circle Inspector (Consolidation)	4000-6000	PB-1	5200-20200	2400	
18	Sub-Auditor	4000-6000	PB-1	5200-20200	2400	
19	Surveyor Cadre	4000-6000	PB-1	5200-20200	2400	
20	Clerk Cadre	3050-4590	PB-1	5200-20200	1900	
21	Junior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collectorate.
22	Talati	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat, Ahmedabad.
23	Typist	3050-4590	PB-1	5200-20200	1900	
24	Driver	3050-4590	PB-1	5200-20200	1900	
25	Process Server	(i) 3050-4590 (ii) 2550-3200	(i) PB-1 (ii) 1S	(i) 5200-20200 (ii) 4440-7440	(i) 1900 (ii) 1300	
26	Hawaladar	2650-4000	1S	4440-7440	1650	
27	Daftarbandh / Naik	2610-3540	1S	4440-7440	1400	
28	Roneo Operator	2550-3200	1S	4440-7440	1300	
29	Peon-cum- Driver	2550-3200	1S	4440-7440	1300	
30	Peon/Chowkidar/Cleaner	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
	SUPERINTENDENT OF STAMPS					
	Gazetted :					
1	Superintending Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
2	Superintendent of Stamps	12000-16500	PB-3	15600-39100	7600	
3	Deputy Superintendent of Stamps	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
5	Deputy Collector	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
6	Assistant Superintendent of Stamps.	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Deputy Executive Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
8	Officer on Special Duty	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
9	Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
10	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service
11	Deputy Assistant Superintendent of Stamps	6500-10500	PB-2	9300-34800	4200	
12	Chief Inspector of Stamps	6500-10500	PB-2	9300-34800	4200	
13	Assistant Engineer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Engineering Service.
	Non-Gazetted :					
14	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
15	Senior Inspector of Stamps	5500-9000	PB-2	9300-34800	4200	
16	Legal Assistant	5500-9000	PB-2	9300-34800	4200	

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17	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
18	Head Clerk	5000-8000	PB-2	9300-34800	4200	
19	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
20	Inspector of Stamps	5000-8000	PB-2	9300-34800	4200	
21	Accountant	5000-8000	PB-2	9300-34800	4200	
22	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
23	Cashier	4000-6000	PB-1	5200-20200	2400	
24	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
25	Store keeper	4000-6000	PB-1	5200-20200	2400	
26	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
27	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
28	Gujarati Typist	3050-4590	PB-1	5200-20200	1900	
29	Stamp Vendor	3050-4590	PB-1	5200-20200	1900	
30	Driver	3050-4590	PB-1	5200-20200	1900	
31	Naik	2610-3540	1S	4440-7440	1400	
32	Daftar Bandh	2610-3540	1S	4440-7440	1400	
33	Packer	2610-3540	1S	4440-7440	1400	
34	Lascar	2550-3200	1S	4440-7440	1300	
35	Peon	2550-3200	1S	4440-7440	1300	
36	Peon-cum-Chowkidar	2550-3200	1S	4440-7440	1300	
37	Chowkidar	2550-3200	1S	4440-7440	1300	
INSPECTOR GENERAL OF REGISTRATION						
Gazetted :						
1	Inspector General of Registration	12000-16500	PB-3	15600-39100	7600	For other than Gujarat Administrative Service.
2	Deputy Inspector General of Registration.	8500-14000	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
3	Assistant Inspector General of Registration	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Manager, Government Photo Registry, Ahmedabad.	6500-10500	PB-2	9300-34800	4200	
5	Inspector of Registration/Officer on Special Duty	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
6	Junior Assistant Manager	6500-10500	PB-2	9300-34800	4200	
7	Sub-Registrar Grade-I	5500-9000	PB-2	9300-34800	4200	
8	Head Clerk	5000-8000	PB-2	9300-34800	4200	
9	Sub-Registrar Grade-II	4500-7000	PB-1	5200-20200	2800	
10	Supervisor	4500-7000	PB-1	5200-20200	2800	
11	Photo Registrar	4500-7000	PB-1	5200-20200	2800	
11	Forman	4500-7000	PB-1	5200-20200	2800	
12	Head Enlarger	4500-7000	PB-1	5200-20200	2800	
13	Enlarged Operator, Senior Technical Assistant	4000-6000	PB-1	5200-20200	2400	
14	Air Condition Plant Operator	4000-6000	PB-1	5200-20200	2400	
15	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
16	Store Keeper-cum-Film Recorder	4000-6000	PB-1	5200-20200	2400	
17	Wireman	3050-4590	PB-1	5200-20200	1900	
18	Time Keeper	3050-4590	PB-1	5200-20200	1900	
19	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
20	Clerk-cum-Gujarati Typist	3050-4590	PB-1	5200-20200	1900	
21	Typist	3050-4590	PB-1	5200-20200	1900	
22	Numberer	3050-4590	PB-1	5200-20200	1900	
23	Wireman-cum-Helper	3050-4590	PB-1	5200-20200	1900	
24	Junior Technical Assistant	2650-4000	1S	4440-7440	1650	
25	Junior Technical Assistant (Leave Reservist)	2650-4000	1S	4440-7440	1650	
26	Naik	2610-3540	1S	4440-7440	1400	

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27	Daftarbandh	2610-3540	1S	4440-7440	1400	
28	Packer-cum- Sorter	2610-3540	1S	4440-7440	1400	
29	Peon-cum-Watchman	2550-3200	1S	4440-7440	1300	
30	Sweeper-cum-Mazdoor	2550-3200	1S	4440-7440	1300	
31	Peon	2550-3200	1S	4440-7440	1300	
URBAN LAND TRIBUNAL						
Gazetted :						
1	Urban Land Tribunal Ex-Officio Secretary	Cadre Post		Cadre Post		
2	Deputy Collector	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
4	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
5	Deputy Mamlatdar	5000-8000	PB-2	9300-34800	4200	
6	Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Collector, Ahmedabad.
7	Typist	3050-4590	PB-1	5200-20200	1900	
8	Driver	3050-4590	PB-1	5200-20200	1900	
9	Peon	2550-3200	1S	4440-7440	1300	
ROADS AND BUILDINGS DEPARTMENT						
CHIEF ENGINEER AND SUPERINTENDING ENGINEER						
Gazetted :						
1	Chief Engineer (Quality Control)	16000-20050	PB-4	37400-67000	8900	

1	2	3	4	5	6	7
2	Superintendent Engineer/Superintending Engineer (Civil)	12000-16500	PB-3	15600-39100	7600	
3	Executive Engineer/ Executive Engineer (Civil)	10000-15200	PB-3	15600-39100	6600	
4	Land Acquisition Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
5	Deputy Executive Engineer/Deputy Executive Engineer and Personal Secretary / Deputy Executive Engineer (Civil / Mechanical)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Assistant Executive Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Geologist Class-II	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Manager-Grade-I	6500-10500	PB-2	9300-34800	4200	
9	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics.
10	Government Labour Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Labour Department.
11	Office Superintendent/ Chief Instructor	6500-10500	PB-2	9300-34800	4200	
12	Assistant Engineer (Civil/ Mechanical / Electrical)	6500-10500	PB-2	9300-34800	4200	
13	Deputy Controller of Accommodation	6500-10500	PB-2	9300-34800	4200	
14	Non-Gazetted :					
15	Master Driller	6500-10500	PB-2	9300-34800	4200	

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16	Junior Geologist	5500-9000	PB-2	9300-34800	4200	
17	Senior Scientific Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Engineering Research Institute.
18	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
19	Store Superintendent	5500-9000	PB-2	9300-34800	4200	
20	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics and Statistics.
21	Manager Grade-II	4500-7000	PB-1	5200-20200	2800	
22	Stenographer Grade-II / Personal Assistant to Superintending Engineer and Stenographer	5500-9000	PB-2	9300-34800	4200	
23	Statistician	5500-9000	PB-2	9300-34800	4200	(i) For direct recruit if holding a post graduate degree in Mathematics or Statistics or Economics.
24		4500-7000	PB-1	5200-20200	2800	(ii) For persons possessing qualification as prescribed for Statistical Assistant in Bureau of Economics and Statistics.
25		4000-6000	PB-1	5200-20200	2400	(iii) For others.
26	Assistant Superintendent (Circle) / Assistant Office Superintendent (Circle) / Deputy Office Superintendent.	5000-8000	PB-2	9300-34800	4200	
27	Assistant Superintendent (Division) / Assistant Office Superintendent (Division)	5000-8000	PB-2	9300-34800	4200	
28	Draftsman / Draftsman (Civil)	5000-8000	PB-2	9300-34800	4200	

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29	Head Clerk	5000-8000	PB-2	9300-34800	4200	
30	Requisition Inspector	5000-8000	PB-2	9300-34800	4200	
31	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
32	Deputy Section Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Sachivalaya cadre.
33	Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Office of the Accountant General, Gujarat.
34	Additional Assistant Engineer (Electrical) / Mechanical / Civil)	5500-9000	PB-2	9300-34800	4200	
35	Care Taker	4500-7000	PB-1	5200-20200	2800	
36	Refrigerator Mechanic	4500-7000	PB-1	5200-20200	2800	
37	Foreman (Mechanical) / Foreman	(i) 4500-7000 (ii) 5500-9000	(i) PB-1 (ii) PB-2	(i) 5200-20200 (ii) 9300-34800	(i) 2800 (ii) 4200	
38	Junior Scientific Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Engineering Research Institute.
39	Electrician / Auto Electrician	4500-7000	PB-1	5200-20200	2800	
40	Senior Assistant Mechanic	4500-7000	PB-1	5200-20200	2800	
41	Driller	4500-7000	PB-1	5200-20200	2800	
42	Chargeman	4500-7000	PB-1	5200-20200	2800	
43	Head Wireman	(i) 4500-7000 (ii) 4000-6000	PB-1 PB-1	5200-20200 5200-20200	(i) 2800 (ii) 2400	(i) For I.T.I. or equivalent Qualification or filled in by promotion. (ii) For others.
44	Assistant Draftsman/Assistant Draftsman (Civil)	4000-6000	PB-1	5200-20200	2400	
45	Overseer/Overseer (Civil)	4500-7000	PB-1	5200-20200	2800	
46	Pump Fitter	4500-7000	PB-1	5200-20200	2800	
47	Engine Driver	4000-6000	PB-1	5200-20200	2400	
48	Fitter	4000-6000	PB-1	5200-20200	2400	
49	Welder	4000-6000	PB-1	5200-20200	2400	
50	Turner	4000-6000	PB-1	5200-20200	2400	
51	Mechanic / Foreman Mechanic	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
52	Junior Assistant Mechanic	4000-6000	PB-1	5200-20200	2400	
53	Tractor Mechanic	4000-6000	PB-1	5200-20200	2400	
54	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
55	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
56	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
57	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
58	Blaster	4000-6000	PB-1	5200-20200	2400	
59	Roller Driver / Road Roller Driver	3050-4590	PB-1	5200-20200	1900	
60	Dumper Driver	3050-4590	PB-1	5200-20200	1900	
61	Sub-Overseer	4000-6000	PB-1	5200-20200	2400	
62	Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
63	Technical Assistant	4000-6000	PB-1	5200-20200	2400	
64	Laboratory Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Gujarat Engineering Research Institute.
65	Wireman Grade-II/ Wireman	3050-4590	PB-1	5200-20200	1900	
66	Cashier	3050-4590	PB-1	5200-20200	1900	
67	Ledger Keeper	3050-4590	PB-1	5200-20200	1900	
68	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
69	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
70	Typist	3050-4590	PB-1	5200-20200	1900	
71	Computer	3050-4590	PB-1	5200-20200	1900	
72	Rent Collector	3050-4590	PB-1	5200-20200	1900	
73	Store Clerk	3050-4590	PB-1	5200-20200	1900	
74	Karkoon/Road Karkoon	3050-4590	PB-1	5200-20200	1900	
75	Assistant Store Keeper	3050-4590	PB-1	5200-20200	1900	
76	Tracer	3050-4590	PB-1	5200-20200	1900	
77	Mistry	3050-4590	PB-1	5200-20200	1900	
78	Tanker Driver	3050-4590	PB-1	5200-20200	1900	
79	Pump Operator	3050-4590	PB-1	5200-20200	1900	
80	Security Clerk	3050-4590	PB-1	5200-20200	1900	
81	Time Keeper	3050-4590	PB-1	5200-20200	1900	
82	Steno Typist	3050-4590	PB-1	5200-20200	1900	
83	Clerk, Vishram Grah	3050-4590	PB-1	5200-20200	1900	
84	Driver / Driver (Jeep/Truck)	3050-4590	PB-1	5200-20200	1900	

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85	Mine Mate (Mining Mate)	3050-4590	PB-1	5200-20200	1900	
86	Mason	3050-4590	PB-1	5200-20200	1900	
87	Boaring Mechanic	3050-4590	PB-1	5200-20200	1900	
88	Assistant Mechanic	3050-4590	PB-1	5200-20200	1900	
89	Black Smith	3050-4590	PB-1	5200-20200	1900	
90	Carpenter	3050-4590	PB-1	5200-20200	1900	
91	Process Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
92	Painter	3050-4590	PB-1	5200-20200	1900	
93	Plumber	3050-4590	PB-1	5200-20200	1900	
94	Pump Driver	3050-4590	PB-1	5200-20200	1900	
95	Wireman	3050-4590	PB-1	5200-20200	1900	
96	Khansama (Vegetarian)/ (Non-Vegetarian)	3050-4590	PB-1	5200-20200	1900	
97	Cook (Vegetarian)/(Non-Vegetarian)	3050-4590	PB-1	5200-20200	1900	
98	Cook (Vegetarian)/(Non-Vegetarian)	2610-3540	1S	4440-7440	1400	
99	Butler	3050-4590	PB-1	5200-20200	1900	
100	Cleaner-cum- Engine Operator/Cleaner	(i) 2650-4000 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1650 (ii) 1300	
101	Pump Operator/Pump Attendant	2650-4000	1S	4440-7440	1650	
102	Head Mali	2650-4000	1S	4440-7440	1650	
103	Oilman	2650-4000	1S	4440-7440	1650	
104	Ferro Machine Operator	2650-4000	1S	4440-7440	1650	
105	Naik	2610-3540	1S	4440-7440	1400	
106	Daftary	2610-3540	1S	4440-7440	1400	
107	Mukadam	2610-3540	1S	4440-7440	1400	
108	Cook mate	2610-3540	1S	4440-7440	1400	
109	Room Boy	2610-3540	1S	4440-7440	1400	
110	Mali/Assistant Mali	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	
111	Mali-cum-Chowkidar	(i) 2610-3540 (ii) 2550-3200	(i) 1S (ii) 1S	(i) 4440-7440 (ii) 4440-7440	(i) 1400 (ii) 1300	
112	Bearer	2610-3540	1S	4440-7440	1400	
113	Messman	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
114	Waiter	2610-3540	1S	4440-7440	1400	
115	Dhobi	2610-3540	1S	4440-7440	1400	
116	Fireman	2610-3540	1S	4440-7440	1400	
117	Pantry Boy	2610-3540	1S	4440-7440	1400	
118	Pirsania	2550-3200	1S	4440-7440	1300	
119	Peon	2550-3200	1S	4440-7440	1300	
120	Hamal/Faras	2550-3200	1S	4440-7440	1300	
121	Sweeper/Safai Kamdar	2550-3200	1S	4440-7440	1300	
122	Chowkidar/ Rest House Chowkidar/ Office Chowkidar/ Store Chowkidar	2550-3200	1S	4440-7440	1300	
123	Pagi/Puggy	2550-3200	1S	4440-7440	1300	
124	Khalasi	2550-3200	1S	4440-7440	1300	
125	Postman / Tapali	2550-3200	1S	4440-7440	1300	
126	Gateman/Gatekeeper	2550-3200	1S	4440-7440	1300	
127	Hamal-cum- Safai Kamdar	2550-3200	1S	4440-7440	1300	
128	Server	2550-3200	1S	4440-7440	1300	
129	Keyman	2550-3200	1S	4440-7440	1300	
130	Attendant/Store Attendant	2550-3200	1S	4440-7440	1300	
131	Labourer	2550-3200	1S	4440-7440	1300	
132	Faras Cleaner	2550-3200	1S	4440-7440	1300	
133	Mazdoor	2550-3200	1S	4440-7440	1300	
134	Maid Servant	2550-3200	1S	4440-7440	1300	
135	Garden Boy	2550-3200	1S	4440-7440	1300	
	SUPERINTENDING ENGINEER (ELECTRICAL)					
	Gazetted :					
1	Superintending Engineer (Electrical)	12000-16500	PB-3	15600-39100	7600	
2	Executive Engineer (Electrical)	10000-15200	PB-3	15600-39100	6600	
3	Deputy Executive Engineer (Electrical)	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Office Superintendent (Circle)	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
5	Assistant Engineer (Electrical)	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
6	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
7	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
8	Assistant Superintendent(Circle)	5000-8000	PB-2	9300-34800	4200	
9	Assistant Superintendent(Division)	5000-8000	PB-2	9300-34800	4200	
10	Draftsman	5000-8000	PB-2	9300-34800	4200	
11	Divisional Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Accountant General Office.
12	Additional Assistant Engineer (Electrical)	5500-9000	PB-2	9300-34800	4200	
13	Foreman (Lift) / Additional Assistant Engineer (Electrical)/ Foreman (Airconditioning)	4500-7000	PB-1	5200-20200	2800	
14	Additional Assistant Engineer (Electrical)	4500-7000	PB-1	5200-20200	2800	
15	Electrician	4500-7000	PB-1	5200-20200	2800	
16	Refrigerator Mechanic	4500-7000	PB-1	5200-20200	2800	
17	Lift Mechanic	4500-7000	PB-1	5200-20200	2800	
18	Panel Operator	4500-7000	PB-1	5200-20200	2800	
19	Assistant Draftsman	4000-6000	PB-1	5200-20200	2400	
20	Head Wireman	4000-6000	PB-1	5200-20200	2400	
21	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
22	Senior Clerk (Store)	4000-6000	PB-1	5200-20200	2400	
23	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
24	Wireman	3050-4590	PB-1	5200-20200	1900	
25	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
26	Typist/typist-cum- Clerk	3050-4590	PB-1	5200-20200	1900	
27	Karkoon	3050-4590	PB-1	5200-20200	1900	
28	Tracer	3050-4590	PB-1	5200-20200	1900	
29	Driver	3050-4590	PB-1	5200-20200	1900	
30	Pump Mechanic	3050-4590	PB-1	5200-20200	1900	

1	2	3	4	5	6	7
31	Havalдар	2650-4000	1S	4440-7440	1650	
32	Naik	2610-3540	1S	4440-7440	1400	
33	Chowkidar	2550-3200	1S	4440-7440	1300	
34	Peon	2550-3200	1S	4440-7440	1300	
35	Delivery Mukadam	2550-3200	1S	4440-7440	1300	
CHIEF TOWN PLANNER AND ARCHITECTURAL ADVISER						
Gazetted :						
1	Chief Town Planner and Architectural Adviser	16000-20050	PB-4	37400-67000	8900	
2	Senior Architect	12000-16500	PB-3	15600-39100	7600	
3	Senior Town Planner	12000-16500	PB-3	15600-39100	7600	
4	Deputy Architect	10000-15200	PB-3	15600-39100	6600	
5	Deputy Town Planner	10000-15200	PB-3	15600-39100	6600	
6	Junior Architect	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Assistant Town Planner	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Office Superintendent	6500-10500	PB-2	9300-34800	4200	
9	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
10	Architectural Assistant	(i) 6500-10500 (ii) 5500-9000	(i) PB-2 (ii) PB-2	(i) 9300-34800 (ii) 9300-34800	(i) 4200 (ii) 4200	(i) For degree in Architecture or equivalent. (ii) For others.
11	Town Planning Assistant	5500-9000	PB-2	9300-34800	4200	
12	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
13	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
14	Architectural Draftsman	5000-8000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
15	Assistant Office Superintendent	5000-8000	PB-2	9300-34800	4200	
16	Town Planning Draftsman	5000-8000	PB-2	9300-34800	4200	
17	Junior Surveyor	4500-7000	PB-1	5200-20200	2800	
18	Modeller	4500-7000	PB-1	5200-20200	2800	
19	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
20	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
21	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
22	Typist	3050-4590	PB-1	5200-20200	1900	
23	Tracer	3050-4590	PB-1	5200-20200	1900	
24	Driver	3050-4590	PB-1	5200-20200	1900	
25	Havaladar	2650-4000	1S	4440-7440	1650	
26	Ferro Machine Operator	2650-4000	1S	4440-7440	1650	
27	Naik	2610-3540	1S	4440-7440	1400	
28	Peon	2550-3200	1S	4440-7440	1300	
	CHIEF ARCHITECT TO GOVERNMENT					
	Gazetted :					
1	Chief Architect	14300-18300	PB-4	37400-67000	8700	
2	Senior Architect	12000-16500	PB-3	15600-39100	7600	
3	Deputy Architect	10000-15200	PB-3	15600-39100	6600	
4	Junior Architect	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
	Non-Gazetted :					
5	Office Superintendent	6500-10500	PB-2	9300-34800	4200	
6	Architect Assistant	(i) 6500-10500 (ii) 5500-9000	(i) PB-2 (ii) PB-2	(i) 9300-34800 (ii) 9300-34800	(i) 4200 (ii) 4200	(i) For degree in Architecture or equivalent. (ii) For others.
7	Stenographer Grade-II (Personal Assistant)	5500-9000	PB-2	9300-34800	4200	
8	Draftsman	5000-8000	PB-2	9300-34800	4200	
9	Assistant Superintendent	5000-8000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
10	Assistant Draftsman	4000-6000	PB-1	5200-20200	2400	
11	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
12	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
13	Junior Clerk/Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
14	Tracer	3050-4590	PB-1	5200-20200	1900	
15	Ferro-Machine Operator	2650-4000	1S	4440-7440	1650	
16	Naik	2610-3540	1S	4440-7440	1400	
17	Peon	2550-3200	1S	4440-7440	1300	
DIRECTOR OF STAFF TRAINING COLLEGE, GANDHINAGAR.						
Gazetted :						
1	Director	12000-16500	PB-3	15600-39100	7600	
2	Joint Director	12000-16500	PB-3	15600-39100	7600	
3	Executive Engineer	10000-15200	PB-3	15600-39100	6600	
4	Office Superintendent	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
5	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
6	Draftsman	5000-8000	PB-2	9300-34800	4200	
7	Librarian	4500-7000	PB-1	5200-20200	2800	
8	Senior Clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
9	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
10	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
11	Gujarati Typist	3050-4590	PB-1	5200-20200	1900	
12	English Typist	3050-4590	PB-1	5200-20200	1900	
13	Driver	3050-4590	PB-1	5200-20200	1900	
14	Machine Operator	3050-4590	PB-1	5200-20200	1900	
15	Peon	2550-3200	1S	4440-7440	1300	
16	Chowkidar	2550-3200	1S	4440-7440	1300	
17	Hamal	2550-3200	1S	4440-7440	1300	
DIRECTOR OF PARKS AND GARDENS						
Gazetted :						
1	Director	12000-16500	PB-3	15600-39100	7600	

1	2	3	4	5	6	7
2	Horticulture Officer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Horticulture Officer and Personal Assistant to Director	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Technical Officer	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
5	Assistant Superintendent (Division)	5000-8000	PB-2	9300-34800	4200	
6	Draftsman	5000-8000	PB-2	9300-34800	4200	
7	Assistant Superintendent	4500-7000	PB-1	5200-20200	2800	
8	Agriculture Overseer	4500-7000	PB-1	5200-20200	2800	
9	Senior clerk (Accounts)	4000-6000	PB-1	5200-20200	2400	
10	Senior clerk	4000-6000	PB-1	5200-20200	2400	
11	Forester	4000-6000	PB-1	5200-20200	2400	
12	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
13	Karkoon	3050-4590	PB-1	5200-20200	1900	
14	Temporary Karkoon	3050-4590	PB-1	5200-20200	1900	
15	Tracer	3050-4590	PB-1	5200-20200	1900	
16	Jeep Driver	3050-4590	PB-1	5200-20200	1900	
17	Steno Typist	3050-4590	PB-1	5200-20200	1900	
18	Typist	3050-4590	PB-1	5200-20200	1900	
19	Head Mali	2650-4000	1S	4440-7440	1650	
20	Mali	2610-3540	1S	4440-7440	1400	
21	Naik	2610-3540	1S	4440-7440	1400	
22	Peon	2550-3200	1S	4440-7440	1300	
23	Chowkidar	2550-3200	1S	4440-7440	1300	
24	Sweeper	2550-3200	1S	4440-7440	1300	
25	Beat Guard	2550-3200	1S	4440-7440	1300	
	SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT					
	DIRECTOR OF SCHEDULE CASTE, OTHER BACKWARD CLASS ETC.					

1	2	3	4	5	6	7
	Gazetted :					
1	Director	12000-16500	PB-3	15600-39100	7600	
2	Joint Director	12000-16500	PB-3	15600-39100	7600	
3	Deputy Director/Vigilance Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
5	Full Time Lecturer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	District Backward Class Welfare Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Assistant Director	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
8	Social Welfare Officer Nomadic Tribe Welfare Officer / Training Officer / House Master / Lady Superintendent / Experimental Centre / Sanchalak.	6500-10500	PB-2	9300-34800	4200	
9	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
10	Statistical Officer / Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
11	Health Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Health Service.

1	2	3	4	5	6	7
12	Legal Adviser	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
13	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
14	Instructor (Assistant Lecturer in Typing and Stenography)	5500-9000	PB-2	9300-34800	4200	
15	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
16	Warden in Government Backward Class Hostel	5500-9000	PB-2	9300-34800	4200	
17	Assistant Lady Superintendent	5500-9000	PB-2	9300-34800	4200	
18	Assistant Social Welfare Officer	5500-9000	PB-2	9300-34800	4200	
19	Project Officer	5500-9000	PB-2	9300-34800	4200	
20	Vigilance Inspector	5500-9000	PB-2	9300-34800	4200	
21	Senior Auditor	5500-9000	PB-2	9300-34800	4200	
22	Auditor	5500-9000	PB-2	9300-34800	4200	
23	Warden-cum-Superintendent	5500-9000	PB-2	9300-34800	4200	
24	Loan Recovery Inspector	5500-9000	PB-2	9300-34800	4200	
25	Planning Assistant	5500-9000	PB-2	9300-34800	4200	
26	Accountant	5500-9000	PB-2	9300-34800	4200	
27	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
28	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Economics And Statistics.
29	Instructor (In Stenography Class)	5500-9000	PB-2	9300-34800	4200	
30	Head Clerk	5000-8000	PB-2	9300-34800	4200	
31	Social Welfare Inspector	5000-8000	PB-2	9300-34800	4200	
32	Accountant	5000-8000	PB-2	9300-34800	4200	
33	Propaganda Officer (Removal of Untouchability)	5000-8000	PB-2	9300-34800	4200	
34	Van Supervisor	5000-8000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
35	Statistician	4500-7000	PB-1	5200-20200	2800	
36	Rector-cum- Superintendent	5000-8000	PB-2	9300-34800	4200	
37	Police sub Inspector	4500-7000	PB-1	5200-20200	2800	On deputation from Police Department.
38	Wireless set operator-cum- Repair Mechanic	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Police Department.
39	Senior Translator	4500-7000	PB-1	5200-20200	2800	
40	Extension Officer	4500-7000	PB-1	5200-20200	2800	
41	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
42	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from the Bureau of Economics and Statistics.
43	Lady Tailoring Instructor	(i) 4500-7000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2800 (ii) 2400	(i) For the post in Women Training Centre, Ahmedabad. (ii) For the post in Backward Class Women Tailoring Centre.
44	Master Cutter	4500-7000	PB-1	5200-20200	2800	
45	Instructor (in Typing Class)	4000-6000	PB-1	5200-20200	2400	
46	Operator	4000-6000	PB-1	5200-20200	2400	
47	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
48	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
49	Accountant-cum- Storekeeper	4000-6000	PB-1	5200-20200	2400	
50	Junior Auditor	4000-6000	PB-1	5200-20200	2400	
51	Accountant	4000-6000	PB-1	5200-20200	2400	
52	Lady Welfare Worker	4000-6000	PB-1	5200-20200	2400	
53	Junior Inspector	4000-6000	PB-1	5200-20200	2400	
54	Senior Clerk-cum- Accountant	4000-6000	PB-1	5200-20200	2400	
55	Lady Superintendent Government Girls Hostel, Bhuj.	4000-6000	PB-1	5200-20200	2400	
56	Tailoring Teacher	4000-6000	PB-1	5200-20200	2400	
57	Assistant Lady Tailoring Instructor.	4000-6000	PB-1	5200-20200	2400	

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58	Assistant Radio Training Teacher.	4000-6000	PB-1	5200-20200	2400	
59	Librarian	4000-6000	PB-1	5200-20200	2400	
60	Radio Training Teacher	4500-7000	PB-1	5200-20200	2800	
61	Junior Clerk/Typist	3050-4590	PB-1	5200-20200	1900	
62	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
63	Investigator	3050-4590	PB-1	5200-20200	1900	
64	Driver	3050-4590	PB-1	5200-20200	1900	
65	Sevak	3050-4590	PB-1	5200-20200	1900	
66	Sanchalak, Government Sanskar Kendra Assistant Sanchalak, Government Sanskar Kendra.	3050-4590	PB-1	5200-20200	1900	
67	Daftary	2610-3540	1S	4440-7440	1400	
68	Naik	2610-3540	1S	4440-7440	1400	
69	Cookmate	2610-3540	1S	4440-7440	1400	
70	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
71	Peon	2550-3200	1S	4440-7440	1300	
72	Peon-cum-Watchman	2550-3200	1S	4440-7440	1300	
73	Peon-cum-Hamal	2550-3200	1S	4440-7440	1300	
74	Helper	2550-3200	1S	4440-7440	1300	
75	Hamal-cum-watchman	2550-3200	1S	4440-7440	1300	
76	Watchman	2550-3200	1S	4440-7440	1300	
77	Sweeper	2550-3200	1S	4440-7440	1300	
78	Mali	2550-3200	1S	4440-7440	1300	
79	Roneo Operator	2550-3200	1S	4440-7440	1300	
80	Watchman-cum-Sweeper	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF SOCIAL DEFENCE					
	Gazetted :					
1	Director of Social Defence	12000-16500	PB-3	15600-39100	7600	
2	Deputy Director of Social Defence-cum-Chief Inspector of Certified Schools and Institutions / Deputy Director.	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre

1	2	3	4	5	6	7
3	Assistant Director of Social Defence- <i>cum</i> - Assistant Reclamation Officer / Assistant Director / Special Officer for Physically Handicapped / Planning Officer/Officer-in-charge, Receiving Centre for Beggar's Home/ Lady Superintendent of Beggar's Home / Superintendent of State Home and Lady Superintendent of State, Home/Child Marriage-Prevention Officer- <i>cum</i> -District Social Defence Officer.	6500-10500	PB-2	9300-34800	4200	
4	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.

1	2	3	4	5	6	7
5	Inspector and Woman Inspector of Certified Schools at Head Office/Inspector/Superintendent of Homes for Crippled Children/Superintendent of Homes for Mentally Deficient Children/Superintendent, Major Certified Schools/Superintendent of District Shelters/Superintendent, Reception Centre/Superintendent, After Care Hostel/Chief Organiser under Eradication of Juvenile Beggary/Chief Officer under B.P.O. Act.	5500-9000	PB-2	9300-34800	4200	
6	Psychiatric Social worker	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	(i) For those who are Postgraduates in M.S.W. (ii) For others.
7	Head Master/Principal in Physically Handicapped School	(i) 6500-10500 (ii) 5500-9000	(i) PB-2 (ii) PB-2	(i) 9300-34800 (ii) 9300-34800	(i) 4200 (ii) 4200	(i) For Student population exceeding 150. (ii) For Student population upto 150
8	Workshop Supervisor	5500-9000	PB-2	9300-34800	4200	
9	Office Superintendent/ Auditor and Accountant/ Accountant	5500-9000	PB-2	9300-34800	4200	
10	Physio Therapist	5500-9000	PB-2	9300-34800	4200	
11	Occupational Therapist	5500-9000	PB-2	9300-34800	4200	
12	Resident Medical Officer, Class-III	5500-9000	PB-2	9300-34800	4200	For M.B.B.S. or Ayurved Degree holder.
13	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
14	Assistant Teacher Physically Handicapped School (Trained/Trained Graduate)	5000-8000	PB-2	9300-34800	4200	
15	Music Teacher	(i) 5000-8000 (ii) 4500-7000 (iii) 4000-6000 (iv) 3050-4590	(i) PB-2 (ii) PB-1 (iii) PB-1 (iv) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200 (iv) 5200-20200	(i) 4200 (ii) 2800 (iii) 2400 (iv) 1900	(i) For S.S.C. Sangit Alankar Shiksha Visharad and Sangit Pravin. (ii) For S.S.C. Sangit Visharad and Sangit Shiksha Visharad. (iii) For S.S.C. Sangit Madhyama and Sangit Shikshak Sansad. (iv) Non S.S.C. with Sangit Visharad.
16	Drawing Teacher	(i) 5000-8000 (ii) 4500-7000 (iii) 4000-6000 (iv) 3050-4590	(i) PB-2 (ii) PB-1 (iii) PB-1 (iv) PB-1	(i) 9300-34800 (ii) 5200-20200 (iii) 5200-20200 (iv) 5200-20200	(i) 4200 (ii) 2800 (iii) 2400 (iv) 1900	(i) For Art Master. (ii) For S.S.C. + D.M. (iii) For S.S.C. + D.T.C. (iv) For Non-Matric + Intermediate Drawing Pass.
17	Assistant Teacher (Physically Handicapped School)/ Trained Graduate S.T.C.	4500-7000	PB-1	5200-20200	2800	
18	Head Clerk/Senior Auditor	4500-7000	PB-1	5200-20200	2800	
19	Assistant Inspector of Certified Schools.	4500-7000	PB-1	5200-20200	2800	
20	Probation Officer/ Case Worker/ Assistant Superintendent-cum-Matron/ Deputy Superintendent/ Liaison Officer/ Community Organisers/ Play Rook Worker/ Welfare Officer and other equivalent posts.	4500-7000	PB-1	5200-20200	2800	

1	2	3	4	5	6	7
21	Research Assistant-cum-Statistical Assistant / Statistical Assistant.	4500-7000	PB-1	5200-20200	2800	
22	Instructor in Masonry	4500-7000	PB-1	5200-20200	2800	
23	Senior Training Teacher other than P.H. School.	4500-7000	PB-1	5200-20200	2800	
24	Special Teacher in P.H. School.	4500-7000	PB-1	5200-20200	2800	
25	Occupational Craft Teacher in P.H. School.	4500-7000	PB-1	5200-20200	2800	
26	Senior Craft Teacher in P.H. Institute (Cane Work), Carpentry, Tailoring, Weaving, Wooden Engraving, Embroidery etc.	4500-7000	PB-1	5200-20200	2800	
27	Craft-cum-Literacy Teacher	4500-7000	PB-1	5200-20200	2800	
28	Junior Craft Teacher (Other than P.H. Institute Weaving / Carpentry / Tailoring etc.)	(i) 4500-7000 (ii) 3050-4500	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 3050-4500	(i) 2800 (ii) 1900	(i) Qualified Persons. (ii) Non Qualified Persons.
29	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
30	Sub-Accountant/ Sub-Auditor/ House Mother-cum-Accountant/Senior Clerk/Record keeper / Deputy for Superintendent /House Mother of post / House Master / House Matron.	4000-6000	PB-1	5200-20200	2400	
31	Agricultural Assistant	4000-6000	PB-1	5200-20200	2400	
32	Compounder	(i) 4000-6000 (ii) 3050-4590	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 1900	
33	Assistant Teacher in P.H. School.	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
34	Senior Trained Teacher other than P.H. / Language Teacher / Junior Teacher K.G. Teacher/ Junior Trained Teacher.	4000-6000	PB-1	5200-20200	2400	
35	Junior Craft Teacher (Carpentry and Weaving)	4000-6000	PB-1	5200-20200	2400	
36	Montessori Teacher	4000-6000	PB-1	5200-20200	2400	
37	Junior Supervisor	3050-4590	PB-1	5200-20200	1900	
38	Matron	3050-4590	PB-1	5200-20200	1900	
39	House Master/House Matron	3050-4590	PB-1	5200-20200	1900	
40	Junior Clerk/ Typist/ Steno Typist/ Clerk-cum- House Master/ Clerk-cum- Accountant/ Clerk-cum-Typist/House Master/ House Mother/ Investigator/ Clerk-cum-cashier/ Clerk.	3050-4590	PB-1	5200-20200	1900	
41	Nurse	3050-4590	PB-1	5200-20200	1900	
42	Driver	3050-4590	PB-1	5200-20200	1900	
43	Jamadar	3050-4590	PB-1	5200-20200	1900	
44	Binder	3050-4590	PB-1	5200-20200	1900	
45	Senior Attendant (P.H. Institution)	3050-4590	PB-1	5200-20200	1900	
46	Senior Havaladar	2650-4000	1S	4440-7440	1650	
47	Junior Havaladar	2650-4000	1S	4440-7440	1650	
48	Women Supervisor	2650-4000	1S	4440-7440	1650	
49	Guard	2610-3540	1S	4440-7440	1400	
50	Daftary	2610-3540	1S	4440-7440	1400	
51	Attendant / Workshop Attendant	2610-3540	1S	4440-7440	1400	

1	2	3	4	5	6	7
52	Naik	2610-3540	1S	4440-7440	1400	
53	Cook mate	2610-3540	1S	4440-7440	1400	
54	Kitchen Attendant/Bearer	2550-3200	1S	4440-7440	1300	
55	Sweeper	2550-3200	1S	4440-7440	1300	
56	Hostel Attendant/ Watchman/ Kitchen Attendant/ Hostel Peon/ Farash Attendant/ Mali/ Gardner/Aya/ Guard Peon/ Assistant Medical Attendant and other Class-IV posts.	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF TRIBAL DEVELOPMENT						
Gazetted :						
1	Tribal Development Commissioner	Cadre Post		Cadre Post		
2	Director (Primitive Group)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
3	Project Administrator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
4	Deputy Project Administrator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Administrative Service.
5	Deputy Director (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service.
6	Deputy Director (Animal Husbandry)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Animal Husbandry Service.
7	Deputy Director (Planning)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
8	Assistant Tribal Development Commissioner	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Development Service.
9	Assistant Tribal Development Commissioner (Vigilance)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Development Service.
10	Assistant Project Administrator (Agriculture)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Agriculture Service.

1	2	3	4	5	6	7
11	Assistant Project Administrator (Forest)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Forest Service.
12	Assistant Project Administrator (Co-operation) (Class-I)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operation Service.
13	Assistant Project Administrator (Co-operation)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Co-operation Service.
14	Chitnis	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department
15	Project Officer (Primitive Group)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Development Service.
16	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Account Service.
17	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
18	Project Officer (Vigilance)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Development Service.
19	Stenographer Grade-I	6500-10500	PB-2	9300-34800		
	Non-Gazetted :					
20	Auditor Group-I and Superintendent.	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries.
21	Stenographer Grade-II	5500-9000	PB-2	9300-34800		
22	Research Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
23	Deputy Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Accounts and Treasuries.
24	Extension Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
25	Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
26	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
27	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
28	Senior Accounts Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
29	Senior Clerk	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from District Panchayat.
30	Junior Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
31	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
32	Typist	3050-4590	PB-1	5200-20200	1900	
33	Driver	3050-4590	PB-1	5200-20200	1900	
34	Peon	2550-3200	1S	4440-7440	1300	
35	Chowkidar	2550-3200	1S	4440-7440	1300	

SCIENCE AND TECHNOLOGY DEPARTMENT

SPORTS, YOUTH AND CULTURAL ACTIVITIES DEPARTMENT

DIRECTOR OF ARCHAEOLOGY						
Gazetted :						
1	Director of Archaeology	12000-16500	PB-3	15600-39100	7600	
2	Chief Archaeological Architect	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Assistant Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Archaeological Engineer	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
6	Archaeological Chemist	6500-10500	PB-2	9300-34800	4200	
7	Publication Officer	6500-10500	PB-2	9300-34800	4200	
8	Superintending Archaeologist	6500-10500	PB-2	9300-34800	4200	
9	Registering Officer	6500-10500	PB-2	9300-34800	4200	
10	Horticulturist	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
	Non-Gazetted :					
11	Technical Assistant	5500-9000	PB-2	9300-34800	4200	
12	Publication Assistant	5500-9000	PB-2	9300-34800	4200	
13	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
14	Head Clerk	5000-8000	PB-2	9300-34800	4200	
15	Assistant Accountant	5000-8000	PB-2	9300-34800	4200	
16	Conservation Assistant	4500-7000	PB-1	5200-20200	2800	
17	Exploration Assistant	4500-7000	PB-1	5200-20200	2800	
18	Guide Lecturer	4500-7000	PB-1	5200-20200	2800	
19	Assistant Archaeological Chemist	5500-9000	PB-2	9300-34800	4200	
20	Garden Supervisor/Surveyor	5500-9000	PB-2	9300-34800	4200	
21	Photographer-cum-Draftsman	4500-7000	PB-1	5200-20200	2800	
22	Photographer	4500-7000	PB-1	5200-20200	2800	
23	Pottery Assistant	4500-7000	PB-1	5200-20200	2800	
24	Laboratory Assistant	4000-6000	PB-1	5200-20200	2400	
25	Site Supervisor-cum-Storekeeper	4000-6000	PB-1	5200-20200	2400	
26	Archaeological Mason	4000-6000	PB-1	5200-20200	2400	
27	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
28	Librarian	4000-6000	PB-1	5200-20200	2400	
29	Sub-Overseer	4000-6000	PB-1	5200-20200	2400	
30	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
31	Driver	3050-4590	PB-1	5200-20200	1900	
32	Mason Helper	2650-4000	1S	4440-7440	1650	
33	Laboratory Attendant	2650-4000	1S	4440-7440	1650	
34	Gardener	2610-3540	1S	4440-7440	1400	
35	Peon/Chowkidar	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF LIBRARIES					
	GUJARAT STATE ABHILEKHAKAR					
	GUJARAT SAHITYA ACADEMY					
	GUJARAT DISTRICT GAZETTEERS					
	Gazetted :					
1	Chief Editor	12000-16500	PB-3	15600-39100	7600	

1	2	3	4	5	6	7
2	Deputy Chief Editor	12000-16500	PB-3	15600-39100	7600	
3	Deputy Editor	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Research Officer	6500-10500	PB-2	9300-34800	4200	
5	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
6	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
7	Research Assistant	5500-9000	PB-2	9300-34800	4200	
8	Junior Assistant	4500-7000	PB-1	5200-20200	2800	
9	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
10	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
11	Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
12	Typist	3050-4590	PB-1	5200-20200	1900	
13	Proof Reader (Clerk)	3050-4590	PB-1	5200-20200	1900	
14	Copy Holder (Clerk)	3050-4590	PB-1	5200-20200	1900	
15	Naik	2610-3540	1S	4440-7440	1400	
16	Peon	2550-3200	1S	4440-7440	1300	
	DIRECTOR OF MUSEUMS					
	Gazetted :					
1	Director, Museum and Picture Gallery, Baroda and Ex-officio Director of Museums.	12000-16500	PB-3	15600-39100	7600	
2	Curator	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Senior Chemist	8000-13500	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Display Artist	6500-10500	PB-2	9300-34800	4200	
5	Assistant Research Officer	6500-10500	PB-2	9300-34800	4200	
6	Administrative Officer	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
	Non-Gazetted :					
7	Picture Restorer	6500-10500	PB-2	9300-34800	4200	
8	Chemist	5500-9000	PB-2	9300-34800	4200	
9	Assistant Curator	5500-9000	PB-2	9300-34800	4200	
10	Assistant Superintendent	5500-9000	PB-2	9300-34800	4200	
11	Liaison Officer	5500-9000	PB-2	9300-34800	4200	
12	Head Clerk/Accountant	5000-8000	PB-2	9300-34800	4200	
13	Chemical Assistant	4500-7000	PB-1	5200-20200	2800	
14	Modeller	4500-7000	PB-1	5200-20200	2800	
15	Guide Lecturer	4500-7000	PB-1	5200-20200	2800	
16	Gallery Assistant	4500-7000	PB-1	5200-20200	2800	
17	Librarian	4500-7000	PB-1	5200-20200	2800	
18	Modeller	4500-7000	PB-1	5200-20200	2800	
19	Cataloguer	4500-7000	PB-1	5200-20200	2800	
20	Photographer-cum- Draftsman	4500-7000	PB-1	5200-20200	2800	
21	Photographer	4500-7000	PB-1	5200-20200	2800	
22	Laboratory Assistant	4000-6000	PB-1	5200-20200	2400	
23	Taxidermist	4500-7000	PB-1	5200-20200	2800	
24	Modeller	4500-7000	PB-1	5200-20200	2800	
25	Operator-cum-Wireman	4000-6000	PB-1	5200-20200	2400	
26	Carpenter	4000-6000	PB-1	5200-20200	2400	
27	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
28	Wireman	3050-4590	PB-1	5200-20200	1900	
29	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
30	Driver	3050-4590	PB-1	5200-20200	1900	
31	Modelling Helper	3050-4590	PB-1	5200-20200	1900	
32	Head Armed Guard	3050-4590	PB-1	5200-20200	1900	
33	Head Gallery Attendant	2650-4000	1S	4440-7440	1650	
34	Senior Gallery Attendant	2610-3540	1S	4440-7440	1400	
35	Armed guard	2610-3540	1S	4440-7440	1400	
36	Gallery Attendant	2550-3200	1S	4440-7440	1300	
37	Watchman	2550-3200	1S	4440-7440	1300	
38	Carpenter Assistant	2550-3200	1S	4440-7440	1300	
39	Guard-cum-Chowkidar	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
DIRECTOR OF ARCHIVES						
Gazetted :						
1	Director of Archives	12000-16500	PB-3	15600-39100	7600	
2	Deputy Director	10000-15200	PB-3	15600-39100	6600	
3	Assistant Director	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Superintendent of Archives	6500-10500	PB-2	9300-34800	4200	
Non-Gazetted :						
5	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
6	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
7	Head Clerk	5000-8000	PB-2	9300-34800	4200	
8	Record Keeper	5000-8000	PB-2	9300-34800	4200	
9	Archives Assistant	5000-8000	PB-2	9300-34800	4200	
10	Librarian	4500-7000	PB-1	5200-20200	2800	
11	Assistant	4500-7000	PB-1	5200-20200	2800	
12	Stenographer Grade-III	4000-6000	PB-1	5200-20200	2400	
13	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
14	Assistant Librarian	4000-6000	PB-1	5200-20200	2400	
15	Junior Clerk/Clerk-Typist	3050-4590	PB-1	5200-20200	1900	
16	Driver	3050-4590	PB-1	5200-20200	1900	
17	Binder	3050-4590	PB-1	5200-20200	1900	
18	Daftar Bandh	2610-3540	1S	4440-7440	1400	
19	Naik	2610-3540	1S	4440-7440	1400	
20	Peon	2550-3200	1S	4440-7440	1300	
21	Peon-cum-Record Attendant	2550-3200	1S	4440-7440	1300	
22	Chowkidar	2550-3200	1S	4440-7440	1300	
23	Sweeper	2550-3200	1S	4440-7440	1300	
DIRECTOR OF LANGUAGES						
Gazetted :						
1	Director of Languages	12000-16500	PB-3	15600-39100	7600	

1	2	3	4	5	6	7
2	Deputy Director of Languages	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
3	Registrar	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Publication Officer	6500-10500	PB-2	9300-34800	4200	
5	Research Officer	6500-10500	PB-2	9300-34800	4200	
6	Sampadak (Editor)	6500-10500	PB-2	9300-34800	4200	
7	Assistant Director of Languages	6500-10500	PB-2	9300-34800	4200	
8	P.A. to Director of Languages	6500-10500	PB-2	9300-34800	4200	
9	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
	Non-Gazetted :					
10	Supervisor	6500-10500	PB-2	9300-34800	4200	
11	Superintendent	5500-9000	PB-2	9300-34800	4200	
12	Accountant	5000-8000	PB-2	9300-34800	4200	
13	Translator	5500-9000	PB-2	9300-34800	4200	
14	Translator (Hindi)	5500-9000	PB-2	9300-34800	4200	
15	Research Assistant	5500-9000	PB-2	9300-34800	4200	
16	Librarian	4500-7000	PB-1	5200-20200	2800	
17	Assistant Librarian	4000-6000	PB-1	5200-20200	2400	
18	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
19	Technical Assistant	4000-6000	PB-1	5200-20200	2400	
20	Gujarati Type Instructor	4000-6000	PB-1	5200-20200	2400	
21	Junior Clerk	3050-4590	PB-1	5200-20200	1900	
22	Typist	3050-4590	PB-1	5200-20200	1900	
23	Typist-cum- Clerk	3050-4590	PB-1	5200-20200	1900	
24	Proof Reader	3050-4590	PB-1	5200-20200	1900	
25	Proof Reader-cum- Clerk	3050-4590	PB-1	5200-20200	1900	
26	Driver	3050-4590	PB-1	5200-20200	1900	
27	Naik	2610-3540	1S	4440-7440	1400	
28	Peon	2550-3200	1S	4440-7440	1300	
29	Hamal	2550-3200	1S	4440-7440	1300	

1	2	3	4	5	6	7
30	Chowkidar	2550-3200	1S	4440-7440	1300	
31	Peon-cum-Chowkidar	2550-3200	1S	4440-7440	1300	
COMMISSIONER OF YOUTH SERVICES AND CULTURAL						
Gazetted :						
1	Director	12000-16500	PB-3	15600-39100	7600	
2	Officer on Special Duty	12000-16500	PB-3	15600-39100	7600	
3	Chief Officer Sports	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
4	Chief Officer, Cultural Activities	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
5	Youth Board Officer	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
6	Principal, Mountaineering Institute	8000-14050	(i) PB-3 (ii) PB-2	(i) 15600-39100 (ii) 9300-34800	(i) 5400 (ii) 5400	(i) If the post belongs to Class-I (ii) If the post belongs to Cass-II cadre
7	Publicity Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Directorate of Information
8	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
9	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
10	Secretary, Sports Council	6500-10500	PB-2	9300-34800	4200	
11	Secretary, Lalitkala Academy	6500-10500	PB-2	9300-34800	4200	
12	Manager, Natya Group	6500-10500	PB-2	9300-34800	4200	
13	Assistant Director	6500-10500	PB-2	9300-34800	4200	
14	Principal, Water Sports Institute	6500-10500	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
15	Chief Coach-cum- Manager	6500-10500	PB-2	9300-34800	4200	
16	Special Officer	5500-9000	PB-2	9300-34800	4200	
17	Superintendent, Sports Council	5500-9000	PB-2	9300-34800	4200	
18	Assistant Youth Board Officer	5500-9000	PB-2	9300-34800	4200	
19	Personal Secretary to Director	5500-9000	PB-2	9300-34800	4200	
	Non-Gazetted :					
20	Coach	6500-10500	PB-2	9300-34800	4200	
21	Instructor	6500-10500	PB-2	9300-34800	4200	
22	District Sports Officer	5500-9000	PB-2	9300-34800	4200	
23	Project Officer	5500-9000	PB-2	9300-34800	4200	
24	Junior Superintendent	5500-9000	PB-2	9300-34800	4200	
25	Assistant Secretary, Sports	5500-9000	PB-2	9300-34800	4200	
26	Rector (Hostel)	5500-9000	PB-2	9300-34800	4200	
27	Gallery In charge	5500-9000	PB-2	9300-34800	4200	
28	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
29	Assistant Project Officer	5000-8000	PB-2	9300-34800	4200	
30	Supervisor	5000-8000	PB-2	9300-34800	4200	
31	Head Clerk-cum- Supervisor	5000-8000	PB-2	9300-34800	4200	
32	Head Clerk	5000-8000	PB-2	9300-34800	4200	
33	Accountant	5000-8000	PB-2	9300-34800	4200	
34	Accountant-cum- Cashier	5000-8000	PB-2	9300-34800	4200	
35	Accountant-cum -Senior Clerk	5000-8000	PB-2	9300-34800	4200	
36	Gallery Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Director of Museums.
37	Mechanic (Refrigerator)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
38	Plant Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
39	Kalakar (Artist)	4000-6000	PB-1	5200-20200	2400	
40	Assistant Instructor	4000-6000	PB-1	5200-20200	2400	

1	2	3	4	5	6	7
41	Assistant Librarian	Cadre Pay		Cadre Pay Band		On deputation from Education Department.
42	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
43	Operator (Sound System)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
44	Operator (Light)	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
45	Driver	3050-4590	PB-1	5200-20200	1900	
46	Junior Clerk/clerk- <i>cum</i> -Typist	3050-4590	PB-1	5200-20200	1900	
47	Wireman	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
48	Plumber	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
49	Assistant Operator	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
50	Naik	2610-3540	1S	4440-7440	1400	
51	Mali	2610-3540	1S	4440-7440	1400	
52	Helper	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Roads and Buildings Department.
53	Peon	2550-3200	1S	4440-7440	1300	
54	Groundman	2550-3200	1S	4440-7440	1300	
55	Sweeper/Sweeper- <i>cum</i> -Cleaner	2550-3200	1S	4440-7440	1300	
56	Chowkidar-Watchman	2550-3200	1S	4440-7440	1300	

URBAN DEVELOPMENT AND URBAN HOUSING DEPARTMENT

TOWN PLANNING AND VALUATION ORGANISATION

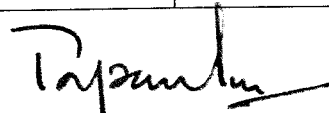
	Gazetted :					
1	Chief Town Planner	(i) 18400-22400 (ii)16000-20050	(i) PB-4 (ii) PB-4	(i) 37400-67000 (ii)37400-67000	(i) 10000 (ii) 8900	(i) Personal Scale.

1	2	3	4	5	6	7
2	Additional Chief Town Planner	14300-18300	PB-4	37400-67000	8700	
3	Senior Town Planner	12000-16500	PB-3	15600-39100	7600	
4	Town Planner	10000-15200	PB-3	15600-39100	6600	
5	Junior Town Planner Cl.II	8000-13500	PB-2	9300-34800	5400	
6	Personal Assistant to Chief Town Planner	6500-10500	PB-2	9300-34800	4200	
7	Administrative Officer	6500-10500	PB-2	9300-34800	4200	
8	Accounts Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Accounts Service.
9	Research Officer	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	Gujarat Statistical Service.
	Non-Gazetted :					
10	Planning Assistant	(i) 6500-10500	(i) PB-2	(i) 9300-34800	(i) 4200	For degree holders in Civil Engineering/Architecture or equivalent.
		(ii) 5500-9000	(ii) PB-2	(ii) 9300-34800	(ii) 4200	For others.
11	Surveyor	(i) 5500-9000 (ii) 4500-7000	(i) PB-2 (ii) PB-1	(i) 9300-34800 (ii) 5200-20200	(i) 4200 (ii) 2800	(i) For degree holders (Engineering / Architecture etc.) (ii) For diploma holder (in Engineering and Architecture and degree in Arts, Commerce & Law)
12	Head Draftsman	5500-9000	PB-2	9300-34800	4200	
13	Office Superintendent	5500-9000	PB-2	9300-34800	4200	
14	Stenographer Grade-II	5500-9000	PB-2	9300-34800	4200	
15	Town Planning Draftsman	5000-8000	PB-2	9300-34800	4200	
16	Head Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Settlement Commissioner and Director of Land Records.
17	Head Clerk/Accountant	5000-8000	PB-2	9300-34800	4200	

1	2	3	4	5	6	7
18	Assistant Town Planning Draftsman	4000-6000	PB-1	5200-20200	2400	
19	Senior Clerk	4000-6000	PB-1	5200-20200	2400	
20	Civil Supervisor	(i) 4000-6000 (ii) 4000-6000	(i) PB-1 (ii) PB-1	(i) 5200-20200 (ii) 5200-20200	(i) 2400 (ii) 2400	(i) Personal Pay to applicants of SCA No. 1414/981 and 523/1983. (ii) For diploma holder (in Engineering and Architecture and degree in Arts, Commerce & Law)
21	Cadestrial Surveyor	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	
22	Tracer	3050-4590	PB-1	5200-20200	1900	
23	Junior Clerk/Record Clerk/Clerk-cum-Typist	3050-4590	PB-1	5200-20200	1900	
24	Library Clerk	3050-4590	PB-1	5200-20200	1900	
25	Civil Surveyor	3050-4590	PB-1	5200-20200	1900	
26	Driver	3050-4590	PB-1	5200-20200	1900	
27	Havaldar	2650-4000	1S	4440-7440	1650	
28	Naik	2610-3540	1S	4440-7440	1400	
29	Daftar Bandh	2610-3540	1S	4440-7440	1400	
30	Process Server	2610-3540	1S	4440-7440	1400	
31	Survey Khalasi/Peon/Hawaldar	2550-3200	1S	4440-7440	1300	
32	Peon/Survey Khalasi/Chowkidar	2550-3200	1S	4440-7440	1300	
DIRECTOR OF MUNICIPALITIES						

1	2	3	4	5	6	7
	Gazetted :					
1	Director	Cadre Post		Cadre Post		
2	Deputy Director	Cadre Post		Cadre Post		Gujarat Administrative Service.
3	Assistant Director	Cadre Post		Cadre Post		Gujarat Administrative Service.
	Non-Gazetted :					
4	Stenographer Grade-I	6500-10500	PB-2	9300-34800	4200	
5	Head Clerk/Deputy Mamlatdar	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
6	Assistant Accountant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Revenue Department.
7	Statistical Assistant	Cadre Pay		Cadre Pay Band	Cadre Grade Pay	On deputation from Bureau of Economics and Statistics Department.
8	Junior Clerk/Typist/Clerk-cum-Typist/Driver	3050-4590	PB-1	5200-20200	1900	
9	Havaldar	2650-4000	1S	4440-7440	1650	
10	Peon	2550-3200	1S	4440-7440	1300	
11	Peon-cum- Driver	2550-3200	1S	4440-7440	1300	
	WOMEN AND CHILD DEVELOPMENT DEPARTMENT					

By order and in the name of Governor of Gujarat


(Tapan Ray)

Principal Secretary (Economic Affairs)
Finance Department

Form No. I
Form of Option
[See Rule 6(1)]

* (i) I _____ hereby elect the revised pay structure (pay band and grade pay) with effect from 1st January, 2006.

* (ii) I _____ hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until :

* the date of my next increment,
the date of my subsequent increment,
raising my pay to Rs.
I vacate or cease to draw pay in
the existing scale
The date of my promotion to _____

Existing Scale : _____

Signature : _____

Name : _____

Date : _____ Designation : _____

Station : _____ Office to which employed : _____

Signed before me

Signature
Head of Office (in the case of non-gazetted Government servant)

Signature
Another Gazetted Officer (in the case of Gazetted Government servant)

Received the above declaration

Signature
Pay and Accounts Officer/Head of Office

* To be scored out if not applicable.

**MEMORANDUM EXPLANATORY TO THE GUJARAT CIVIL
SERVICES (REVISION OF PAY) RULES, 2009.**

Rule 1:- This rule is self-explanatory.

Rule 2:- This rule lays down the categories of employees to whom the rules apply. Except for the categories excluded under clause (2), the rules are applicable to all persons appointed to Civil Services and posts in connection with the affairs of the State of Gujarat.

Rule 3 and 4. – These rules are self-explanatory.

Rule 5:- The intention is that all Government employees should be brought over to the revised pay structure except those who elect to draw pay in the existing scales. Those who exercise the option to continue on the existing scales of pay shall continue to draw the dearness allowance at the rates as in force on the 1st January, 2006 and the dearness allowance shall count towards the emoluments for pension, etc. to the extent it so counted on the said date. If a Government employee is holding a permanent post in a substantive capacity and officiating in a higher post, or would have officiated in one or more posts but for his being on deputation etc., he has the option to retain the existing scale only in respect of one scale. Such a Government employee may retain the existing scale applicable to a permanent post or any one of the officiating posts.

In respect of the remaining posts he will necessarily have to be brought over to the revised pay structure.

Rule 6. - This rule prescribes the manner in which option has to be exercised and also the authority who should be apprised of such option. The option has to be exercised in the appropriate form appended to the rules. It should be noted that it is not sufficient for a Government employee to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. In the case of persons who are outside India at the time of these rules are promulgated, the period within which the option has to be exercised is three months from the date they take over charge of the post in India. In the case of Government employees the revised pay structure of whose posts are announced subsequent to the date of issue of these rules, the period of three months will run from the date of such announcement.

Persons who have retired between 1st January, 2006 and the date of publication of these rules in the *Official Gazettee*, are also eligible to exercise option.

Rule 7(1). - This rule deals with the actual fixation of pay in the existing scales on 1st January, 2006. A few illustrations indicating the manner in which pay of Government employees should be fixed under this sub-rule subject to stepping up of pay under Explanations below rule 7(1) are given in the attached Annexure.

Rule 7(2). - The benefit of this rule is not admissible in cases where a Government employee has elected the revised pay structure in respect of his substantive post; but has retained the existing scale in respect of an officiating post.

Rule 8. - This rule prescribes the method of fixation of pay of employees appointed as fresh recruits on or after 01.01.2006.

Rules 9 and 10. – These rules prescribe the manner in which the next increment in the new scale should be regulated. The provisos to this rule are intended to eliminate the anomalies of junior Government employees drawing more pay than their senior by the operation of substantive part of this rule and also taking care of the Government employees who have been drawing pay at the maximum of the existing scale for more than one year as on 01.01.2006 and also those Government employees who have been stagnating at the maximum of the existing scale and are actually in receipt of stagnation increment on *ad hoc* basis.

Rules 11 to 17. – These rules are self-explanatory.

Illustration 1:- Fixation of initial pay in the revised pay structure.

1. Existing scale of Pay	Rs. 4000-100-6000
2. Pay Band applicable	PB-1 Rs. 5200-20200
3. Existing basic pay as on 01.01.2006	Rs. 4800
4. Pay after multiplication by a factor of 1.86	Rs. 8928 (rounded off to Rs. 8930)
5. Pay in the Pay Band PB-1	Rs. 8930
6. Pay in the Pay Band after including benefit of bunching, if admissible.	Rs. 8930
7. Grade Pay attached to the scale	Rs. 2400
8. Revised basic pay – total of pay in the pay band and grade pay	Rs. 11330

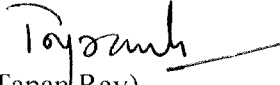
Illustration 2:- Fixation of initial pay in the revised pay structure of medical officers:

1. Existing scale of Pay	Rs. 10000-15200
2. Pay Band applicable	PB-3 Rs. 15600-39100
3. Existing basic pay as on 1.1.2006	Rs. 10000
Dearness Pay (DP) on pay	Rs. 5000
25% NPPA on basic pay + DP	Rs. 3750
Dearness Allowance (DA) @24%	Rs. 4500 (24% of basic Pay+DP+NPPA)
Existing emoluments.	Rs. 23250
4. Revised pay in the pay band after multiplication by a factor of 1.86 on basic pay	Rs. 18600
5. DA on NPPA	Rs. 600 (24 % of Rs. 2500)
6. Pay in the Pay Band attached to the scale	Rs.19200 (18600+600)
7. Grade Pay attached to the scale	Rs. 6600
8. Revised NPPA	Rs. 6450 (25 % of pay in the pay band)
9. Revised basic pay – total of pay in the pay band and grade pay	Rs.32250

Illustration 3:- Pay fixation on grant of increment in the revised pay structure:

1. Pay in the PB-2	Rs. 9300
2. Grade Pay	Rs. 4200
3. Total of Pay + Grade pay	Rs. 13500
4. Rate of increment	3% of 3 above.
5. Amount of increment	Rs. 405 rounded off to Rs. 410
6. Pay in the pay band after increment	Rs. 9300 + 410
7. Pay after increment	Rs. 9710
8. Grade pay applicable	Rs. 4200

By order and in the name of the Governor of Gujarat


(Tapan Ray)

Principal Secretary (Economic Affairs)
Finance Department

To,

- * The Secretary to the Hon. Governor, Raj Bhavan, Gandhinagar.
The Principal Secretary to the Chief Minister,

Personal Secretaries to all Ministers/State Ministers,
The Personal Secretary to the Leader of Opposition Party, Gujarat
Vidhansabha Secretariat, Gandhinagar.

- * The Registrar, Gujarat High Court, Ahmedabad,
- * The Secretary, Gujarat Legislature Secretariat, Gandhinagar,
- * The Secretary, Gujarat Public Service Commission, Ahmedabad.
- * The Secretary, Gujarat Vigilance Commission, Gandhinagar,
The Secretary, Gujarat Civil Service Tribunal, Gandhinagar,
The Accountant General (Audit), Gujarat State, Ahmedabad/Rajkot,
The Accountant General-II (A&E), Gujarat State, Ahmedabad/Rajkot,
All Administrative Departments of Secretariat, Gandhinagar
All Heads of Departments/Offices/ All Treasury Officers
All Collectors/All District Development Officers,
All Boards/Corporations/Universities/PSUs
The Pay and Accounts Officer, Ahmedabad/Gandhinagar,
The Resident Audit Officer, Ahmedabad/Gandhinagar,
The Director, Pension & Provident Fund, Gandhinagar.
The Pension Payment Office, Lal Darwaja, Ahmedabad.
The Examiner, Local Fund Accounts, Gandhinagar
All Assistant Examiners, Local Fund Account.
All Officers/Branches in Finance Department.
The Manager, Government Central Press, Gandhinagar, with a request to
publish this Notification in part-IV-A of the Gujarat Government Gazette
(Supply 100 copies to this Department)
Select File: Pay Cell, M, Ch, P & Z Branch,
'B' Distribution.

* By letter